



Commercial Guard – Shopkeepers

Policy Wording

What's inside...

Introduction to your policy	3
Policy Definitions	4
Cover Causes	8
Policy Cover	10
General Conditions and Exclusions	45
Making a Claim	50

To make a claim, call 0845 122 3283
Please save this number to your mobile phone



Contents

	Page No		
Definitions	4–7	Section 6 – Personal Accident	42–44
Cover Causes	8–9	Sub-Section A – Personal Accident Individual (occupational only)	
Section 1 – Material Damage	10–20	Sub-Section B – Personal Accident Individual (24 hour)	
Sub-Section A – Buildings		Sub-Section C – Personal Accident Group (occupational only)	
Sub-Section B – Contents		Sub-Section D – Personal Accident Group (24 hour)	
Sub-Section C – Glass, Blinds and Signs		General Conditions and Exclusions	45–48
Sub-Section D – Money		What to do if you have a complaint	49
Sub-Section E – Malicious Attack		Financial Services Compensation Scheme	49
Sub-Section F – All Risks		Making a claim	50
Sub-Section G – Machinery and Computer Equipment Breakdown			
Sub-Section H – Deterioration of Stock			
Sub-Section I – Household Contents			
Sub-Section J – Personal Possessions			
Sub-Section K – Fidelity Guarantee			
Section 2 – Business Interruption	21–24		
Sub-Section A – Income/Costs			
Sub-Section B – Machinery and Computer Equipment Breakdown			
Sub-Section C – Loss of Licence			
Section 3 – Liability	25–31		
Sub-Section A – Employers' Liability			
Sub-Section B – Public Liability			
Sub-Section C – Products Liability			
Sub-Section D – Work Away			
Sub-Section E – Treatment Extensions			
Section 4 – Goods in Transit	32–34		
Sub-Section A – Own Vehicles			
Sub-Section B – Road Hauliers Rail and Post			
Section 5 – Legal Expenses*	35–41		
Sub-Section A – Legal Expenses			
Sub-Section B – Statutory Licence Protection			
Sub-Section C – Contract Disputes			
Sub-Section D – Debt Recovery			
Sub-Section E – Personal Legal Expenses			

* Section 5 - Legal Expenses detailed in this Policy wording is replaced by a separate Business Legal Guard policy.

Where details of cover are required, please refer to the separate Business Legal Guard policy wording for full details of cover, terms, conditions and exclusions.

Shopkeepers Policy

This Policy and Schedule shall be read together as one contract.

The **Insured** has applied to the **Company** for this insurance by a proposal form and declaration, or statement of fact, which shall be the basis of and incorporated in this contract, and in consideration of which a premium has been or will be paid.

As part of this contract the **Company** will provide insurance by any Section or Extension of this Policy made operative as shown on the Schedule for each period of insurance for which payment of premium has been accepted, subject to the terms, Conditions and Exclusions shown within the Policy and Schedule.

The Policy has been signed for and on behalf of Ageas Insurance Limited (the **Company**).



François-Xavier Boisseau - CEO, Insurance
Ageas Insurance Limited

This Policy forms part of the contract with the **Company** and must be kept safe with all Schedules and Endorsements.

Please read the Policy including the Schedule and Endorsements carefully to ensure it meets your requirements. If it does not, please contact your insurance agent immediately.

Definitions

Except in relation to Section 5 – Legal Expenses which has its own definitions the following words or expressions shall carry the meaning shown below whenever they appear in **bold** in the Policy, Schedule, Endorsements and the proposal form or statement of fact. Wherever the defined words are shown in the plural they take the same meaning as shown below, in the plural.

Breakdown

Breakdown of Insured Plant consisting of:

- a the actual breaking, failure, distortion or burning out of any part of the **Insured Plant** or **Computer Equipment** whilst in ordinary use arising from defects in the **Insured Plant** or **Computer Equipment** causing its sudden stoppage and necessitating repair or replacement before it can resume work
- b fracturing of any part of the **Insured Plant** by frost when such fracture renders the **Insured Plant** inoperative
- c the actual and complete severance of a rope but not breakage or abrasion of wires or strands even though replacement may be necessary.

Buildings

The **Buildings** (excluding Glass, Blinds and Signs) at the risk address shown in the Schedule including:

- a outbuildings attached to the main building
- b detached outbuildings within the boundaries of the risk address and built solely of incombustible materials unless specified as otherwise on the Schedule
- c residential accommodation (where shown as included on the Schedule)
- d walls, gates and fences around the **Buildings** and belonging to them
- e landlord's fixtures and fittings excluding carpets all belonging to the **Insured** or for which the **Insured** is legally responsible.

Business

The **Business** shown in the Schedule including:

- a the repair and maintenance of the **Premises**
- b the provision of fire, security and ambulance services at the **Premises**
- c the provision of first aid but excluding any first aid provided by any qualified medical practitioner or nurse
- d private work undertaken by the **Insured's Employees** (with the consent of the **Insured**) for any director, partner or senior executive of the **Insured**

- e the provision and management of canteen, sports, social and welfare organisations by the **Insured** for the benefit of the **Insured's Employees**.

Business Hours

The period during which the **Premises** are actually occupied for **Business** purposes and during which the **Insured** or **Employees** are in the **Premises**.

Business Money

Money held in connection with the **Business** belonging to the **Insured** or for which the **Insured** is legally responsible.

Collapse

The sudden and dangerous distortion (whether or not attended by rupture) of any part of the **Insured Plant** caused by crushing stress, by force of steam or other fluid pressure (other than pressure of chemical action or ignited flue gases or ignition of the contents).

Company

Ageas Insurance Limited.

Computer Equipment

Electronic, computer or other data processing equipment, owned by the **Insured** or for which the **Insured** is legally responsible including **Media** and peripherals used in conjunction with such equipment.

Damage

Accidental loss, destruction or damage.

Deferment Period

The initial period following the bodily injury in which no benefit is payable as may be specified on the Schedule or by Endorsement.

Denial of Service Attack

Any actions or instructions constructed or generated with the ability to **Damage**, interfere with or otherwise affect the availability of networks, network services, network connectivity or information systems. **Denial of Service Attacks** include, but are not limited to the generation of excess traffic into network addresses, the exploitation of system or network weaknesses and the generation of excess or non-genuine traffic between and amongst networks.

Employee

Any:

- person under a contract of service or apprenticeship with the **Insured**
- labour master (or labour only sub-contractor) or person supplied by them or any self employed person for labour only
- person hired or borrowed by the **Insured** from another employer subject to any agreement under which the person is considered to be employed by the **Insured**
- volunteer or voluntary worker
- student or persons undertaking work for the **Insured** under a work experience or similar scheme

whilst engaged by the **Insured** in the course of the **Business**.

Excess

The amount or amounts shown in the Policy or on the Schedule which the **Company** will deduct from each and every claim at each separate location after the application of Average.

Excluded Property

Antiques, furs, suede or leather clothing (other than footwear), jewellery, gold or silver articles, firearms or ammunition, explosives and fireworks.

Explosion

The sudden and violent rending of **Insured Plant** by force of internal steam or other fluid pressure (other than pressure of chemical action or ignited flue gases or ignition of the contents) causing bodily displacement of any part of the **Insured Plant** together with forcible ejection of the contents.

Family

The **Insured**, his/her domestic partner and any relative who permanently resides with him/her.

Gross Profit

The amount by which the sum of the **Turnover** and the amount of the closing **Stock** shall exceed the sum of the amount of the opening **Stock** and the amount of the **Specified Working Expenses**.

Hacking

Unauthorised access to any **Computer Equipment** or other equipment or component or system or item which processes, stores or retrieves data, whether the property of the **Insured** or not.

Household Contents

Household goods and personal property in the **Buildings** belonging to the **Insured** or **Family**.

Increase in Cost of Working

The additional expenditure necessarily and reasonably incurred for the sole purpose of avoiding or diminishing the reduction in **Turnover** which but for that expenditure would have taken place during the **Indemnity Period**.

Indemnity Period

The period beginning with the occurrence of the **Damage** and ending no later than the Maximum Indemnity Period specified in the Schedule afterwards during which the results of the **Business** shall be affected in consequence of the **Damage**.

Injury

Bodily injury, death, illness or disease.

Insured

The person, persons or company named in the Schedule as 'The **Insured**' and including subsidiary companies notified to and agreed as accepted by the **Company**.

Insured Person

A person specified by name or included in a group of persons shown on the Schedule.

Insured Plant

Property, owned by the **Insured** or for which the **Insured** is responsible, built to operate under vacuum or pressure, other than weight of contents, or used for the generation, transmission or utilisation of energy, but excluding:

- a structure, foundation, masonry, brickwork, cabinet, compartment or air supported structure or building
- b insulating or refractory material
- c sewer piping, underground vessels or piping, or piping forming a part of a sprinkler system
- d water piping, other than boiler feedwater piping, boiler condensate return piping or water piping forming a part of a refrigerating or air conditioning system
- e vehicles, aircraft, floating vessels or any equipment mounted on such vehicle (other than vehicle recovery cranes or equipment), aircraft or floating vessels
- f mobile plant and equipment (other than fork lift trucks used by the **Insured** at the **Premises**), dragline, excavation or construction equipment
- g equipment manufactured by the **Insured** for sale
- h tools, dies, cutting edges, crushing surfaces, trailing cables, non metallic linings, driving belts or bands or any part requiring periodic renewal
- i any electronic equipment (other than **Computer Equipment**), used for research, diagnostic, treatment, experimental or other medical or scientific purposes
- j any **Manufacturing Production or Process Equipment**
- k domestic laundry, kitchen, audio visual and home entertainment equipment when such equipment is used in private living quarters
- l equipment owned by tenants of the **Insured**.

In Transit

- Being loaded on or in a **Vehicle**.
- Carried by a **Vehicle**.
- Temporarily contained on or in, a **Vehicle** whilst parked or stationary or in a secure storage location, for a continuous period of no more than 48 hours.
- Being unloaded off or from a **Vehicle** but not including positioning, installation, commissioning or erection once it has been unloaded.

Intruder Alarm Systems

The component parts of intruder alarm systems including the means of communication used to transmit signals.

Legal Costs

All costs and expenses incurred with the written consent of the **Company**.

Definitions - continued

Loss of Information

Accidental loss, distortion, corruption or erasure of programs or information.

Loss of Limbs or Eyes

Physical Injury, which solely and directly results in:

- a loss by physical severance of hand or foot at or above the wrist or ankle or the total and permanent loss of use of an entire hand or arm or an entire foot or leg or
- b total and irrecoverable loss of all sight in one or both eyes.

Manufacturing Production or Process Equipment

Any machine or apparatus which takes in, processes, forms, cuts, shapes, grinds or conveys raw materials, materials undergoing a process or the finished product including any equipment forming a part of the dedicated power supply, or the driving or controlling mechanism for such machines or apparatus.

This definition also applies to all component parts of such machines or apparatus and any other machines used exclusively with such machinery or apparatus.

Media

All forms of electronic, magnetic and optical tapes and discs for use in any electronic computer or electronic data processing equipment.

Money

Cash, bank currency notes, cheques, postal orders, bankers drafts, money orders, unused postage stamps, National Insurance stamps and certificates, trading stamps, luncheon vouchers, credit company sales vouchers, Value Added Tax purchase invoices, gift vouchers, lottery and other prize scratch cards, utility vouchers, top up cards and mobile phone vouchers.

Outstanding Debit Balances

The total amount of the outstanding debit balances in customers' credit accounts including hire purchase and credit sales accounts at the date of the **Damage** adjusted for bad debts.

Permanent Total Disablement

Physical Injury not resulting in death or **Loss of Limbs or Eyes**, which solely and directly results in permanent and absolute inability of the **Insured** or an **Employee** to attend to any part whatsoever of their occupation or any other occupation for which they are fitted by knowledge or training.

Personal Effects

Those articles which are normally worn or carried by the user when in use.

Personal Possessions

Personal **Property** belonging to the **Family**.

Physical Injury

Bodily injury by accidental, external, violent and visible means sustained by the **Insured** or an **Employee** of the **Insured** in

the course of the **Business** where such injury arises directly from assault with the intent of theft of **Property** or **Money** insured by this Policy.

Premises

The **Buildings** and the land inside the boundaries at the risk address shown in the Schedule.

Principal

Any person, firm, company, ministry or authority for whom the **Insured** is undertaking work.

Products Supplied

Any goods (including containers) sold, supplied, erected, repaired, serviced, altered, treated, installed, processed, manufactured or tested by the **Insured** in the course of the **Business** other than food or drink consumed on the **Premises**.

Property

Material property.

Rent

The money paid or payable by the **Insured** for accommodation and services provided (by the landlord including service charges unless excluded by Endorsement) at the **Premises** shown on the Schedule.

Rent Receivable

The money paid or payable to the **Insured** for accommodation and services provided as landlord (including service charges unless excluded by Endorsement) at the **Premises** shown on the Schedule.

Solicitors' Fees

Solicitors' Fees for representation of the **Insured** at any Coroner's Inquest or Fatal Accident Inquiry or at proceedings in any Court of Summary Jurisdiction in respect of any occurrence which may be the subject of indemnity under Section 3.

Specified Working Expenses

- Purchases (less discounts received).
- Discounts allowed.
- Carriage, freight and packaging.
- Bad Debts.

Sports Equipment

Those articles which are usually worn, carried or held in the course of participating in a recognised sport.

Stock

Stock in trade, excluding **Target Stock** but including raw materials, work in progress and finished goods the **Property** of the **Insured** and goods held in trust.

Target Stock

Stock in trade or goods held in trust comprising cigarettes, cigars, tobaccos, wines and spirits, DVDs and compact discs, computer games mobile phones or non ferrous metals.

Temporary Total Disablement

Physical Injury which solely and directly results in total and absolute inability of the **Insured** or an **Employee** to attend to any part whatsoever of their occupation.

Territorial Limits

- a Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.
- b A country which is a member of the European Union but only in respect of temporary **Business** carried out by the **Insured** and any **Employee** normally resident in the territories set out in (a) above.
- c Elsewhere in the world in respect of temporary **Business** journeys by any person normally resident in the territories set out in (a) above which do not involve manual labour or the supervision of manual labour.

Terrorism

Any act, including but not limited to the use of force or violence and/or the threat thereof, of any person or group(s) of persons, whether acting alone or on behalf of or in connection with any organisation(s) or government(s) committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public, or any section of the public, in fear.

Trade Contents

The contents of the **Buildings** (other than the residential accommodation) used in connection with the **Business** shown in the Schedule, the **Property** of the **Insured** or for which the **Insured** is legally responsible, including:

- a patterns, models, moulds, plans and designs, documents, manuscripts and **Business** books for their value as stationery and materials and the cost of labour expended in writing up and/or reinstatement thereof or restoration if more economical
- b **Computer Equipment** up to a limit of £10,000 unless specified as a separate item on the Schedule
- c wines, spirits, cigarettes and tobacco kept for entertainment purposes up to a limit of £500
- d directors, partners or **Employees' Personal Effects**, clothing, pedal cycles and tools unless otherwise insured subject to a limit of £500 per person

but excluding Landlord's fixtures and fittings, Tenant's improvements, Glass, Blinds and Signs, **Money**, **Computer Equipment**, **Stock** and any other **Property** more specifically insured.

Turnover

The money paid or payable to the **Insured** for **Products Supplied** and services rendered in the course of the **Business**.

Unoccupied

Empty or not in use for 21 or more consecutive days.

Unlawful Association

Any organisation which is engaged in **Terrorism** and includes any organisation which at any relevant time is a proscribed organisation within the meaning of the Northern Ireland (Emergency Provisions) Act 1973.

Valuables

Curios, pictures or other works of art, stamp collections, articles of gold, silver or other precious metals, coin collections and jewellery.

Vehicle

A mechanically driven conveyance with or without attached trailers for conveying the **Property** being carried.

Virus or Similar Mechanism

Program code, programming instruction or any set of instructions intentionally constructed with the ability to damage, interfere with or otherwise adversely affect computer programs, data files or operations, whether involving self-replication or not. The definition of **Virus or Similar Mechanism** includes but is not limited to "trojan horses", "worms" or "logic bombs".

Work Away

Manual work undertaken in connection with the **Business** other than at the **Premises**.

Cover Causes

Wherever they are referred to in the Policy wording or Schedule the relevant Cover Causes applicable are as follows:

Cover Cause 1 – Fire

Fire, lightning and explosion but not **Damage** caused by:

- a the explosion of any equipment that has to be inspected as part of any Statutory Regulations unless the inspection and maintenance is completed as required by the regulation
- b the explosion of any non domestic steam pressure equipment under the **Insured's** control
- c earthquake
- d subterranean fire, riot, civil commotion, strikers, locked out workers or malicious people
- e spontaneous heating or fermentation or from undergoing any process involving the application of heat.

Cover Cause 2 – Perils

- A Riot, civil commotion, strikers, locked out workers or malicious people but not **Damage**:
 - a caused by theft or attempted theft
 - b through requisition, confiscation or destruction by order of the Government or other statutory authority
 - c resulting from the stopping of work
 - d arising when the **Premises** are **Unoccupied**
 - e arising from tamper, deliberate erasure, distortion, corruption of information or **Virus or Similar Mechanism, Hacking or Denial of Service Attack** in respect of **Computer Equipment**.
- B Earthquake
- C Explosion of boilers and economisers but not **Damage** from the explosion of any equipment that has to be inspected as part of any Statutory Regulations unless the inspection and maintenance is completed as required by the regulation and adequate insurance is in place for such equipment.

Peril C Explosion of boilers and economisers is only effective for Sub-Section A of Section 2 – Business Interruption of this Policy.

- D Subterranean Fire
- E Impact by:
 - a aircraft and aerial devices or articles dropped from them
 - b road vehicles
 - c animals
 - d breakage or collapse of radio and television aerials, satellite dishes and other aerial fittings or masts excluding **Damage** arising from erection or maintenance

- e falling trees and branches excluding **Damage** from tree felling, lopping or moving.
- F Escape of oil from any fixed oil fired heating installation but not **Damage** whilst the **Premises** are **Unoccupied**.
- G Storm but not **Damage**:
 - a due to changes in the water table level
 - b by lightning, frost, subsidence, ground heave or landslip
 - c to fences, gates and moveable **Property** in the open or open sided **Buildings**
 - d caused by Flood.
- H Flood caused by the inundation of water from the sea or escape of water from the normal confines of any natural or artificial watercourse, lake, reservoir, canal or dam, but not **Damage**:
 - a due to changes in the water table level
 - b by lightning, frost, subsidence, ground heave or landslip
 - c to fences, gates and moveable **Property** in the open or open sided **Buildings**
 - d escape of water from any water tank, apparatus or pipes.
- I Escape of water from any tank, apparatus or pipes but not **Damage**:
 - a from water leaking or discharged from any automatic sprinkler installation
 - b to the actual tank, apparatus or pipes from which water escaped unless caused by freezing
 - c arising while the **Premises** are **Unoccupied**.
- J Sprinkler installation leakage but not **Damage**:
 - a caused by heat from fire, explosion, earthquake or subterranean fire
 - b through repairs, alterations or extensions to the sprinkler installation or the **Buildings**
 - c to the actual sprinkler installation from which water escaped unless caused by freezing
 - d arising while the **Premises** are **Unoccupied**.

Cover Cause 3 – Accidental Damage

Accidental damage but not **Damage**:

- a by Cover Causes 1, 2, 4 or 5 or any of their detailed Exclusions
- b to a building or structure caused by its own collapse or cracking
- c resulting from any process of production, packing, treatment, testing, commissioning, maintenance, servicing or repair
- d to **Property** or structures in course of construction or erection and materials or supplies connected with them

- e caused by:
 - i inherent vice, latent defect, gradual deterioration, wear and tear, frost, faulty or defective design, workmanship or materials, operational error or omission, but not excluding the subsequent **Damage** which itself results from a Cover Cause that is otherwise operative
 - ii corrosion, rust, wet or dry rot, shrinkage, evaporation, loss of weight, condensation, atmospheric or climatic conditions, dampness, dryness, chipping, marring or scratching, vermin or insects
 - iii change in temperature, colour, flavour, texture or finish
 - iv joint leakage, the failure of welds, cracking, fracturing, collapse or overheating of boilers, economisers, superheaters, pressure vessels or any range of steam and feed piping connected to them
 - v mechanical or electrical breakdown or derangement in respect of the particular machinery or equipment in which such breakdown or derangement occurs but not excluding the subsequent **Damage** which itself results from a Cover Cause that is otherwise operative
 - vi acts of fraud or dishonesty including any collusion
 - vii disappearance, unexplained or inventory shortage, misfiling or misplacing of information
 - viii freezing when the **Premises** are **Unoccupied**
 - ix any process of treatment, dyeing, cleaning, alteration, repair, restoration, testing, commissioning, servicing, packing or production
 - x or consisting of distortion, erasure or corruption of computer records or **Media**
 - xi pollution or contamination.
 - xii any loss insured or insurable under Sub-Section H of Section 1 of this Policy.

Cover Cause 4 – Theft or attempted theft

Theft or attempted theft but not theft or attempted theft:

- a that does not involve entry to or exit from the **Buildings** by forcible and violent means or that does not involve actual or threatened assault or violence or use of force at the **Premises** against the **Insured** or any person legally on the **Premises**
- b to any **Property** from any garden, yard, open space or to **Property** in any outbuilding unless there has been forcible and violent entry to or exit from the outbuilding
- c arising while the **Premises** are **Unoccupied**
- d by any **Employee** of the **Insured** or person lawfully on the **Premises**.

Cover Cause 5 – Subsidence, ground heave or landslip

Subsidence, ground heave or landslip but not **Damage**:

- a to outbuildings, yards, pipes, cables, wires, ducting, car parks, roads, pavements, walls, gates and fences unless the structure of the main **Building** is also affected
- b caused by or consisting of:
 - i the normal settlement or bedding down of new structures
 - ii the settlement or movement of made-up ground
 - iii coastal or river erosion
 - iv defective design or workmanship or the use of defective materials

- c which originated before this Cover Cause was effective on the Schedule
- d resulting from:
 - i demolition, construction, structural alteration or repair of any **Property**
 - ii groundwork or excavation at the same **Premises**.

Conditions to Cause 5

The **Insured** shall notify the **Company** immediately they become aware of any demolition, ground works, excavation or construction being carried out on any adjoining site. The **Company** shall then have the right to vary the terms or cancel this cover.

Section 1 – Material Damage

Cover

Sub-Section A – Buildings

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

Buildings

The **Company** will indemnify the **Insured** in respect of **Damage** to the **Buildings**, including professional fees necessarily incurred in the reinstatement of the **Buildings**, as a consequence of the **Damage** from the Cover Causes shown against each item on the Schedule, but not for the costs of preparing any claim. The amount payable for professional fees shall not exceed those authorised under the current scale of the appropriate professional body.

Rent

The **Company** will indemnify the **Insured** in respect of loss of **Rent** as a consequence of **Damage** from the Cover Causes shown against the item on the Schedule, rendering the **Buildings** uninhabitable, but only in respect of the period necessary for the reinstatement of the **Buildings**, and not for the costs of preparing any claim or for an amount exceeding the sum insured shown on the Schedule.

Sub-Section B – Contents

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

Stock

The **Company** will indemnify the **Insured** in respect of **Damage** to the **Stock** or **Target Stock** at the **Premises** from the Cover Causes shown against the item on the Schedule, but not for the costs of preparing any claim.

Property other than Stock

The **Company** will indemnify the **Insured** in respect of **Damage** to the **Trade Contents** and/or **Computer Equipment** and/or all other **Property**, excluding **Stock** and **Target Stock**, as specified on the Schedule at the **Premises**, including professional fees necessarily incurred in the reinstatement of the **Property**, as a consequence of **Damage**, from the Cover Causes, shown against the item on the Schedule, but not for the costs of preparing any claim. The amount payable for professional fees shall not exceed those authorised under the current scale of the appropriate professional body.

Sub-Section C – Glass, Blinds and Signs

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of **Damage** at the **Premises** insured from Cover Causes 1, 2, 3 and 4, to:

- 1 any external glass (including polycarbonate shop fronts) except glass described in the Exclusions to this Sub-Section
- 2 **Property**, insured under Section 1, within any display windows caused by breakage of any glass
- 3 fixed plate glass (including interior showcases and mirrors) inside the **Premises** up to a value not exceeding £2,500
- 4 external signs up to a total value not exceeding £1,500
- 5 sanitary ware, if the cost of replacement has to be borne by the **Insured**, up to a value of £2,500
- 6 external blinds up to a value of £2,500.
- 7 framework following breakage of fixed glass but not for the costs of preparing any claim.

The **Company** will also indemnify the **Insured** at the **Premises** insured for:

- 1 the reasonable cost of necessary boarding up prior to the replacement of any glass insured by this Sub-Section
- 2 the reasonable cost of reinstating **Intruder Alarm Systems** damaged as a result of glass breakage covered under this Sub-Section.

For the purposes of this Sub-Section glass will also mean any glass substitute material.

Sub-Section D – Money

(This Sub-Section is only operative if specified on the Schedule)

Business Money

The **Company** will indemnify the **Insured** in respect of **Damage** to **Business Money** from Cover Causes 1, 2, 3 and 4 as detailed below.

Safes, Strongrooms, Tills, and Stamp Franking Machines

The **Company** will indemnify the **Insured** in respect of **Damage** to any safe or strongroom or till or any stamp franking machine, the **Property** of the **Insured** or for which the **Insured** is legally responsible, from Cover Cause 4 as detailed below but not for the costs of preparing any claim.

Cover description and locations	Limit of liability any one loss
1 Business Money – other than crossed cheques, crossed money orders, crossed postal orders, credit company sales vouchers and Value Added Tax purchase invoices:	
a in the Buildings during Business Hours or whilst in a bank night safe	£5,000
b in transit to and from the Premises whilst in the custody of the Insured or an authorised Employee , but this does not cover Business Money whilst in the possession of Employees delivering or collecting Business Money other than to or from the Premises and the Insured's bank unless specified by Endorsement on the Schedule	£5,000
c whilst at the private residence of the Insured or any authorised Employee	£500
d in the Buildings whilst left unattended or outside Business Hours and not secured in a locked safe	£500
e in the Buildings whilst left unattended or outside Business Hours and secured in a locked unspecified safe	£2,500
f in the Buildings whilst left unattended or outside Business Hours and secured in a specified safe, if noted on the Schedule	See Schedule
g in coin-operated machines at the Premises , if noted on the Schedule	See Schedule
h in automated teller machines (ATMs), if noted on the Schedule	See Schedule
2 Crossed cheques, crossed money orders, crossed postal orders, credit company vouchers and Value Added Tax purchase invoices	£250,000
3 Safes, strongrooms, tills and stamp franking machines	Cost of repair or replacement

Sub-Section E – Malicious Attack

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will pay compensation to the **Insured** or any **Employee** in accordance with the Schedule of Benefits in respect of **Physical Injury**.

Schedule of Benefits	Compensation
1 Death occurring within 12 calendar months of the happening of the Physical Injury	£10,000
2 Loss of Limbs or Eyes occurring within 12 calendar months of the happening of the Physical Injury	£10,000
3 Permanent Total Disablement occurring within 12 calendar months of the happening of the Physical Injury	£10,000
4 Temporary Total Disablement (payable up to a maximum of 104 weeks)	£100 per week
5 Incurred medical expenses	£250 maximum limit per occurrence
6 Damage to clothing or Personal Effects	£500 per person

Section 1 Material Damage - continued

Sub-Section F – All Risks

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of **Damage** to the items of **Property** specified on the Schedule, owned by the **Insured** or for which the **Insured** is responsible, whilst within the territorial limits, specified for each item on the Schedule from Cover Causes 1, 2, 3 and 4 but not for the costs of preparing any claim.

Sub-Section G – Machinery and Computer Equipment Breakdown

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of loss caused by or resulting from an Accident to **Insured Plant** but not for the costs of preparing any claim.

Accident means direct physical loss as follows:

- a electrical or mechanical **Breakdown**, including rupture or bursting caused by centrifugal force
- b artificially generated electrical current, including electric arcing, that disturbs electrical devices, appliances or wires
- c **Explosion** or **Collapse** of steam boilers, steam pipes, steam engines or steam turbines owned or leased by the **Insured**, or operated under the **Insured's** control
- d **Damage** to steam boilers (and connected oil tanks and interconnecting oil pipework but excluding buried, flexible or non metallic pipework), steam pipes, steam engines or steam turbines caused by or resulting from any condition or event (not otherwise excluded) occurring inside such boilers or equipment
- e **Damage** to hot water boilers or other water heating equipment (including connected oil storage tanks and interconnecting oil pipework excluding buried, flexible or non metallic pipework) caused by or resulting from any condition or event (not otherwise excluded) occurring inside such equipment
- f operator error
- g **Damage** caused by materials being processed.

Limit of Indemnity

The liability of the **Company** for each item under this Sub-Section in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause shall not exceed the amount of the Limit of Indemnity stated for that item in the Schedule.

Sub-Section H – Deterioration of Stock

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** against **Damage** to **Stock** whilst contained in freezer cabinets or refrigerated cabinets by deterioration or putrefaction resulting from:

- 1 breakdown or failure of the plant due to its own inherent defect, or **Damage** including the non-operation of any thermostatic or automatic device controlling it
- 2 accidental failure of public authorities' supply

- 3 escaping refrigerant or refrigerant fumes due to any accidental cause

but not for the costs of preparing any claim.

The liability of the **Company** shall not exceed the limit(s) stated in the Schedule or by additional Endorsement.

Sub-Section I – Household Contents

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of **Damage** to the **Household Contents** at the **Premises** from Cover Causes 1, 2, 3, 4 or 5 but not for the costs of preparing any claim.

Sub-Section J – Personal Possessions

(This Sub-Section is only operative if specified on the Schedule)

Personal Possessions

The **Company** will indemnify the **Insured** against **Damage** to **Personal Possessions**, but not for the costs of preparing any claim, from Cover Causes 1, 2, 3 and 4 whilst anywhere in Great Britain, Northern Ireland, the Channel Islands and the Isle of Man, and in the course of temporary **Business** or personal travel anywhere else in the world but not exceeding 60 days in the aggregate in any one period of insurance.

For the purposes of this Extension **Personal Possessions** consist of:

- 1 Unspecified **Valuables**, **Sports Equipment**, musical instruments, photographic equipment and pedal cycles up to a limit of £500 for any one pedal cycle, subject to the overall sum insured shown on the Schedule.
- 2 Specified **Personal Possessions** as shown on the Schedule or by Endorsement.

Sub-Section K – Fidelity Guarantee

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of:

- 1 direct loss of **Money** or **Property** belonging to the **Insured** or for which the **Insured** is legally responsible caused by an act of fraud or dishonesty by an **Employee** described in the Schedule, committed in the course of their employment during the period of insurance and discovered within 24 months of the act of fraud or dishonesty
- 2 auditors' fees incurred with the **Company's** written consent solely to substantiate the amount of the claim
- 3 the reasonable cost of amending software programmes or systems necessary following their fraudulent use in connection with a claim under this Sub-Section for which liability is admitted under this Policy.

Limit of Indemnity

Irrespective of the number of Periods of Insurance during which this insurance (and any other insurance issued in substitution therefore) shall remain in force, the total liability of the **Company** under this Sub-Section in respect of all losses attributable to any one **Employee** or group of **Employees** shall not exceed the Limit of Indemnity stated in the Schedule as applicable to that **Employee** or group of **Employees**.

In the event that one claim is caused by two or more **Employees** acting in collusion the liability of the **Company** shall be limited to the higher of the individual limits of indemnity applicable to the **Employees** involved.

Extensions

Extensions to Sub-Section A

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Contracting Purchaser

Where the **Insured** contracts to sell their interest in a **Building** insured by this Section, the contracting purchaser, who has not, but will complete the purchase, has the benefit of the insurance by this Section up to the date of completion, to the extent that the **Buildings** are not otherwise insured.

2 Mortgagees

The interest of any mortgagee shall not be prejudiced by any act or neglect of the mortgagor or occupier of any **Buildings** insured by this Policy provided the mortgagee immediately upon becoming aware of such act shall give notice to the **Company** and pay any additional premium required.

3 Underground Services

The **Company** will indemnify the **Insured** for **Damage** to underground water pipes, gas pipes, drains and sewers, electricity and telephone cables extending from the public mains to the **Buildings** from Cover Causes 1, 2, 3 and 4.

Extensions to Sub-Sections A B and I

(Subject to the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

Index Linking

The sums insured under Sub-Section A in respect of **Buildings**, Sub-Section B in respect of **Trade Contents** and **Computer Equipment** and all other **Property** other than **Stock** or **Target Stock**, and Sub-Section I in respect of **Household Contents** will be adjusted at monthly intervals in accordance with the index drawn up or used by the **Company**. At each renewal of the Policy, the premium will be adjusted and the **Company** waives all right to additional premium arising out of such adjustments prior to renewal.

Extension to Sub-Sections A and G

1 Public Authorities

The **Company** will indemnify the **Insured** for the additional cost of:

- a reinstating the damaged parts of the **Buildings**
- b upgrading any undamaged parts of the **Buildings** for an amount not exceeding 15% of the amount that would have been payable if the **Buildings** had been totally destroyed incurred solely by reason of the necessity to comply with any statutory requirements or regulations or public authority bye-law, excluding:
 - i any such cost resulting from a notice served on the **Insured** prior to the date of the **Damage**
 - ii the amount of any rate, tax, duty, development or other charge arising out of capital appreciation which may be payable in respect of the **Buildings**.

The work of reinstatement must be completed within 12 months of the date of the **Damage** or such further period as the **Company** may in writing allow. The liability of the **Company** for **Damage** to such **Property** including such costs and expenses shall not exceed the sum insured shown in the Schedule.

Extensions to Sub-Section B

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Theft of Keys

The **Company** will indemnify the **Insured** for the cost of replacing locks and keys to the **Buildings**, **Intruder Alarm Systems**, safes, strongrooms or tills up to £1,000 any one period of insurance provided that:

- a the original keys were stolen from the **Buildings** or the private residence of the **Insured** or any authorised **Employee**
- b keys are not left in the **Buildings**, other than any private residential portion of the **Buildings**, when closed for **Business** nor in an unattended room during **Business Hours** unless locked in a safe, cupboard or drawer.

2 Theft Damage to Buildings

The **Company** will also indemnify the **Insured** against resultant **Damage** to the **Buildings** for which the **Insured** is legally responsible arising out of theft or attempted theft involving entry to or exit from the **Buildings** by forcible and violent means.

3 Contract Price

In respect of **Stock** sold but not delivered, for which the **Insured** is responsible, subject to a sale contract, which following insured **Damage** is cancelled due to the contract conditions wholly or to the extent of the **Damage**, the **Company's** liability will be based on the contract price.

4 Temporary Removal

The **Company** will indemnify the **Insured** for **Damage** to **Trade Contents** whilst temporarily removed for cleaning, renovation, repair or similar purposes and documents whilst temporarily removed, elsewhere on the same or other premises and **In Transit** by road, rail or inland waterway in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man, from Cover Causes 1, 2, 3 or 4 up to an amount not exceeding 10% of the sum insured shown for **Trade Contents** on the Schedule, or £100,000 whichever is the lesser.

This Extension shall not apply to:

- a motor vehicles and motor chassis licensed for normal road use
- b **Property** held by the **Insured** in trust other than **Trade Contents**.

5 Exhibitions

The **Company** will indemnify the **Insured** for **Damage** to **Trade Contents** and **Stock** from the Cover Causes 1, 2, 3 and 4, whilst in any buildings being used for an exhibition anywhere within Great Britain, Northern Ireland, the Channel Islands and the Isle of Man, and whilst **In Transit** to and from the exhibition premises but excluding Theft from any unattended vehicles, subject to a maximum limit of £2,500 any one loss unless a higher amount is specified on the Schedule.

Section 1 Material Damage - continued

6 Automatic Seasonal Increase

The sums insured on all items of **Stock** and **Target Stock** are automatically increased by 25% during the months of November and December and the 30 days preceding Easter Sunday unless the percentage or months applicable are shown more specifically on the Schedule.

Extensions to Sub-Sections B and G

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Expedition Expenses

The **Company** will indemnify the **Insured** in respect of the reasonable extra cost to make temporary repairs and expedite permanent repairs to or permanent replacement of damaged **Property** insured by Sub-Section B or **Insured Plant** insured by Sub-Section G subject to a maximum limit of £20,000.

2 Hire of Substitute Item

The **Company** will indemnify the **Insured** in respect of hire charges actually incurred by the **Insured** during the Period of Insurance for the necessary hire following **Damage** to **Property** insured by Sub-Section B or Accident to **Insured Plant** insured by Sub-Section G of a substitute item of similar type and capacity during the period of repair or until permanent replacement of the item lost or damaged, subject to a maximum limit of £5,000.

3 Costs of Reinstating Data

The **Company** will indemnify the **Insured** for costs incurred by the **Insured** in recreating or reinstating on to **Media** data lost or damaged in consequence of **Damage** or an Accident to insured **Computer Equipment** including where necessary the cost of modifying or replacing the **Computer Equipment** following a loss insured by Sub-Section B or G to achieve equivalent compatibility with that existing immediately prior to the **Damage** or Accident due to undamaged **Media** being incompatible with the replacement **Computer Equipment** but not for:

- a losses discovered later than six months after the loss was initiated
- b loss of or **Damage** to software
- c increase in cost of working insured by Section 2 of this Policy
- d any amount in excess of £25,000.

Extension to Sub-Section D

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

The **Company** will indemnify the **Insured** in respect of fraud or dishonesty of the **Insured's Employees** but excluding any loss not discovered within seven days of the loss.

Extension to Sub-Sections D, F, I and J

(Subject to the Exclusions and Conditions of the operative Sub-Sections and the Section)

For the purposes of Sub-Sections D, F, I and J, Exclusion (a) of Cover Cause 4 is deleted and is of no effect unless specified by Endorsement on the Schedule.

Extension to Sub-Section F

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

The **Company** will also indemnify the **Insured** for theft or attempted theft of **Property** insured by this Sub-Section whilst in any attached or detached outbuilding which does not involve forcible and violent entry to or exit from the outbuilding.

Extensions to Sub-Section G

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Hazardous Substances

The **Company** will indemnify the **Insured** for the additional cost to repair or replace **Insured Plant** because of contamination by a hazardous substance. This includes the additional expenses to clean up or dispose of such **Property**. Hazardous substance means any substance other than ammonia that has been declared to be hazardous to health by a governmental agency. Additional costs mean those beyond what would have been required had no hazardous substance been involved. The maximum amount payable under this Extension shall not exceed £10,000.

2 Loss Of Oil Storage Tank Contents

The **Company** will indemnify the **Insured** in respect of:

- a loss of the contents of oil storage tanks at the **Premises** belonging to the **Insured** or for which the **Insured** is responsible by escape, leakage, discharge or overflow of contents from the oil storage tanks caused by or resulting from an Accident to the tank which is insured by this Sub-Section
- b contamination of the contents of the oil storage tanks caused by or resulting from an Accident insured by this Sub-Section including cleaning costs incurred as a result of such loss.

Provided that the **Company** shall not be liable for:

- i loss caused by fire howsoever the fire may have been caused
- ii loss resulting from corrosion, erosion or wasting
- iii contamination of the contents resulting from the natural settling, separation or accumulation of fluids or materials constituting the normal contents
- iv contamination of the contents resulting from the deliberate use of fluids or materials in the oil storage tank for cleaning, flushing or similar purposes
- v loss sustained whilst oil storage tanks are **In Transit** between premises
- vi costs or expenses arising from pollution or contamination of property not covered by this Extension.

The liability of the **Company** under this Extension shall not exceed £5,000 in respect of any one incident or series of incidents arising out of one source or original cause.

3 Own Surrounding Property damage caused by Steam Explosion

The **Company** will indemnify the **Insured** against **Damage** to **Property** belonging to or in the custody and control of the **Insured** and for which the **Insured** is responsible directly

resulting from the **Explosion** of any non-domestic steam pressure equipment under the **Insured's** control.

This Extension is subject to such pressure equipment being inspected and maintained as required by any statutory regulations.

The **Company's** liability under this Extension shall not exceed £1,000,000 any one Accident.

4 Debris Removal

The cover provided by this Sub-Section extends to include costs incurred in the removal of debris and protection of the **Insured Plant** following loss or **Damage** insured under this Sub-Section.

The liability of the **Company** under this Extension shall not exceed £25,000 or 20% of the loss or **Damage** whichever is the lower.

5 Loss Avoidance Measures

The **Company** will indemnify the **Insured** in respect of reasonable costs necessarily incurred by the **Insured** to take exceptional measures to prevent or mitigate impending Accident or **Damage**.

Provided that :

- a **Damage** would reasonably be expected if such measures were not implemented
- b the **Company** is satisfied that **Damage** has been avoided or mitigated by means of the exceptional measures
- c the maximum liability of the **Company** will not exceed the cost of the **Damage** which would have otherwise occurred
- d the terms, Conditions and Exclusions of the Sub-Section, Section and the Policy will apply as if **Damage** has occurred
- e if **Damage** had occurred it would have resulted in a claim that would have been accepted by the **Company** under the Sub-Section of the Policy applicable
- f the maximum liability of the **Company** shall not exceed £5,000 in any one period of insurance.

6 Repair Costs Investigation

With its prior written agreement the **Company** will pay costs relating to repair investigations and tests following indemnifiable **Damage to Insured Plant** by consulting engineers.

The **Company** shall not be liable under this Extension of cover for fees incurred in preparing a claim under this Policy

The liability of the **Company** shall not exceed £25,000 under this Extension.

Extensions to Sub-Section I

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Domestic Staff

The **Company** will at the request of the **Insured** indemnify the **Insured's** resident domestic **Employees** for **Damage** to personal **Property** belonging to the **Insured's** resident domestic **Employees**, from Cover Causes 1, 2, 3 and 4 whilst in the **Premises** or whilst temporarily removed with the **Employee** whilst accompanying the **Insured** or a member of the **Family**, subject to a maximum limit of £1,000 any one loss.

2 Fatal Injury

The **Company** will pay £5,000 for the death of the **Insured** or domestic partner as a direct result of **Injury** in the home

caused by Cover Causes 1, 2 or 4, where the death occurs within 3 months of the occurrence of the Cover Cause.

This Extension is subject to a limit of £5,000 in total.

This Extension will not operate as a result of Cover Cause 4 in addition to any claim being made for Death under Sub- Section E of Section 1.

3 Household Removal

The **Company** will also indemnify the **Insured** for **Damage to Household Contents** whilst **In Transit** (or overnight storage whilst **In Transit**) by a professional removal contractor by road or rail including loading and unloading during the **Insured's** change of permanent domestic address within Great Britain, the Channel Islands or the Isle of Man, from Cover Causes 1, 2, 3 or 4.

4 Religious Festivals Increase

This Sub-Section extends to include an increase in the value of **Household Contents** of 10% during the month preceding a religious festival observed by the **Family** and for 30 days before and 30 days after the wedding day of the **Insured** or a member of the **Family**.

5 Property in the Garden

The **Company** will also indemnify the **Insured** for **Damage** by Cover Causes 1, 2, 3 and 4 to **Personal Effects** in the garden at the **Premises** up to £250 in respect of any one occurrence excluding:

- a **Money** and **Valuables**
- b electrical equipment other than portable radios and gardening implements
- c **Damage** by malicious persons or vandals

For the purposes of this Extension only, Exclusion (c) of Cover Cause 2 G and H and Exclusion (b) of Cover Cause 4 are of no effect.

6 Refrigerators and Freezers

The **Company** will indemnify the **Insured** against **Damage** to food intended for consumption by the **Family** whilst contained in domestic freezers or refrigerators by deterioration or putrefaction resulting from:

- a breakdown or failure of the freezer or refrigerator due to its own inherent defect
- b accidental failure of public authorities supply
- c escaping refrigerant or refrigerant fumes due to any accidental cause

but not for the costs of preparing any claim.

The liability of the **Company** shall not exceed £1,000 under this Extension.

Extension to Sub-Section K

(Subject to the Exclusions and Conditions of the operative Sub-Sections(s) and the Section)

Previous Insurance

If this insurance immediately supersedes a Fidelity Guarantee insurance effected by the **Insured** (the 'Superseded Insurance') the **Company** will indemnify the **Insured** in respect of any loss discovered during the continuation of this insurance but committed during the period of the Superseded Insurance if the loss is not recoverable thereunder solely because the period allowed for discovery has expired.

Section 1 Material Damage - continued

Provided that:

- a such insurance had been continuously in force from the time of the loss until inception of this insurance
- b the loss would have been insured by this insurance had it been in force at the time of the loss
- c the liability of the **Company** shall not exceed whichever is the lesser of:
 - i the amount recoverable under the insurance in force at the time of the loss or
 - ii the Limit of Indemnity under this insurance.

Extensions to Section 1

(Subject to the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

1 Non Invalidation

The insurance under Section 1 shall not be invalidated by any act or omission or alteration unknown to or beyond the **Insured's** control whereby the risk of **Damage** to insured **Property** is increased as long as immediately the **Insured** becomes aware of the increase in risk they inform the **Company** in writing and pay any appropriate additional premium if required.

2 Removal of Debris

The insurance under Section 1 shall be extended to include the cost of removal of debris of insured **Property**, or dismantling, demolishing, or shoring and/or propping of the insured **Building** resulting from **Damage** from Cover Causes 1,2,3,4 or 5 as shown against the **Property** or **Building** on the Schedule, excluding:

- a costs incurred in removing debris except from the site of such **Damage** and the area immediately adjacent to such site
- b costs arising from pollution or contamination of **Property** not insured by this Section.

3 Subrogation Waiver

In the event of a claim arising under this Section the **Company** agrees to waive any rights, remedies or relief to which they become entitled by subrogation against:

- a any company standing in the relation of parent or subsidiary to the **Insured** or any company which is a subsidiary of or a parent company of which the **Insured** themselves are subsidiary in each case as defined in current legislation
- b a tenant or lessee in respect of **Damage** to the part of the **Buildings** they occupy or to common parts of the **Buildings** unless the **Damage** arises out of a criminal, fraudulent or malicious act of the tenant or lessee.

4 Damage by Emergency Services

This insurance extends to include costs and expenses incurred by the **Insured** with the consent of the **Company** in repairing, reinstating or making good **Damage** to landscaped gardens and grounds caused by Fire Brigade equipment and personnel in the course of combating or reducing **Damage** from Cover Causes 1 or 2 at the **Premises** subject to a maximum amount of £5,000 for any one loss.

5 Capital Additions

The insurance under Section 1 shall, subject to the terms and Conditions of the Policy be extended to include:

- a any alterations, additions and improvements to **Buildings** and **Trade Contents** excepting any appreciation of the value of the **Property**
- b any newly erected or acquired **Buildings** and **Trade Contents** at the **Premises** or elsewhere within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man, from when the **Insured** becomes responsible, subject to:
 - i the **Insured** advising the **Company** of the amendments as soon as practicable on becoming aware of the increase in extent of cover required
 - ii the sum insured for **Buildings** and **Trade Contents** at each location only being increased by the value of the additional **Property** up to no more than 10% of the existing sums insured or £250,000, whichever is the lesser, at any one location
 - iii the **Insured** paying the appropriate additional premium
 - iv other specific insurance having not been already arranged.

6 Loss of Metered Water

The **Company** will indemnify the **Insured** for the unit cost of metered water at the current rate per cubic metre consumed as a direct result of **Damage**, to the water apparatus at the point of the service feed to the **Premises** from Cover Causes 1, 2 or 3 subject to a maximum limit of £2,500 any one loss but excluding any loss occurring when the **Premises** are **Unoccupied** or where **Damage** is undiscovered for a period of 120 days or more.

7 Trace and Access

The **Company** will indemnify the **Insured** for the reasonable costs incurred with the **Company's** consent in locating the source of an escape of water from any fixed pipe or water apparatus on the **Insured's Premises** including the cost of any walls, floors or ceilings removed for access subject to a maximum limit of £5,000 any one loss and excluding any cost of repairs to the actual pipes or water apparatus.

8 Clearing of Drains

The **Company** will indemnify the **Insured** for the costs and expenses necessarily and reasonably incurred in cleaning, clearing or repairing drains, gutters or sewers at the **Premises**, for which the **Insured** are responsible, as a consequence of **Damage** caused from Cover Causes 1 or 2 subject to a maximum limit of £5,000 any one loss.

9 Workmen

Workmen are allowed on the **Premises** for the purpose of effecting repairs and minor structural and other non-structural alterations and also for general maintenance purposes and the like without prejudice to this insurance, but if any more major works are to be undertaken details must be advised to the **Company** for agreement, prior to commencement of work.

10 Loss of Oil and LPG

The **Company** will indemnify the **Insured** for the cost to replace oil or LPG accidentally lost from a fixed heating installation as a result of **Damage** to the fixed heating installation at the **Premises** from Cover Causes 1, 2, 3 or 4 subject to a maximum limit of £2,500 any one loss, but excluding any loss occurring when the **Premises** are **Unoccupied** or where **Damage** is undiscovered for 120 days or more.

Exclusions

Exclusion to Sub-Section B

The **Company** shall not be liable for **Damage** to glass, china, earthenware, marble or other fragile or brittle objects as a result of Cover Cause 3.

Exclusions to Sub-Section C

The **Company** shall not be liable for:

- a breakage or **Damage** arising:
 - i from repairs or alterations to the **Premises**
 - ii in **Unoccupied Premises**
- b glass which was in any way defective at the time cover was effected
- c breakage or **Damage** to any glass or sanitary ware comprising samples or display materials held in connection with the **Business**
- d wear, tear, depreciation, loss of use, scratching, rust or other gradually operating cause, mechanical or electrical breakdown and additionally in respect of electrical signs:
 - i **Damage** to tubes unless the surrounding glass or perspex is fractured at the same time
 - ii **Damage** arising from repair, removal or erection
- e chipping or cracking of sanitary ware unless there is breakage or complete fracture of such a nature as to render such article totally unserviceable.

Exclusions to Sub-Section D

The **Company** shall not be liable for:

- a any loss arising from fraud or dishonesty of the **Insured's Employees**:
 - i not discovered within seven days of the loss
 - ii covered by Sub-Section K of this Policy or any other policy of fidelity guarantee insurance
- b shortage due to error or omission
- c loss from an unattended vehicle
- d loss from any coin operated machines or automated teller machines (ATMs) unless specified as an item on the Schedule
- e loss arising under 1(b) outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man
- f any loss resulting directly or indirectly from forgery, fraudulent alteration or substitution or fraudulent use of a computer or electronic transfer
- g loss resulting from use of any form of payment which proves to be counterfeit, false, fraudulent, invalid, uncollectible or irrecoverable for any reason.

Exclusions to Sub-Section E

The **Company** shall not be liable:

- a under more than one of the Benefits 1, 2 or 3 in respect of any one person arising out of the same **Physical Injury**
- b in respect of any person under 16 or over 70 years of age
- c under Benefit 4 until the termination of disablement except by special agreement by the **Company**.

Exclusions to Sub-Section F

The **Company** shall not be liable for loss or **Damage** to insured **Property** left unattended from Cover Cause 4 unless contained in:

- a a securely locked building when away from the **Premises** or
- b a motor vehicle which is closed and locked at all points of access, with all keys removed from the vehicle and any security alarms and immobiliser fitted to the vehicle set, and subject to the vehicle being contained in a securely locked building or guarded security park between 21.00hrs and 06.00hrs.

Exclusions to Sub-Section G

- 1 The **Company** shall not be liable for loss or **Damage** caused by or resulting from:
 - a a hydrostatic, pneumatic or gas pressure test of any boiler or pressure vessel
 - b an insulation breakdown test of any type of electrical equipment
 - c any defect, virus, loss of data or other situation within **Media**
 - d depletion, deterioration, corrosion, erosion, wear and tear or other gradually developing conditions, except that this Exclusion shall not apply to subsequent **Damage** which itself results from a cause not otherwise excluded
 - e loss due to solidification, biological activity or spontaneous chemical reaction in the contents of tanks.
- 2 The **Company** shall not be liable for loss or **Damage** recoverable under a maintenance agreement or any warranty or guarantee, or which would be recoverable but for breach of the **Insured's** obligations under an agreement.

Exclusion to Sub-Section H

The **Company** shall not be liable for **Damage** as a result of shedding or suspension of public authorities' supply.

Exclusions to Sub-Section J

The **Company** shall not be liable for:

- a loss or **Damage** by Cover Causes 1,2,3,4 or 5 to:
 - i **Sports Equipment** in the course of play or use
 - ii toys or **Sports Equipment** for mountaineering, potholing, underwater sports, skiing, windsurfing and snow or skateboarding
 - iii microphones, amplifiers, speakers or similar ancillary items of electrical equipment
 - iv mobile telephones
 - v pedal cycles whilst being used for racing, pace making or trials riding.
- b loss or **Damage** by Cover Causes 4 to:
 - i **Property** from an unattended motor vehicle unless the **Property** is in a locked glove or luggage compartment
 - ii pedal cycle tyres, lamps or other accessories unless the pedal cycle is stolen at the same time.

Section 1 Material Damage - continued

Exclusions to Sub-Section K

The **Company** shall not be liable for:

- a consequential loss of any kind including loss of interest
- b loss caused by any act of any **Employee** prior to the commencement of cover applicable to that **Employee**
- c any monies which would have been payable by the **Insured** to an **Employee** but for the **Employee's** dishonesty
- d loss caused by any act of any **Employee** not normally resident in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man
- e loss caused by any act of any:
 - i labour master or labour only sub-contractor
 - ii person hired or borrowed by the **Insured** from another employer
 - iii director who controls more than 5% of the issued share capital of the **Insured** company.

Exclusions to Section 1

The **Company** shall not be liable for:

- a the amount of the **Excess** or **Excesses** in the Schedule
- b loss or **Damage** by Cover Causes 1, 2, 3, 4 or 5 to:
 - i vehicles licensed for road use (including their accessories), caravans, trailers, railway locomotives, rolling stock, watercraft or aircraft
 - ii **Property** or structures in course of construction or erection and materials or supplies in connection with all such **Property** in course of construction or erection
 - iii land, roads, pavements, piers, jetties, bridges, culverts or excavations
 - iv animals, growing crops or treesunless specifically mentioned as insured by this Section or on the Schedule
- c loss or **Damage** to **Property** which at the time of the happening of loss or **Damage** is insured by or would but for the existence of this Policy be insured by any marine policy or policies except in respect of any excess beyond the amount which would have been payable under the marine policy or policies had this insurance not been effected
- d loss or **Damage** to any **Property** more specifically insured
- e **Damage** caused by an explosion of any vessel, machinery or apparatus, or its contents belonging to or under the control of the **Insured**, which requires to be examined to comply with any Statutory Regulations unless such vessel, machinery or apparatus is the subject of a policy or other contract providing the required inspection service
- f reduction in value, or consequential loss of any kind except **Rent** if insured by this Section
- g wear and tear.

Conditions Precedent to Liability

Condition to Sub-Section B

All **Stock**, **Target Stock** or Customers' Goods contained in any cellar, basement or sub-basement must be kept on racks or shelves at least 30 centimetres above floor level.

Condition to Sub-Section D

When the **Buildings** or any room in which **Business Money** is kept is left unattended all keys and duplicate keys of safes, strongrooms, tills and **Intruder Alarm Systems** must be held in the personal custody of an authorised person and removed from the unattended **Buildings** or such room.

Conditions to Sub-Section G

- 1 The **Insured** shall exercise due diligence in:
 - a complying with any statute or order
 - b ensuring that insured items are properly maintained and used in accordance with manufacturers recommendations and in taking reasonable precautions to prevent **Damage**.
- 2 The **Insured** shall maintain a minimum of 2 generations of back-up computer records. These must be checked for accuracy and integrity to ensure a precise match with the source data, be capable of restoration and be taken at intervals no less frequently than every 48 hours. At least one copy must be stored off site and the **Insured** must take all reasonable precautions to store and maintain records in accordance with the makers recommendations.

Conditions to Sub-Section H

- 1 The plant must not be more than ten years old at the date of any loss for cover to apply.
- 2 The **Insured** shall take all reasonable precautions to minimise any loss and shall provide all such proofs and information with respect to the claim as may be reasonably required.
- 3 The basis of settlement for any claim falling under this Extension shall be the cost price of the goods.

Condition to Sub-Section K

The **Insured** shall operate or bring into force the Minimum Standards of Control and shall not make any change to any of the Minimum Standards of Control unless agreed in writing by the **Company**. All **Employees** shall be instructed as to their duties or responsibilities in respect of the Minimum Standards of Control and be expected to comply.

Minimum Standards of Control

a Auditors

The accounts of the **Insured** including all subsidiary companies shall be examined by external auditors every 12 months. All recommendations or alternatives acceptable to the auditors shall be implemented without delay.

b Cheque signing

All cheques or other bank instruments drawn for more than £5,000 shall require two manually applied signatures to be added after the amount has been inserted. No cheque or instrument must be signed until one signatory has examined the supporting documentation. The **Insured's** bankers shall be advised of the above requirements as to signatures.

c Payroll

In respect of **Employees** not paid by crossed cheque or credit transfer the cost of the payroll will be subject to an independent check before payment to ensure that the total amount drawn is correct. At least quarterly and independently

of persons responsible the payroll will be checked to minimise the possibility that fictitious names and enhanced payments have been included.

d Stocktaking

There will be a physical check on all **Stock** and materials held against verified stock records independent of **Employees** responsible at least every 12 months.

e Ordering Goods

Different **Employees**, acting independently, shall be responsible for the ordering of **Stock** and materials, the recording of receipt of such and the authorising of payment for them.

f Computer Security

Security checks will be built into all computer functions with reconciliations made as necessary. Responsibilities for authorisation of transactions, processing of transactions and handling of output shall be exercised by different **Employees**.

References Condition

The **Insured** shall obtain satisfactory references to confirm the honesty of each **Employee** who will be responsible for money, goods, accounts, computer operations or computer programming engaged after commencement of this Policy. Such references shall be obtained directly from former employers for the three years immediately preceding engagement and before the **Employee** is entrusted without supervision.

References need not be obtained in respect of **Employees** who have satisfactorily and continuously served the **Insured** for at least one year in another capacity before being entrusted with the duties referred to above.

In respect of **Employees** joining directly from school, government sponsored youth training schemes, or are returning to work after a gap of more than three years, one character reference shall be obtained.

Conditions to Section 1

Minimum Requirements

The following minimum requirements must be complied with:

- a All external doors to the **Buildings** must be secured by either a 5 lever mortice deadlock conforming to BS3621 or locking bars with 5 lever close shackle padlock or other security devices if agreed by the **Company** in writing.
- b All windows and skylights accessible from the ground, adjoining roofs, porches or downpipes must be fitted with key-operated locks.
- c The glass in any louvre windows must be fixed to its metal runners with contact adhesive.
- d A 2 or 3kg CO2 or dry powder fire extinguisher, which is the subject of an annual maintenance contract, must be installed at the **Premises**.

Conditions

Conditions to Sub-Section E

- 1 All sums paid under Benefit 4 shall be deducted from any sum which may subsequently be paid under Benefits 1, 2 or 3 in respect of the same **Physical Injury**.
- 2 Upon payment of any claim under Benefits 1, 2 or 3 all further liability of the **Company** shall cease in respect of that person.

- 3 All certificates, information and evidence required by the **Company** shall be provided free of expense to and in the form prescribed by the **Company**. The injured person shall as often as required submit to medical examination on behalf of and at the expense of the **Company** in connection with any claim.

Condition to Sub-Section K

If at the time of direct loss of **Money** or **Property** of the **Insured** or for which the **Insured** is legally responsible or at the time a claim for such **Property** arises the **Insured** is or would but for the existence of this insurance be entitled to indemnity under any other insurance or to recovery under any guarantee or indemnity fund, the **Company** shall not be liable except in respect of any excess beyond the amount which would have been payable under such other insurance, guarantee or fund had this insurance not been effected.

Conditions to Section 1

Average

If the **Property** covered by this Section shall at the time of the loss or **Damage** be collectively of greater value than the sums insured then the **Insured** shall be considered as being their own insurer for the difference and shall bear a rateable share of the loss or **Damage** accordingly.

This Condition does not apply to Sub-Sections C, D, E, G or K.

Memoranda applicable to Section 1

1 Reinstatement

The basis of settlement of any claim under Sub-Sections A, B, C, F, I and J, except in respect of **Stock**, **Target Stock**, customers' goods, household linen and clothing and specified items on an agreed value basis of settlement, shall be the full cost of replacement as new which requires the carrying out of the following work:

- a where **Property** is destroyed or lost, its replacement by similar **Property** in a condition equal to but not better or more extensive than its condition when new
- b where **Property** is damaged, the repair of the **Damage** and the restoration of the damaged portion of the **Property** to a condition substantially the same but not better or more extensive than its condition when new.

The basis of settlement of any claim under Sub-Sections B and G, in respect of **Computer Equipment**, shall be the full cost of replacement as new which requires the carrying out of the following work:

- a where **Computer Equipment** is destroyed or lost its replacement by similar **Computer Equipment** of equal performance and capacity or if that is impossible, replacement by new **Computer Equipment** having the nearest higher performance and capacity to the item destroyed or lost
- b where **Computer Equipment** is damaged, the repair of the **Damage** and the restoration of the damaged portion of the **Computer Equipment** to a working condition, substantially the same but not better or more extensive than its condition when new.

Section 1 Material Damage - continued

Special Provisions

- i the replacement must be carried out without undue delay and in any case must be completed within 12 months of the loss or **Damage** occurring or such further time as the **Company** may (during the 12 months) in writing allow otherwise the basis of settlement will revert to Indemnity
- ii when any **Property** insured under this Memorandum is damaged in part only the liability of the **Company** shall not exceed the sum representing the cost which the **Company** could have been called upon to pay for the replacement if such **Property** had been wholly destroyed
- iii no payment beyond Indemnity shall be made until the cost of replacement shall have been actually incurred
- iv for the purpose of all **Property** insured on this basis of settlement Condition to Section 1 – Average is cancelled and replaced by the following:
If at the time of replacement of any item the sum representing 85% of the cost which would have been incurred in replacement if the whole of the **Property** covered by such item had been destroyed or lost exceeds the sum insured on that item at the time of the loss or **Damage** the **Insured** shall be considered as being their own insurer for the difference between the sum insured and the sum representing the cost of reinstatement (or replacement) of the whole of the **Property** and shall bear a rateable proportion of the loss or **Damage** accordingly.

2 Indemnity

The cost of repair or replacement (less a reduction for wear, tear and depreciation) up to the value of the item in a condition substantially the same as, but not better or more extensive than its condition immediately prior to the loss or **Damage**.

3 Designation

For the purpose of determining where necessary the item under which any **Property** is insured the **Company** agrees to accept the designation under which such **Property** has been entered in the **Insured's** books.

4 Business Books

The basis of settlement of any claim for business books shall be their value as stationery together with the cost of clerical labour expended in their reproduction.

Warranties

Warranty Applicable to Sub-Section D

Money Transit Warranty

It is warranted that all transits of **Money**, where the amount carried is £3,000 or more but no more than £5,000 at any one time, must be undertaken by at least 2 able-bodied adult **Employees** together.

Warranty Applicable to Section 1

Intruder Alarm Warranty

Where required by the **Company** it is warranted that:

- 1 The **Premises** are protected by an **Intruder Alarm System** installed as agreed with the **Company**.

- 2 The **Intruder Alarm System** shall be maintained in full and efficient working order under a contract to provide both corrective and preventative maintenance with the installing company or such other company, as agreed with the **Company**.
- 3 No alteration to or substitution of:
 - i any part of the **Intruder Alarm System**
 - ii the procedures agreed with the **Company** for Police or any other response to any activation of the **Intruder Alarm System**
 - iii the maintenance contractbe made without the written agreement of the **Company**.
- 4 The **Premises** shall not be left without at least one responsible person in them without the agreement of the **Company**:
 - i unless the **Intruder Alarm System** is set in its entirety with the means of communication used to transmit signals in full operation
 - ii if the Police have withdrawn their response to alarm calls. For the purposes of this Endorsement 'responsible person' is the **Insured** or any person authorised by the **Insured** to be responsible for the security of the **Premises**.
- 5 All keys to the **Intruder Alarm System** are removed from the **Premises** when they are left unattended.
- 6 The **Insured** maintains secrecy of codes for the operation of the **Intruder Alarm System** and no details of same are left on the **Premises**.
- 7 The **Insured** shall appoint at least two keyholders and lodge written details (which must be kept up to date) with the alarm company.
- 8 In the event of notification of any activation of the **Intruder Alarm System** or interruption of the means of communication during any period that the **Intruder Alarm System** is set a Keyholder shall:
 - i attend the **Premises** as soon as reasonably possible
 - ii enter the **Premises** if it is safe to do so
 - iii remain in the **Premises** until the **Intruder Alarm System** has been re-set or an engineer has attended to repair or re-set the **Intruder Alarm System**
 - iv remain at the **Premises** until they are fully secure.
- 9 In the event of the **Insured** receiving any notification:
 - i that Police attendance in response to alarm signals/calls from the **Intruder Alarm System** may be withdrawn or the level of response reduced or delayed
 - ii from a Local Authority or Magistrate imposing any requirement for abatement of nuisance
 - iii that the **Intruder Alarm System** cannot be returned to or maintained in full working orderthe **Insured** shall advise the **Company** as soon as possible and in any event not later than 10.00am on the **Company's** next working day and comply with any reasonable subsequent requirements stipulated by the **Company**.

Section 2 – Business Interruption

Cover

Sub-Section A – Income/Costs

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

1 Gross Profit

The **Company** will indemnify the **Insured** for loss of **Gross Profit** as a result of interruption of or interference with the **Business** carried on at the **Premises** in consequence of **Damage to Property** used by the **Insured** for the **Business** from the Cover Causes shown against this item on the Schedule.

The **Company** will calculate the loss of **Gross Profit** as follows:

- a in respect of reduction in **Turnover** apply the Rate of **Gross Profit** to the amount by which the **Turnover** during the **Indemnity Period** shall in consequence of the **Damage** fall short of the Standard **Turnover** and
- b **Increase in Cost of Working** but not exceeding the sum produced by applying the Rate of **Gross Profit** to the amount of reduction in **Turnover** avoided

less any sum saved during the **Indemnity Period** in respect of the charges and expenses of the **Business** payable out of **Gross Profit** as may cease or be reduced in consequence of the **Damage**.

For the purposes of this Cover the following additional definitions apply:

Rate of Gross Profit

The rate of **Gross Profit** earned on the **Turnover** during the financial year immediately before the date of the **Damage**.

Standard Turnover

The **Turnover** during the 12 month period immediately before the date of the **Damage** which corresponds with the **Indemnity Period**.

Each of these will be adjusted to provide for trends, variations or special circumstances affecting the **Business** either before or after the occurrence of **Damage** or which would have affected the **Business** had the **Damage** not occurred, so that these figures represent as near as practicable the results which but for the **Damage** would have been obtained during the relative period after the **Damage**.

2 Rent Receivable

The **Company** will indemnify the **Insured** for loss of **Rent Receivable** in consequence of **Damage to Property** at the

Premises from the Cover Causes shown against this item on the Schedule.

The **Company** will calculate the loss of **Rent Receivable** as follows:

- a the amount by which **Rent Receivable** during the **Indemnity Period** shall in consequence of the **Damage** fall short of the amount that should have been received and
- b **Increase in Cost of Working** but not exceeding the reduction of **Rent Receivable** avoided

less any sum saved during the **Indemnity Period** in respect of the charges and expenses of the **Business** payable out of **Rent Receivable** as may cease or be reduced in consequence of the **Damage**.

Sub-Section B – Machinery and Computer Equipment Breakdown

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** for loss of **Income**, as calculated under Sub-Section A, subject to the limit stated in the Schedule, as a result of interruption of or interference with the **Business** carried on at the **Premises** in consequence of **Damage to Insured Plant** insured by Section 1 for which the **Company** has admitted liability under Sub-Section G but not for the costs of preparing any claim.

Sub-Section C – Loss of Licence

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** for either:

- a loss of **Gross Profit** as a result of interference or interruption with the **Business** carried on at the **Premises** then the **Company** will pay loss of **Gross Profit** as calculated under Sub-Section A.

or in the event that the business is sold

- b make good to the **Insured** all loss for depreciation in value of the interest of the **Insured** in the **Premises**

in consequence of the licence as specified in the Schedule, granted in respect of retail of excisable liquor, provision of entertainment or sale of late night refreshments at the **Premises** being:

- i forfeited under the provisions of the legislation governing such licences
- ii refused renewal by the appropriate licensing authority at the time of renewal

Section 2 Business Interruption - continued

from causes beyond the control of the **Insured** subject to a maximum amount not exceeding the sum insured shown in the Schedule.

Extensions

(The following Extensions only apply if shown as operative on the Schedule and are subject to Limits shown in the Schedule, the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

Extensions to Sub-Section A

1 Exhibitions

The **Company** will indemnify the **Insured** in respect of **loss of Income** in consequence of **Damage** to **Stock or Trade Contents** by the Cover Causes shown against **Gross Profit** on the Schedule whilst at any exhibition or show within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man, subject to a maximum limit of £5,000 for any one loss.

2 Denial of Access

The **Company** will indemnify the **Insured** in respect of loss resulting from interruption of or interference with the **Business** in consequence of **Damage** from Cover Causes 1, 2, 3 and 4 to **Property** in the vicinity of the **Premises** which shall prevent or hinder the use of or access to the **Insured's Premises**, whether or not there has been **Damage** to the **Premises** or **Property** of the **Insured**.

3 Public Utilities

The **Company** will indemnify the **Insured** in respect of loss resulting from the interruption of or interference with the **Business** in consequence of accidental failure at the terminal ends of the public supply undertaking's feed to the **Premises** of water, electric, gas or telecommunication services as a direct result of **Damage** by Cover Causes 1 and 2 excluding atmospheric, solar or lunar conditions causing temporary interference with transmission to or from any satellite.

4 Loss of Book Debts

The **Company** will indemnify the **Insured** in respect of loss in consequence of the **Insured** being unable to trace or establish the **Outstanding Debit Balances** as a result of **Damage** by Cover Causes 1, 2, 3 or 4 to the **Insured's** books of account or other business books or records at the **Premises** or whilst temporarily removed elsewhere within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

The **Company** will pay to the **Insured** the amount of loss resulting from such **Damage** but not exceeding:

- a the difference between the **Outstanding Debit Balances** and the total of the amounts received or traced and
- b the additional expenditure incurred with the previous consent of the **Company** in tracing and establishing the **Outstanding Debit Balances** after the **Damage** subject to the limit shown in the Schedule.

Excluding loss resulting from:

- a books or records being mislaid or misfiled
- b erasure or distortion of information on **Media** or other records:

- i due to the presence of magnetic flux unless such flux results from lightning
 - ii whilst mounted in or on any machine or data processing apparatus unless caused by **Damage** to the machine or apparatus
 - iii due to defects in such records
- c deliberate falsification of business records.

5 Customers

The **Company** will indemnify the **Insured** in respect of loss resulting from the interruption of or interference with the **Business** in consequence of **Damage** at the premises of any of the **Insured's** customers within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man from Cover Causes 1, 2, 3 and 4, subject to the limit stated in the Schedule.

6 Suppliers

The **Company** will indemnify the **Insured** in respect of loss resulting from the interruption of or interference with the **Business** in consequence of **Damage** at the premises of any of the **Insured's** suppliers, manufacturers or processors within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man from Cover Causes 1, 2, 3 and 4, subject to the limit stated in the Schedule.

7 Transit

The **Company** will indemnify the **Insured** in respect of loss resulting from the interruption of or interference with the **Business** in consequence of **Damage to Property** used by the **Insured** for the **Business** by Cover Causes 1, 2 and 4 whilst **In Transit** subject to the limit stated in the Schedule.

8 Notifiable Diseases, Poisoning, Defective Drains and Murder or Suicide

The **Company** will indemnify the **Insured** in respect of loss resulting from the interruption or interference with the **Business** in consequence of:

- a
 - i any occurrence of a Notifiable Disease (as defined below) at the **Premises** or attributable to food or drink supplied from the **Premises**
 - ii any discovery of an organism at the **Premises** likely to result in the occurrence of a Notifiable Disease (as defined below)
- b the discovery of vermin or pests at the **Premises** which causes restrictions on the use of the **Premises** on the order or advice of the Local Authority
- c any accident causing defects in the drains or other sanitary arrangements in the **Premises** which causes restrictions on the use of the **Premises** on the order or advice of the Local Authority
- d any occurrence of murder or suicide at the **Premises**.

Special Provisions

- a Notifiable Disease shall mean illness sustained by any person resulting from:
 - i food or drink poisoning
 - ii any human infectious or human contagious disease (excluding Acquired Immune Deficiency Syndrome (AIDS) or an AIDS related condition) an outbreak of

which the competent Local Authority has stipulated shall be notified to them.

- b For the purpose of this Extension the Definition of Indemnity Period is amended to read:
Indemnity Period shall mean the period during which the results of the **Business** shall be affected in consequence of the loss beginning:
- i in the case of (a) and (d) above, with the occurrence or discovery of the incident
 - ii in the case of (b) and (c) above, with the date from which the restrictions on the **Premises** are applied and ending not later than the Maximum Indemnity Period thereafter.

For the purposes of this Extension the Maximum Indemnity Period is 12 months.

The **Company** shall not be liable under this Extension for any costs incurred in the cleaning, repair, replacement, recall or checking of the **Property**.

The **Company** shall only be liable for the loss arising at those **Premises** which are directly subject to the occurrence described in (a), (b), (c) or (d).

Extensions to Sub-Section B

Additional Increase in Cost of Working

The **Company** will also indemnify the **Insured** for **Additional Increase in Cost of Working** as a result of interruption or interference with the **Business** carried on at the **Premises** in consequence of Accident to **Insured Plant** insured by Section 1 for which the **Company** has admitted liability under Sub-Section G but not for the costs of preparing any claim and subject to a maximum amount of £25,000 in any one period of insurance.

Computer Operations

The **Company** will pay the reasonable costs necessarily incurred in minimising or preventing interruption or interference to the computer operations of the **Insured** following Accident to **Computer Equipment** insured by Section 1 for which the **Company** has admitted liability under Sub-Section G but not for the costs of preparing any claim and subject to a maximum amount of £30,000 in any one period of insurance.

Extensions to Section 2

(Subject to the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

Accountants and Auditors' Charges

The **Company** will pay to the **Insured** the reasonable charges payable by the **Insured** to their professional accountants and auditors for producing any particulars or details or any other proofs, information or evidence as may be required by the **Company** under the terms of this Section and reporting that such particulars or details are in accordance with the **Insured's** books or documents.

Documents

The **Company** shall indemnify the **Insured** in respect of loss resulting from interruption or interference with the **Business** in consequence of **Damage** to documents belonging to or held in trust by the **Insured** whilst temporarily at premises not in the occupation of the **Insured** or whilst **In Transit** by road,

rail or inland waterway in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

Exclusions

Exclusions to Sub-Sections A and B

The **Company** shall not be liable for any loss unless:

- a there is in force at the time of the **Damage to Property** causing interruption of or interference with the **Business**, an insurance policy covering the interest of the **Insured** in the **Property** for the **Damage** suffered and
- b i payment has been made or liability admitted for such **Damage** or
- ii payment would have been made or liability would have been admitted for such **Damage** but for the exclusion of losses below a stated amount in the policy.

Exclusions to Sub-Section B

The **Company** will not be liable for:

- a delay in resuming operations due to the need to reconstruct or re-input data or programs on **Media** where the **Insured** has not fully complied with Condition 2 to Sub-Section G of Section 1 - Back Up Records
- b loss resulting from interruption or interference with the **Business** carried on at the **Premises** in consequence of **Damage** as insured by Extension 3 to Sub-Section G of Section 1.

Exclusions to Sub-Section C

The **Company** will not be liable for:

- a the forfeiture or refusal to renew the licence directly or indirectly arising from any town or country planning improvement or redevelopment or compulsory purchase or the surrender, reduction or redistribution of licences in connection therewith
- b any alteration in the law affecting the grant, surrender, forfeiture or refusal to renew any licence
- c any loss if the **Insured** is entitled to obtain compensation under the provisions of any Act of Parliament in respect of any refusal to renew the licence.

Conditions Precedent to Liability

Conditions to Sub-Section C

- 1 Immediate notice must be given in writing to the **Company** by the **Insured** in the event of any:
 - a change in tenancy or management of the **Premises**
 - b transfer or proposed transfer of the licence
 - c complaint against the **Business** or the control of the **Premises**
 - d proceedings against or conviction of the **Insured**, manager, tenant or occupier of the **Premises** for any breach of licensing laws or any other matter whereby the character or reputation of the person concerned is affected with respect to their honesty, moral standing or sobriety
 - e objection to renewal or other circumstances, which might endanger the renewal of the licence.

Section 2 Business Interruption - continued

- 2 In the event of a forfeiture or refusal of renewal of the licence the **Insured** must notify the **Company** in writing within 24 hours after the order by the authorities or the event which has resulted in forfeiture or refusal of renewal of the licence and also state as far as they are able the grounds upon which such order has been made or particulars of such event.

Conditions

Condition to Sub-Section A

Average

Gross Profit – if the sum insured is less than the **Gross Profit** for 12 months (or proportionately increased multiple thereof if the Maximum Indemnity Period exceeds 12 months) immediately prior to the occurrence of the **Damage** after due provision has been made to provide for the trend or variation in or other circumstances affecting or which would have affected the **Business** either before or after the **Damage** the amount payable shall be proportionately reduced.

Rent Receivable – if the sum insured is less than the **Rent Receivable** for 12 months (or proportionately increased multiple thereof if the Maximum Indemnity Period exceeds 12 months) immediately prior to the occurrence of the **Damage** the amount payable shall be proportionately reduced, after due provision has been made to provide for the trend or variation in or other circumstances affecting or which would have affected the **Business** either before or after the **Damage**.

Memoranda applicable to Section 2

1 Limit

The **Company's** liability under Section 2 shall not exceed in any one period of insurance the sums insured and limits shown in the Schedule.

2 VAT

To the extent that the **Insured** is accountable to the tax authorities for Value Added Tax all terms in this Section shall be exclusive of such Tax.

3 Current Cost Accounting

For the purpose of this Section any adjustment implemented in current cost accounting shall be disregarded in calculations.

4 Alternative Trading

If during the **Indemnity Period** work is done or services rendered elsewhere than at the **Premises** for the benefit of the **Business** either by the **Insured** or by others on behalf of the **Insured** the money paid or payable in respect of such work or services will be accounted for in arriving at the **Gross Profit** during the **Indemnity Period**.

5 Miscellaneous Extensions

For other miscellaneous extensions included on the Schedule the wording will appear on the Schedule as an endorsement.

6 New Business

For the purpose of a new business that has not been trading 12 months at the time of the **Damage** the Standard **Gross Profit** is restated as follows:

Standard **Gross Profit** is the proportional equivalent for a period equal to the **Indemnity Period** of the income realised during the period between the commencement of the **Business** and the date of the **Damage**.

Section 3 – Liability

Cover

Sub-Section A – Employers' Liability

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of accidental **Injury** sustained by any **Employee** of the **Insured** caused during the period of insurance and arising out of and in the course of their employment by the **Insured** for the purposes of the **Business**, within the **Territorial Limits**, the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** become legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury**.

The **Company** will also pay **Legal Costs** and **Solicitors' Fees**. The indemnity granted by this Sub-Section shall be interpreted as being in accordance with the provisions of any law relating to compulsory insurance of liability to **Employees** in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man but the **Insured** shall repay to the **Company** all sums paid by the **Company** which the **Company** would not have been liable to pay but for the provisions of such law.

Limit of Indemnity

The liability of the **Company** under this Sub-Section for compensation and claimant's costs and expenses in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause (inclusive of **Legal Costs** and **Solicitors' Fees**) shall not exceed the Limit of Indemnity stated in the Schedule.

Sub-Section B – Public Liability

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of accidental:

a **Injury**

b **Damage to Property**

c obstruction, trespass, nuisance or interference with any right of way, light, air or water

occurring during the period of insurance and arising out of ownership of the **Premises** or in the course of the **Business**, within the **Territorial Limits**, the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury**, **Damage to Property** or obstruction, trespass, nuisance or interference with any right of way, light, air or water.

The **Company** will also pay **Legal Costs** and **Solicitors' Fees**.

Limit of Indemnity

The liability of the **Company** under this Sub-Section for compensation in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause shall not exceed the Limit of Indemnity stated in the Schedule.

Sub-Section C – Products Liability

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of accidental:

a **Injury**

b **Damage to Property**

occurring during the period of insurance and arising out of **Products Supplied** in or from Great Britain, Northern Ireland, the Channel Islands or the Isle of Man in the course of the **Business**, the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury** or **Damage to Property**.

The **Company** will also pay **Legal Costs** and **Solicitors' Fees**.

Limit of Indemnity

The liability of the **Company** under this Sub-Section for compensation during any one period of insurance shall not exceed the Limit of Indemnity shown in the Schedule.

Sub-Section D – Work Away

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

Sub-Section A – Employer's Liability is extended to include cover for Employer's Liability **Work Away** as follows:

In the event of accidental **Injury** sustained by any **Employee** of the **Insured** caused during the period of insurance and arising out of and in the course of doing **Work Away**, within the **Territorial Limits**, as part of their employment by the **Insured** for the **Business**, the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses in respect of such **Injury**.

The **Company** will also pay **Legal Costs** and **Solicitors' Fees**.

Section 3 Liability - continued

The indemnity granted by this Sub-Section shall be interpreted as being in accordance with the provisions of any law relating to compulsory insurance of liability to **Employees** in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man but the **Insured** shall repay to the **Company** all sums paid by the **Company** which the **Company** would not have been liable to pay but for the provisions of such law.

Limit of Indemnity

The liability of the **Company** under this Sub-Section for Employer's Liability **Work Away** for compensation and claimant's costs and expenses in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause (inclusive of **Legal Costs** and **Solicitors' Fees**) shall not exceed the Limit of Indemnity under Sub-Section A in the Schedule.

Sub-Section B – Public Liability is extended to include Public Liability **Work Away** as follows:

In the event of accidental:

a Injury

b Damage to Property

c obstruction, trespass, nuisance or interference with any right of way, light, air or water

occurring during the period of insurance and arising out of **Work Away**, within the **Territorial Limits**, in the course of the **Business**, the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury**, **Damage to Property** or obstruction, trespass, nuisance or interference with any right of way, light, air or water. The **Company** will also pay **Legal Costs** and **Solicitors' Fees**.

Limit of Indemnity

The liability of the **Company** under this Sub-Section for Public Liability **Work Away** for compensation in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause shall not exceed the Limit of Indemnity under Sub-Section B in the Schedule.

Sub-Section E – Treatment Extensions

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

Hairdresser's Treatment Risk

Where Hairdresser's Treatment is shown on the Schedule Sub-Section B and Sub-Section C if operative, are extended to indemnify the **Insured** as follows:

In the event of accidental:

a Injury

b Damage to Property

occurring by or arising from a hairdressing treatment rendered by the **Insured** in the course of the **Business** during the period of insurance the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury** or **Damage to Property**, subject to the Conditions Precedent to Liability.

Limit of Indemnity

The liability of the **Company** under this Extension shall not exceed the Limit of Indemnity shown under Sub-Section B in respect of any one claim or number of claims arising out of one cause, or if appropriate Sub-Section C in respect of any one period of insurance.

For the purposes of this Cover Hairdresser's Treatment is:

The activities associated with colouring, tinting, dyeing, perming or specialist treatments to the hair or scalp, manicures and pedicures, and ear or nose piercing by stud gun method but does not include any other body or facial piercing by any method.

Beauty Treatment Risk

Where Beauty Treatment is shown on the Schedule Sub-Section B and Sub-Section C if operative, are extended to indemnify the **Insured** as follows:

In the event of accidental:

a Injury

b Damage to Property

occurring by or arising from a beauty treatment rendered by the **Insured** in the course of the **Business** during the period of insurance the **Company** will indemnify the **Insured** in respect of all sums which the **Insured** becomes legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury** or **Damage to Property**, subject to the Conditions Precedent to Liability.

Limit of Indemnity

The liability of the **Company** under this Extension shall not exceed the Limit of Indemnity shown under Sub-Section B in respect of any one claim or number of claims arising out of one cause, or if appropriate Sub-Section C in respect of any one period of insurance.

For the purposes of this Cover Beauty Treatment can include:

- i the application of cosmetics
- ii pedicures, manicures and nail extensions
- iii facials including washes, cleaning, ionisation and steaming treatments
- iv body wrapping, brushing and exfoliation and Alexander technique
- v bleaching of body hair, biochemics, application of tanning creams, sprays and oils
- vi ear or nose piercing using a stud gun
- vii cellulite treatment, colour therapy and crystal therapy
- viii eyebrow and eyelash shaping and tinting
- ix thermo auricular treatment, glycolic acid peel, light therapy, micro epidermal abrasion treatment and paraffin wax treatment

and no other unless noted on the Schedule by Endorsement as specifically covered.

Other Treatment Risks

For any other Treatment Risks noted on the Schedule as operative please refer to the Endorsements on the Schedule for the Extension wording.

Amendment to Section Exclusions

For the purposes of this Sub-Section any reference to treatment being excluded in Exclusions to Section 3 and the Sub-Sections of Section 3 is of no effect, but only in respect of those Treatments specified on the Schedule and subject to the terms, Conditions and Exclusions of the Sub-Section and Section.

Extensions

Extension to Cover for Sub-Sections A, B and D

(Subject to the Limits of Indemnity, Exclusions and Conditions of the operative Sub-Section(s) and the Section)

1 Indemnity to Principal

As far as is necessary to meet the requirements of any contract or agreement entered into by the **Insured** for the performance of work for any **Principal** or public authority the **Company** will at the request of the **Insured** treat the **Principal** or public authority as though they were also the **Insured** in respect of **Injury** or **Damage** arising out of the performance of such work by the **Insured** provided that the **Principal** or public authority shall observe, fulfil and be subject to the terms, Conditions and Exclusions of this Policy in so far as they can apply.

Extensions to Cover for Sub-Sections B and D Public Liability Work Away

(Subject to the Limits of Indemnity, Exclusions and Conditions of the operative Sub-Section(s) and the Section)

1 Cross Liabilities

This Section shall, if applicable, apply separately to each of the **Insured** named in the Schedule of the Policy in the same manner as if a separate section had been issued to each **Insured** provided that the aggregate of the liabilities arising from any separate application of this Section shall not exceed in total the Limit of Indemnity shown in the Schedule.

Extensions to Cover for Section 3

(Subject, unless otherwise stated, to the Limit of Indemnity stated on the Schedule for Sub-Section B, and the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

1 Leased, Hired or Rented Premises

The **Company** will indemnify the **Insured** in respect of the **Insured's** legal liability as tenant of a **Premises** leased, rented or hired in the course of the **Business** for:

- i **Damage** to the **Premises** including any landlord's fixtures and fittings caused by any of Cover Causes 1, 2 or 4
- ii reinstatement or repair of **Damage** to the underground water pipes, drains or sewers, gas pipes, electricity and telephone cables extending from the public mains to the **Buildings** but excluding consequential loss of any kind or description.

Provided that the **Company** shall not be liable for:

- i the first £250 of **Damage**
- ii liability attaching to the **Insured** solely by the terms of the tenancy or any other agreement.

2 Defective Premises Act 1972

The **Company** will indemnify the **Insured** in respect of any legal liability incurred by the **Insured** during the period of insurance under the terms of the Defective Premises Act 1972 or the Defective Premises (Northern Ireland) Order 1975 in connection with **Premises**, which have been disposed of by the **Insured**.

Provided that the **Company** shall not be liable for:

- i the cost of remedying any defect or alleged defect in the **Premises** disposed of
- ii liability if the **Insured** is entitled to indemnity from any other source.

3 Health and Safety at Work Act 1974 – Legal Defence Costs

The **Company** will at the request of the **Insured** indemnify any director, partner or **Employee** of the **Insured** in respect of **Legal Costs** and **Solicitors' Fees** incurred in the defence of a prosecution including an appeal against any conviction resulting from a prosecution brought for a breach of:

- i the Health and Safety at Work Act 1974
- ii the Health and Safety at Work (Northern Ireland) Order 1978

committed in the course of the **Business** during the period of insurance.

Provided that the **Company** shall not be liable:

- i for the payment of fines or penalties
- ii unless each director, partner or **Employee** shall be subject to the terms, Exclusions and Conditions of this Policy in so far as they can apply
- iii for a breach that was as a result of an intentional or deliberate act
- iv for any liability arising outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man
- v for any amount in excess of the Limit of Indemnity stated on the Schedule for Sub-Section A.

4 Food Safety Act – Legal Defence Costs

The **Company** will indemnify the **Insured** for all **Legal Costs** and expenses incurred with the written consent of the **Company** in respect of the defence of a prosecution or in connection with an appeal against criminal prosecution and conviction in respect of a breach of Part II of the Food Safety Act 1990 that has occurred during the Period of Insurance in connection with the **Business**.

Provided that the **Company** shall not be liable for:

- i the payment of fines or penalties
- ii a breach that was as a result of an intentional or deliberate act.

5 Consumer Protection Act 1987 – Legal Defence Costs

The **Company** will indemnify the **Insured** for all **Legal Costs** and expenses incurred with the written consent of the **Company** in respect of the defence of a prosecution or in connection with an appeal against conviction under the provisions of Part II of the Consumer Protection Act 1987 provided the alleged offence has occurred during the Period of Insurance in connection with the **Business**.

Provided that the **Company** shall not be liable for:

- i any fines or penalties
- ii liability arising outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

Section 3 Liability - continued

6 Data Protection Act 1998

The **Company** will indemnify the **Insured** against legal liability to pay compensation for damage or distress under the provisions of Section 13, and defence costs in respect of a prosecution under Section 60, of the Data Protection Act 1998 subject to the act or omission from which the legal liability arises occurring during the Period of Insurance and that the **Insured** being registered in accordance with the requirements of the Data Protection Act 1984.

Provided that the **Company** shall not be liable for:

- i any fines or penalties
- ii liability arising from recording, processing or provision of data for reward or determining the financial status of a person or any deliberate act or omission by the **Insured** from which liability could have reasonably expected to attach by the **Insured** or from an agreement which would not have attached in absence of such agreement
- iii the cost of rectifying, replacing, reinstating or removing any data
- iv liability arising outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

7 Motor Contingent Liability

The **Company** will indemnify the **Insured** against legal liability for **Injury** or **Damage to Property** arising out of the use of any motor vehicle in connection with the **Business**.

Provided that the **Company** shall not be liable for:

- i any vehicle owned or provided by the **Insured** or any **Principal** for whom the **Insured** is working or any subcontractor acting for or on behalf of the **Insured**
- ii **Damage** to such vehicle or to goods conveyed in or on it
- iii any vehicle being driven by the **Insured** or by any person who to the knowledge of the **Insured** or of the **Insured's** representative does not hold a licence to drive such vehicle unless such person has held and is not disqualified from holding or obtaining such a licence
- iv liability if the **Insured** is entitled to indemnity under any other insurance
- v liability arising outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

8 Wrongful Arrest

The **Company** will indemnify the **Insured** in respect of all sums which the **Insured** shall become legally liable to pay in respect of damages, costs and expenses awarded against the **Insured** as the result of charges of wrongful arrest or malicious prosecution being made against the **Insured** arising out of any allegation of shoplifting or other improper conduct at the **Premises** by any customer or customers or any other person or persons (other than an **Employee** of the **Insured**) during the period of insurance.

Provided that the liability of the **Company** shall not exceed £2,500 in respect of any one occurrence or £25,000 in respect of any one period of insurance.

9 Court Attendance

The **Company** will indemnify the **Insured** for the costs of attendance at court by the **Insured**, a director, partner or

Employee of the **Insured** to help defend or act as a witness in connection with any claim for which the **Insured** is entitled to indemnity under this Section and with the **Company's** agreement up to a maximum of £250 per day per person.

10 Personal Liability (Family)

Where Sub-Section I of Section 1 – Household Contents is operative, Sub-Section B of Section 3 shall extend to include personal liability cover as follows:

In the event of accidental:

- a **Injury**
 - b **Damage to Property**
 - c obstruction, trespass, nuisance or interference with any right of way, light, air or water
- occurring during the period of insurance and arising purely from a personal capacity, including travel worldwide, the **Company** will indemnify the **Family** for all sums which the **Family** become legally liable to pay as compensation and claimant's costs and expenses, in respect of such **Injury**, **Damage to Property** or obstruction, trespass, nuisance or interference with any right of way, light, air or water. The **Company** will also pay **Legal Costs** and **Solicitor's Fees**.

Limit of Indemnity

The liability of the **Company** under this Extension for compensation in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause shall not exceed £1,000,000.

Exclusion to Extension 10

No cover is provided under Extension 10 for any liability arising from a member of the **Family's** position as a Director or Officer of the **Business** or any other undertaking.

Exclusions

Exclusions to Sub-Sections A and B

Sub-Sections A and B do not cover liability arising from **Work Away** other than:

- a delivery or collection of goods, messages or **Money** to or from the **Premises**
- b private work undertaken by the **Insured's Employees** (with the consent of the **Insured**) for any director, partner or senior executive of the **Insured**.

Exclusions to Sub-Sections A B D and E

Sub-Sections A B D and E do not cover liability arising:

- a from or in connection with any work in or on:
 - i towers, steeples, chimney shafts, blast furnaces, dams, canals, viaducts, bridges, tunnels or public highways
 - ii aircraft, airports, railways, ships, docks, piers, wharves, breakwaters or sea walls
 - iii collieries, mines, chemical works, gas works, oil refineries, power stations, nuclear installations or establishments
 - iv mainframe computer or server suites.
- b on any offshore installation or any support vessel for any offshore installation or whilst in transit to and from any offshore installation or support vessel.

Exclusion to Sub-Sections A and D

Sub-Section A and Sub-Section D – Employer's Liability **Work Away** do not cover liability arising out of the ownership, possession or use of any self-propelled vehicle (or machinery or plant) in respect of the use of which any legislation requires that there shall be in force a policy of insurance or other security.

Exclusion to Sub-Sections B and D

Sub-Section B and Sub-Section D – Public Liability **Work Away** do not cover liability caused through any **Products Supplied** after they have ceased to be in the custody or control of the **Insured**.

Exclusions to Sub-Sections B C D and E

Sub-Sections B C and Sub-Section D – Public Liability, **Work Away** and Sub-Section E do not cover:

- a liability for **Injury** sustained by any **Employee** of the **Insured**
 - b liability arising directly or indirectly by, through or in connection with the ownership, possession or use by or on behalf of the **Insured**, of any:
 - i mechanically propelled vehicle or mobile plant when they are being used in a manner for which insurance is required under any legislation governing the use of such vehicle or which is licensed for road use, provided that if no indemnity is afforded by any other policy this Exclusion shall not apply to the bringing to or taking away of the load from any vehicle in connection with the loading or unloading of such vehicle
 - ii aircraft, hovercraft, drilling platform or rig and other offshore platforms or watercraft (other than hand-propelled watercraft), railways, railway locomotives or carriages
 - iii pressure vessel, lifting apparatus or other item of plant owned by the **Insured** or the maintenance for which the **Insured** is responsible which has not been inspected to the extent required and approved by statutory regulations
 - iv firearms
 - c liability which attaches because of an agreement but which would not have attached in the absence of such agreement
 - d liability arising out of pollution or contamination unless caused by a sudden, identifiable, unintended and unexpected incident which takes place in its entirety at a specific time and place during the period of insurance, provided that:
 - i all pollution or contamination arising out of one incident shall be deemed to have occurred at the time such incident takes place
 - ii the liability of the **Company** for all damages payable arising out of all pollution or contamination which is deemed to have occurred during any one period of insurance shall not exceed £1,000,000 in aggregate.
- For the purpose of this Exclusion, pollution or contamination shall be deemed to mean:
- a all pollution or contamination of buildings or other structures or of water or land or the atmosphere and
 - b all **Damage** or **Injury** directly or indirectly caused by such pollution or contamination.

- e the cost of making good, replacement or reinstatement of defective work carried out by or on behalf of the **Insured**
- f liability arising:
 - i through the defective design, plan, formula or specification of **Products Supplied** given for a fee or for which a fee would normally be charged
 - ii out of technical, professional or remedial instruction and advice given for a fee or for which a fee would normally be charged
 - iii out of treatment given or administered, except for any treatments that have been specifically noted as insured on the Schedule, by the **Insured** or **Employees**, or any failure to give advice or treatment or any lack of professional skill
 - iv arising from errors in connection with the sale, supply making up, prescribing or dispensing of any drug, medicine, medical cosmetic or toilet preparation.
- g **Damage** to:
 - i **Property** belonging to the **Insured**
 - ii **Property** held in trust or in the custody or control of the **Insured** or of an **Employee** but this Exclusion shall not apply to any personal **Property** (including motor vehicles) of directors, **Employees** or visitors of the **Insured**.
- h claims made in any country outside the European Union
- i **Property** belonging to or in the custody or control of the **Insured**
- j liability arising in respect of **Products Supplied**, knowingly supplied, directly or indirectly to the United States of America or Canada
- k liability for **Property** being worked upon where the **Damage** is as a direct result of the work undertaken
- l liquidated damages, fines, penalties, exemplary, punitive or multiplied damages
- m the amount of the **Excess** shown in the Schedule.

Exclusions to Sub-Sections C and E

Sub-Sections C and E do not cover:

- a liability for **Damage** to **Products Supplied** or the cost of repairing or replacing such products
- b the cost incurred by anyone in recalling, removing, repairing, rectifying, replacing, reapplying or guaranteeing any **Products Supplied**
- c liability caused through any **Products Supplied** which are used to the knowledge of the **Insured** in connection with aircraft, hovercraft, aerial devices, watercraft, drilling platforms or rigs, motor vehicles, railways, railway locomotives or carriages, operational areas of gas, chemical, nuclear, petrochemical or power generation plants or mines.

Exclusions to Sub-Section E

Sub-Section E does not cover liability for the cost of repairing or replacing any goods sold or supplied or for any injury, illness or **Damage** caused by or arising from:

- a any treatment of the eyes, or anything in the nature of a surgical operation
- b any preparation manufactured by or on behalf of the **Insured**
- c sunbeds or solaria, massage and hair removal (other than eyebrows)

Section 3 Liability - continued

- d use of needles or other equipment inserted below the skin
- e any other treatments not specifically included.

Exclusion to Section 3

Section 3 does not cover any liability of whatsoever nature arising out of mining, processing, manufacturing, removing, disposing of, distributing or storing of asbestos or products made entirely or mainly of asbestos.

This Exclusion shall not apply if in respect of such removal or disposal of asbestos or products made entirely or mainly of asbestos:

- i such activity does not form part of the **Insured's** usual **Business** or contract and
- ii the discovery of asbestos by the **Insured** is unintentional and accidental and that upon discovery of asbestos or products made entirely or mainly of asbestos all work immediately stops and
- iii an HSE licenced asbestos removal contractor is employed as soon as practicable to make safe the area in which the discovery is made and who have Employer's and Public Liability insurance in force for limits no less than those stated on the **Insured's** own such policies and that such work is not excluded by the contractor's own Employer's and Public Liability policy.

Conditions Precedent to Liability

Sub-Section E Hairdresser's Treatment Risk Conditions

The **Company** will indemnify the **Insured** under Sub-Section E provided that:

- a Hairdresser's Treatment shall not be carried out by any person with less than two years' continuous service as a hairdresser or apprentice hairdresser except under the constant and direct supervision of a fully qualified person
- b the **Insured** shall not use any hair dye or preparation where the makers or vendors of the dye or preparation have issued a warning that it might be harmful without first notifying the customer of this fact and (except as provided in paragraph (c) below) applying such tests as may be necessary or as may be required or recommended by the makers or vendors before undertaking the treatment. In the event of any test on a customer proving unsatisfactory the **Company** shall be under no liability in respect of any claims attributable to the use of such hair dye or preparation on the customer other than as a result of such test
- c where a particular dye or preparation has been applied by the **Insured** within the previous three months to an individual customer without ill effect the **Insured** may at the request of the customer dispense with the test recommended or required by the makers or vendors provided that the **Insured** shall obtain from the customer a signed disclaimer relieving the **Insured** from all liability for any injury or ill effects which might follow upon the use of the dye or preparation

- d at the time of sale of hair dyes or other preparations the **Insured** shall supply to their customers a printed copy of the "Instructions for Use" as supplied by the makers or vendors.

Sub-Section E – Beauty Treatment Risk Conditions

The **Company** will indemnify the **Insured** under Sub-Section E provided that:

- a Beauty Treatment shall not be carried out by any person with less than 6 months continuous service as a beauty therapist or an apprentice beauty therapist except under the constant and direct supervision of a fully qualified person
- b the **Insured** shall not use any preparation where the makers or vendors of the preparation have issued a warning that it might be harmful without first notifying the customer of this fact and (except as provided in paragraph (c) below) applying such tests as may be necessary or as may be required or recommended by the makers or vendors before undertaking the treatment. In the event of any test on a customer proving unsatisfactory the **Company** shall be under no liability in respect of any claims attributable to the use of such hair dye or preparation on the customer other than as a result of such test
- c where a particular preparation has been applied by the **Insured** within the previous three months to an individual customer without ill effect the **Insured** may at the request of the customer dispense with the test recommended or required by the makers or vendors provided that the **Insured** shall obtain from the customer a signed disclaimer relieving the **Insured** from all liability for any injury or ill effects which might follow upon the use of the preparation
- d at the time of sale of preparations the **Insured** shall supply to their customers a printed copy of the "Instructions for Use" as supplied by the makers or vendors.

Conditions to Section 3

- 1 The **Company** may at any time, pay to the **Insured**, in connection with any claim or series of claims:
 - a the amount of the Limit of Indemnity or
 - b any lesser amount for which such claim or claims can be settled.less any sum or sums already paid as compensation, claimant's costs and expenses, **Legal Costs** and **Solicitors' Fees**.
On payment, the **Company** shall relinquish the conduct and control of, and be under no further liability in connection with such claim or claims except for the payment of costs and expenses incurred prior to the date of such payment.
- 2 If any claim under this Section is also covered in whole or in part by any other existing insurance or by an indemnity from any other source the liability of the **Company** shall be limited to any excess beyond the amount which would have been payable under such other insurance or from such other source had this Section not been effected.

- 3 In the event of any occurrence which may give rise to a claim for indemnity:
 - a every letter, writ, summons or other document must be forwarded to the **Company** immediately on receipt and notice in writing given to the **Company** of any impending prosecution, Coroner's Inquest or Fatal Accident Inquiry
 - b no admission of liability or promise of payment may be made without the written consent of the **Company**.

Section 4 – Goods in Transit

Cover

Sub-Section A – Own Vehicles

(This Sub-Section and Covers are only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of **Damage**, from Cover Causes 1, 2, 3 and 4, to **Trade Contents, Stock** and **Target Stock** whilst **In Transit**, in respect of each **Vehicle** included under this Sub-Section as shown on the Schedule with the corresponding Cover noted below:

Cover 1

By a specified **Vehicle** belonging to the **Insured** or for which the **Insured** is responsible as shown on the Schedule whilst in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man and travelling directly and immediately between those territories.

Cover 2

By a specified **Vehicle** belonging to the **Insured** or for which the **Insured** is responsible as shown on the Schedule whilst anywhere in the European Union and travelling directly and immediately between the territories in the European Union, except as excluded by Endorsement on the Schedule.

Cover 3

By an unspecified **Vehicle** belonging to the **Insured** or for which the **Insured** is responsible whilst in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man and travelling directly and immediately between those territories.

Cover 4

By an unspecified **Vehicle** belonging to the **Insured** or for which the **Insured** is responsible whilst anywhere in the European Union and travelling directly and immediately between the territories in the European Union, except as excluded by Endorsement on the Schedule.

Sub-Section B – Road Hauliers, Rail and Post

(This Sub-Section is only operative if specified on the Schedule)

The **Company** will indemnify the **Insured** in respect of **Damage**, from Cover Causes 1, 2, 3 and 4, to **Trade Contents, Stock** and **Target Stock** whilst **In Transit** by a third party road haulier or by rail or post within the territorial limits shown on the Schedule and travelling directly and immediately between the specified territories.

Extensions

Extensions to Sub-Section A

(Subject to the Exclusions and Conditions of the operative Sub-Section and the Section)

1 Conveyance Transfer

The **Company** will indemnify the **Insured** for the additional expenses incurred in transferring to another conveyance including unloading and reloading and removal of any debris, required as a result of **Damage** from Cover Cause 1 or from collision or overturning of the **Vehicle** subject to a maximum amount of £1000, any one loss.

2 Tarpaulins, Sheets, Ropes and Chains

The **Company** will indemnify the **Insured** for **Damage** to tarpaulins, sheets, ropes and chains from Cover Causes 1, 2 or 4 or from collision or overturning of the **Vehicle**, subject to a maximum amount of £1,000 any one loss.

3 Personal Effects

The **Company** will indemnify the **Insured** for **Damage** to **Employees'** personal effects but excluding any jewellery, **Money** or credit cards from Cover Causes 1, 2 or 4 and from collision or overturning of the **Vehicle**, subject to a maximum amount of £500 per person and £1000 in total for any one loss.

4 Contract Price

In respect of **Stock** sold but not delivered, for which the **Insured** is responsible, subject to a sale contract, which following insured **Damage** is cancelled due to the contract conditions wholly or to the extent of the **Damage**, the **Company's** liability will be based on the contract price.

Exclusions

Exclusions to Sub-Section A

- a The **Company** shall not be liable for loss or **Damage** as a result of Theft or attempted Theft that does not involve entry to or exit from the **Vehicle** by forcible and violent means or that does not involve actual or threatened assault or violence or use of force against the driver or passenger of the **Vehicle**.
- b The **Company** shall not be liable in respect of trailers or demountable vans or containers or cover for the **Property** therein when they are detached from the **Vehicle**.

Exclusions to Section 4

- a The **Company** shall not be liable in respect of loss or **Damage**:
- i resulting from the dishonesty of any person to whom goods have been entrusted
 - ii or waste due to leakage, shortage in weight or spilling, unless arising from fire, theft or accident to the conveying **Vehicles**
 - iii to or from explosives, radioactive substances and other substances with a similar hazard, and other dangerous goods
 - iv to **Property In Transit** on Free On Board terms unless notified to and agreed with the **Company** and noted by Endorsement on the Schedule
 - v to vehicles licensed for road use (including their accessories), caravans, trailers, railway locomotives, rolling stock, watercraft, aircraft or fork lift trucks
 - vi to **Property** which at the time of the happening of loss or **Damage** is insured by or would but for the existence of this Policy be insured by any marine policy or policies except in respect of any excess beyond the amount which would have been payable under the marine policy or policies had this insurance not been effected
 - vii to **Property** more specifically insured
 - viii from Cover Cause 4 in respect of an open topped or an open sided **Vehicle**.
- b The **Company** shall not be liable in respect of:
- i delay, loss of market, strikes or other reduction in value or consequential loss of any kind
 - ii confiscation, destruction, requisition or detention by order of any Government or public authority
 - iii claims arising out of any transits undertaken by the **Insured** for hire and reward
 - iv claims arising from incorrect addressing or packaging of any **Property**
 - v animals, **Excluded Property, Money**, promissory notes, securities, bonds, deeds, bills of exchange, **Valuables** and precious stones
 - vi reduction in value or consequential loss of any kind
 - vii the amount of any **Excess** shown in the Schedule.

Conditions Precedent to Liability

Condition to Sub-Section A

1 Minimum Requirements

- i Whenever the **Vehicle** being used **In Transit** is left unattended all means of access including windows and sunroof must be securely shut and locked and any immobiliser and alarm must be set to be fully operational.
- ii Where a Security Code is noted against the specified or unspecified **Vehicle** on the Schedule the Security indicated by that code as noted under Security Code below must always be fully operational and set when the **Vehicle** is left unattended.
- iii All keys or electronic devices to lock or unlock the **Vehicle** must be removed from the **Vehicle** and all **Trade Contents, Stock, or Target Stock** must be in a part of the **Vehicle** where it is not visible.

- iv In addition whenever the **Vehicle** being used **In Transit** is left unattended and loaded with any **Trade Contents, Stock** or **Target Stock** after the last trip of the day it must be stored in a locked and secure substantial building or locked and guarded security compound until collected for use by the authorised driver for the next trip.

Security Code

- 1 Deadlocks and standard **Vehicle** security
- 2 Approved Security Alarm
- 3 Approved Security Alarm and Immobiliser
- 4 Deadlocks and Approved Alarm and Immobiliser
- 5 Approved Tracker device
- 6 Deadlocks, Approved Alarm, Immobiliser and Tracker device

For the purposes of this Condition 'Approved' means devices that are agreed as acceptable to the **Company**.

2 Vehicle Condition

The **Vehicle** being used **In Transit** must be road worthy and in a good state of repair.

3 Travelling Between Territories

All travel between territories noted must be by land or sea. Travel by sea must be only by "roll-on roll-off" vehicle ferry and the insured **Property** must be left on the **Vehicle** on which the **Property** is being carried for the duration of travel by sea.

Conditions

Condition to Sub-Section A

Average

If the **Property** in the **Vehicle** at the time of the loss or **Damage** is of greater value than the limit per **Vehicle** then the **Insured** shall be considered as being their own insurer for the difference and shall bear a rateable share of the loss or **Damage** accordingly.

Condition to Sub-Section B

Average

If the **Property** in the package, container, parcel or sending at the time of the loss or **Damage** is of greater value than the limit shown in the Schedule then the **Insured** shall be considered as being their own insurer for the difference and shall bear a rateable share of the loss or **Damage** accordingly.

Memoranda to Section 4

1 Reinstatement

The basis of settlement of any claim in respect of **Trade Contents**, except in respect of customers' goods and specified items on an agreed value basis of settlement, shall be the full cost of replacement as new which requires the carrying out of the following work:

- a where **Property** is destroyed or lost its replacement by similar **Property** in a condition equal to but not better or more extensive than its condition when new
- b where **Property** is damaged, the repair of the loss or **Damage** and the restoration of the damaged portion of the **Property** to a condition substantially the same but not better or more extensive than its condition when new.

Section 4 Goods in Transit - continued

The basis of settlement of any claim for business books shall be their value as stationery together with the cost of clerical labour expended in their reproduction

Special Provisions

- i The replacement must be carried out without undue delay otherwise the basis of settlement will revert to Indemnity
- ii When any **Property** insured under this Memorandum is damaged in part only the liability of the **Company** shall not exceed the sum representing the cost, which the **Company** could have been called upon to pay for the replacement if such **Property** had been wholly destroyed
- iii No payment beyond Indemnity shall be made until the cost of replacement shall have been actually incurred.

2 Indemnity

The basis of settlement of any claim in respect of **Stock**, **Target Stock** or customers' goods is the cost of repair or replacement (less a reduction for wear, tear and depreciation) up to the value of the item in a condition substantially the same as, but not better or more extensive than its condition immediately prior to the **Damage**.

This Legal Expenses section is replaced by a separate Business Legal Guard policy.

Where details of cover are required, please refer to the separate Business Legal Guard policy wording for full details of cover, terms, conditions and exclusions.

Section 5 – Legal Expenses

Ageas Insurance Limited have arranged Commercial Legal Protection through DAS and where stated in the Schedule of your Policy as operative the following cover applies for Legal Expenses.

Definitions

For the purposes of Section 5 the following words or expressions shall carry the meaning below whenever they appear in **bold** in the Policy, Schedule, Endorsements, and the proposal form or statement of fact. Wherever the defined words are shown in the plural they take on the same meaning as shown below, but in the plural.

Appointed Representative

The lawyer, accountant or other suitably qualified person, who has been appointed to act for an **Insured Person** in accordance with the terms of this Policy.

Aspect Enquiry

An examination by HM Revenue & Customs which considers one or more specific aspects of the **Policyholder's** self assessment and/or corporation tax return.

Costs and Expenses

Accountant's Costs

A reasonable amount in respect of all costs reasonably incurred by the **Appointed Representative**.

Attendance Expenses

The **Insured Person's** salary or wages for the time that the **Insured Person** is off work to attend any arbitration, court or tribunal hearing at the request of the **Appointed Representative** or while attending jury service. **We** will pay for each half or whole day that the court, tribunal or the **Insured Person's** employer will not pay for.

The amount **We** will pay is based on the following:

- a the time the **Insured Person** is off work including the time it takes to travel to and from the hearing. This will be calculated to the nearest half day assuming that a whole day is eight hours
- b if the **Insured Person** works full time, the salary or wages for each whole day equals 1/250th of the **Insured Person's** yearly salary or wages
- c if the **Insured Person** works part-time, the salary or wages will be a proportion of the **Insured Person's** weekly salary or wages.

Legal Costs

All reasonable and necessary costs chargeable by the **Appointed Representative** on a standard basis. Also the costs incurred by opponents in civil cases if an **Insured Person** has been ordered to pay them, or pays them with **Our** agreement.

Date of Occurrence

- 1 For civil cases (other than under cover 4 of Sub-Section A -Tax Protection and Cover 5 of Sub-Section E Personal Tax Protection), the **Date of Occurrence** is when the cause of action first accrued.
- 2 For criminal cases, the **Date of Occurrence** is when the **Insured Person** commenced or is alleged to have commenced to violate the criminal law in question.
- 3 For licence or registration appeals, the **Date of Occurrence** is when the **Policyholder** first became aware of the proposal by the relevant licensing or regulatory authority to suspend, alter the terms of, refuse to renew or cancel the **Policyholder's** licence or British Standard Certificate of Registration.
- 4 For **Full Enquiries** or **Aspect Enquiries**, the **Date of Occurrence** is when HM Revenue & Customs first notifies in writing the intention to make enquiries. For Employers' Compliance and Value Added Tax disputes, the **Date of Occurrence** is when the relevant authority sends an assessment or written decision to the **Policyholder**.

Full Enquiry

An extensive examination by HM Revenue & Customs which considers all aspects of the **Policyholder's** tax affairs, excluding those enquiries which are limited to one or more specific aspects of the **Policyholder's** self assessment and/or corporation tax return.

Insured Person

For the purposes of Sub-Sections A B C and D, the **Policyholder** and the directors, partners, managers and employees of the **Policyholder**.

For the purposes of Sub-Section E, the **Policyholder** and any member of the **Policyholder's** family who always lives with the **Policyholder**.

Limit of Indemnity

The sum shown in the Schedule which is the most that **We** will pay for all claims resulting from one or more events arising at the same time or from the same cause.

Section 5 Legal Expenses - continued

Period of Insurance

The **Period** for which **We** have agreed to cover the **Insured Person** and for which the premium has been paid.

Policyholder

Shown as **Insured** in the Policy Schedule.

Territorial Limits

For Cover 2 of Sub-Section A Legal Defence (excluding 2(4)) and Cover 3(b) of Sub-Section A Bodily Injury and Covers 2 and 3 of Sub-Section E Personal Legal Expenses:

The European Union, the Isle of Man, the Channel Islands, Albania, Andorra, Bosnia Herzegovina, Croatia, Gibraltar, Iceland, Liechtenstein, Macedonia, Monaco, Montenegro, Norway, San Marino, Serbia, Switzerland and Turkey (west of the Bosphorus).

For all other Insured incidents:

The United Kingdom of Great Britain and Northern Ireland, the Channel Islands and the Isle of Man.

We, Us, Our

DAS Legal Expenses Insurance Company Limited. Head and Registered Office: DAS House, Quayside, Temple Back, Bristol BS1 6NH, England. Registered in England and Wales, number 103274.

Cover

We agree to provide the insurance in this Section in accordance with the operative covers shown in the Policy Schedule as long as:

- a the **Date of Occurrence** of the insured incident happens during the **Period of Insurance** and within the **Territorial Limits**
- b any legal proceedings will be dealt with by a court, or other body which **We** agree to, in the **Territorial Limits**
- c in civil claims it is always more likely than not that an **Insured Person** will recover damages (or obtain any other legal remedy which **We** have agreed to) or make a successful defence.

For all insured incidents, **We** will help in appealing or defending an appeal as long as the **Insured Person** tells **Us** within the time limits allowed that they want **Us** to appeal. Before **We** pay any **Costs and Expenses** for appeals, **We** must agree that it is always more likely than not that the appeal will be successful. If an **Appointed Representative** is used, **We** will pay the **Costs and Expenses** incurred for this. **We** will pay Compensation Awards that **We** have agreed to.

The most **We** will pay for all claims resulting from one or more events arising from the same time or from the same originating cause is shown as the **Limit of Indemnity** in the Policy Schedule.

Sub-Section A – Legal Expenses

(This Sub-Section is only operative if specified on the Schedule)

1 Employment Disputes and Compensation Awards

a Employment Disputes

We will defend the **Policyholder's** legal rights:

- 1 prior to the issue of legal proceedings in a court or tribunal following the dismissal of an employee
- 2 in the resolution of unfair dismissal disputes under the ACAS Arbitration Scheme
- 3 in legal proceedings in respect of any dispute with:
 - a an employee or ex-employee or a trade union acting on behalf of an employee or ex-employee which arises out of, or relates to, a contract of employment with the **Policyholder**
 - b an employee, prospective employee or ex-employee arising from an alleged breach of their statutory rights under employment legislation.

What is not covered

- 1 Any employment dispute where the cause of action arises within the first 90 days of the indemnity provided by the Policy.
- 2 Any dispute with an employee who was subject to a written or oral warning (formal or informal) within 180 days immediately preceding the inception date of the indemnity provided by the Policy if the **Date of Occurrence** was within the first 180 days of the indemnity provided by the Policy.
- 3 Any redundancy or alleged redundancy or unfair selection for redundancy arising within the first 180 days of the indemnity provided by the Policy.
- 4 Any claim in respect of damages for personal injury or loss of or damage to property.
- 5 Any claim arising from or relating to any transfer of business which falls within the scope of the Transfer of Undertakings (Protection of Employment) Regulations 1981 as amended by the Collective Redundancies and Transfer of Undertaking Regulations (Protection of Employment) (Amendment) Regulations 1999, or the Acquired Rights Directive 2001 and any amending legislation.

b Compensation Awards

We will pay:

- 1 any basic and compensatory award in respect of a claim **We** have accepted under Cover 1(a) above
- 2 an order for compensation following a breach of the **Policyholder's** statutory duties under employment legislation in respect of a claim **We** have accepted under Cover 1(a) above.

Provided that

- 1 In cases relating to performance and/or conduct, the **Policyholder** has throughout the employment dispute either:
 - a followed the ACAS Code of Disciplinary Practice and Procedures in Employment as prepared by the Advisory Conciliation and Arbitration Service or
 - b followed equivalent codes of practice issued by the Labour Relations Agency in Northern Ireland or

- c sought and followed advice from **Our** legal advice service.
- 2 For an order of compensation following the **Policyholder's** breach of statutory duty under employment legislation the **Policyholder** has at all times sought and followed advice from **Our** legal advice service since the date when the **Policyholder** should have known about the employment dispute.
- 3 For any compensation award for redundancy or alleged redundancy or unfair selection for redundancy, the **Policyholder** has sought and followed advice from **Our** Claims Department prior to serving notice of redundancy.
- 4 The compensation is awarded by a tribunal or through the ACAS Arbitration Scheme, under a judgment made after full argument and otherwise than by consent or default, or is payable under settlement approved in writing in advance by **Us**.
- 5 The total of the compensation awards payable by **Us** shall not exceed £1,000,000 in any one **Period of Insurance**.

What is not covered

- 1 Any compensation award relating to the following:
 - a trade union activities, trade union membership or non-membership
 - b pregnancy or maternity rights
 - c health and safety related dismissals brought under section 44 of the Employment Rights Act 1996
 - d statutory rights in relation to trustees of occupational pension schemes
 - e statutory rights in relation to Sunday shop and betting work.
- 2 Non-payment of money due under the relevant contract of employment or statutory provision relating thereto.
- 3 Any award ordered as a result of a breach of statutory rights in relation to the provision of relevant records to employees under the National Minimum Wage Act 1998.
- 4 Any compensation award or increase in compensation award ordered by the tribunal for failure to comply with a recommendation it has made, including non-compliance with a reinstatement or reengagement order.

c Service Occupancy

We will negotiate for the **Policyholder's** legal rights against an employee or ex-employee to recover possession of premises owned by, or for which the **Policyholder** is responsible.

What is not covered

Any claim relating to defending the **Policyholder's** legal rights other than defending a counter-claim.

2 Legal Defence

At the **Policyholder's** request

- 1 **We** will defend the **Insured Person's** legal rights:
 - a prior to the issue of legal proceedings when dealing with the
 - i Police
 - ii Health and Safety Executive and/or Local Authority Health and Safety Enforcement Officer
 where it is alleged that the **Insured Person** has or may have committed a criminal offence
 - b following an event which leads to the **Insured Person** being prosecuted in a court of criminal jurisdiction

- c if civil action is taken against the **Insured Person** for compensation under section 13 of the Data Protection Act 1998. **We** will also pay any compensation award made against the **Insured Person** under section 13 of the Data Protection Act 1998.
- 2 **We** will defend the **Policyholder's** legal rights following civil action taken against the **Policyholder** for wrongful arrest in respect of an accusation of theft alleged to have been carried out during the **Period of Insurance**.
- 3 **We** will defend the **Insured Person's** (other than the **Policyholder**) legal rights if:
 - a an event arising from their work as an employee leads to civil action being taken against them under legislation for unlawful discrimination on the grounds of sex, sexual orientation, race, disability, age, religious belief or political opinion
 - b civil action is taken against them as a trustee of a pension fund set up for the benefit of the **Policyholder's** employees.
- 4 **We** will represent the **Insured Person** in appealing against the imposition or terms of any Statutory Notice issued under legislation affecting the **Policyholder's** business.
- 5 **We** will represent the **Policyholder** in appealing against the refusal of the Information Commissioner to register the **Policyholder's** application for registration.
- 6 **We** will pay the **Attendance Expenses** of an **Insured Person** for jury service.
Provided that:
 - a In so far as proceedings under the Health and Safety at Work etc Act 1974 are concerned, the **Territorial Limits** shall be any place where the Act applies.
 - b At the time of the insured incident, the **Policyholder** has registered with the Information Commissioner in respect of Cover 2, 1(c) above.

What is not covered

Any claim which leads to the **Insured Person** being prosecuted for infringement of road traffic laws or regulations in connection with the ownership, driving or use of a motor vehicle.

3 Property Protection and Bodily Injury

a Property Protection

We will negotiate for the **Policyholder's** legal rights in any civil action relating to material property which is owned by, or the responsibility of the **Policyholder**, following:

- 1 any event which causes or could cause physical damage to such material property
- 2 any nuisance or trespass.

What is not covered

Any claim relating to the following:

- 1 a contract entered into by the **Policyholder**
- 2 goods in transit or goods lent or hired out
- 3 goods at premises other than those occupied by the **Policyholder** unless the goods are at such premises for the purpose of installation or use in work to be carried out by the **Policyholder**
- 4 mining subsidence
- 5 defending the **Policyholder's** legal rights other than in defending a counter-claim

Section 5 Legal Expenses - continued

- 6 a motor vehicle owned or used by, or hired or leased to an **Insured Person** other than damage to motor vehicles where the **Policyholder** is engaged in the business of selling motor vehicles.

b Bodily Injury

At the **Policyholder's** request, **We** will negotiate for an **Insured Person's** and their family members' legal rights following an event which causes the death of, or bodily injury to them.

What is not covered

Any claim relating to the following:

- 1 any illness or bodily injury which develops gradually or is not caused by a specific or sudden accident
- 2 defending an **Insured Person's** or their family members' legal rights other than in defending a counter-claim
- 3 a motor vehicle owned or used by, or hired or leased to an **Insured Person** or their family member.

4 Tax Protection

a Full or Aspect Enquiries

We will negotiate on behalf of the **Policyholder** and represent them in any appeal proceedings in respect of a **Full Enquiry** and/or **Aspect Enquiry**.

b Employers' Compliance

We will negotiate on behalf of the **Policyholder** and represent them in any appeal proceedings in respect of a dispute concerning the **Policyholder's** compliance with Pay As You Earn or Social Security Regulations following a review by HM Revenue & Customs or the Department of Social Security Contributions Agency.

c VAT Disputes

We will negotiate on behalf of the **Policyholder** and represent them in any appeal proceedings following an assessment issued by HM Revenue & Customs in respect of Value Added Tax due. Provided that:

- 1 For all insured incidents, the **Policyholder** has taken reasonable care to ensure that all returns are complete and correct and that such returns are submitted within the statutory time limits allowed.
- 2 **We** will not pay more than £2000 for **Aspect Enquiries**.

What is not covered

- 1 In respect of **Aspect Enquiries** the first £200 of **Costs and Expenses** in each and every claim.
- 2 Any insured incident arising from a tax avoidance scheme.
- 3 Any insured incident caused by the failure of the **Policyholder** to register for Value Added Tax.
- 4 Any insured incident arising from any investigation or enquiries undertaken by HM Revenue and Customs Special Investigation Section or Special Compliance Office.
- 5 Any insured incident arising from any investigation or enquiry by HM Revenue and Customs into alleged dishonesty or alleged criminal offences.

Sub-Section B – Statutory Licence Protection

(This Sub-Section is only operative if specified on the Schedule)

We will represent the **Policyholder** in appealing to the relevant statutory or regulatory authority, court, or tribunal following an event which results in a licensing or regulatory authority suspending, altering the terms of, refusing to renew or cancelling the **Policyholder's** licence or British Standard Certificate of Registration.

What is not covered

- 1 An original application or application for renewal of a statutory licence or British Standard Certificate of Registration.
- 2 Any licence appeal relating to the ownership, driving or use of a motor vehicle.

Sub-Section C - Contract Disputes

(This Sub-Section is only operative if specified on the Schedule)

We will negotiate for the **Policyholder's** legal rights in a contractual dispute arising from that agreement or that alleged agreement which has been entered into, by or on behalf of the **Policyholder**, for the purchase, hire, sale or provision of goods or services.

Provided that:

- 1 The amount in dispute exceeds £250. If the amount in dispute exceeds £5000, the **Policyholder** will be responsible for the first £500 of Legal Costs in each and every claim.
- 2 If the amount in dispute is payable in instalments, the instalments due and payable at the time of making the claim exceed £250.
- 3 If the dispute relates to money owed to the **Policyholder**, a claim under the Policy is made within 90 days of the money becoming due and payable.

What is not covered

- 1 Any dispute arising from an agreement entered into prior to the inception date of the indemnity provided by the Policy if the **Date of Occurrence** is within the first 90 days of the indemnity provided by the Policy.
- 2 Any claim relating to the following:
 - a the settlement payable under an insurance policy
 - b a lease, licence or tenancy of land or buildings other than a dispute with a professional adviser in connection with the drafting of a lease, licence or tenancy agreement
 - c a loan, mortgage, pension or any other financial product
 - d a motor vehicle owned by, or hired or leased to, the **Policyholder** other than agreements relating to the sale of motor vehicles where the **Policyholder** is engaged in the business of selling motor vehicles.
- 3 A dispute with an employee or ex-employee which arises out of or relates to, a contract of employment with the **Policyholder**.
- 4 A dispute which arises out of the:
 - a sale or provision of computer hardware, software, systems or services
 - b the purchase or hire of computer hardware, software, systems or services

- tailored by a supplier to the **Policyholder's** own specification.
- 5 A dispute arising from a breach or alleged breach of professional duty by an **Insured Person**.
 - 6 The recovery of money and interest due from another party other than disputes where the other party intimates that a defence exists.

Sub-Section D - Debt Recovery

(This Sub-Section is only operative if specified on the Schedule)

We will negotiate for the **Policyholder's** legal rights including enforcement of judgment to recover money and interest due from the sale or provision of goods or services.

Provided that:

- 1 The debt exceeds £250.
- 2 The **Policyholder** has exhausted all credit control and accounting procedures as declared to **Us**.
- 3 A claim for debt recovery under this Policy is made within 90 days of the money becoming due and payable.
- 4 **We** have the right to select the method of enforcement, or to forego enforcing judgment if **We** are not satisfied that there are, or will be, sufficient assets available to satisfy judgment.

What is not covered

- 1 Any debt arising from an agreement entered into prior to the inception date of the indemnity provided by the Policy if the debt is due within the first 90 days of the indemnity provided by the policy.
- 2 Any claim relating to the following:
 - a the settlement payable under an insurance Policy
 - b a lease, licence or tenancy of land or buildings
 - c a loan, mortgage, pension or any other financial product
 - d a motor vehicle owned by, or hired or leased to, the **Policyholder** other than agreements relating to the sale of motor vehicles where the **Policyholder** is engaged in the business of selling motor vehicles.
- 3 A dispute which arises out of the supply, hire, sale or provision of computer hardware, software, systems or services.
- 4 The recovery of money and interest due from another party where the other party intimates that a defence exists.

Sub-Section E Personal Legal Expenses

(This Sub-Section is only operative if specified on the Schedule)

1 Employment disputes

We will negotiate for the **Insured Person's** legal rights in a dispute arising from their contract of employment for their work as an employee.

What is not covered

Costs and expenses for:

- 1 disciplinary hearings or internal grievance procedures
- 2 any claim relating solely to personal injury.

2 Contract Disputes

We will negotiate for:

- 1 an **Insured Person's** legal rights in a contractual dispute arising from an agreement or alleged agreement which an **Insured Person** has entered into for
 - a the buying or hiring in of any goods or services or
 - b the selling of any goods

- 2 the **Policyholder's** legal rights in a contractual dispute or for misrepresentation arising from an agreement which the **Policyholder** has entered into for the buying or selling of the **Policyholder's** principal home provided that, in both (1) and (2)
 - i the agreement or alleged agreement was entered into during the **Period of Insurance** and
 - ii the amount in dispute is more than £100.

What is not covered

Any claim relating to:

- 1 a contract regarding an **Insured Person's** trade, profession, employment or any business venture
- 2 construction work on any land, or designing, converting or extending any building where the contract value exceeds £5,000 (including VAT)
- 3 a contract involving a motor vehicle
- 4 the settlement payable under an insurance policy (**We** will negotiate if the **Policyholder's** insurer refuses a claim, but not for a dispute over the amount of the claim)
- 5 a dispute arising from any loan, mortgage, pension, investment or borrowing.

3 Bodily Injury

We will negotiate for the **Insured Person's** legal rights in a claim against a party who causes the death of, or bodily injury to, the **Insured Person**.

What is not covered

Any claim relating to:

- 1 any illness or bodily injury which happens gradually or is not caused by a specific or sudden accident or
- 2 defending an **Insured Person's** legal rights, but defending a counter-claim is covered.

4 Property Protection

We will:

- a negotiate for the **Insured Person's** legal rights in a civil action
- b arrange mediation

for a dispute relating to material property (including the **Policyholder's** principal home) which is owned by the **Insured Person**, or for which the **Insured Person** is responsible, following

- 1 an event which causes or could cause physical damage to such material property, provided that the amount in dispute is more than £100
- 2 a legal nuisance (meaning any unlawful interference with an **Insured Person's** use or enjoyment of their home, or some right over, or in connection with it)
- 3 a trespass.

What is not covered

1 Any claim relating to:

- a a contract entered into by an **Insured Person**
- b any building or land other than the **Policyholder's** principal home
- c someone legally taking an **Insured Person's** material property from them, whether the **Insured Person** is offered money or not, or restrictions or controls placed on an **Insured Person's** material property by any government or public or local authority unless the claim is for accidental physical damage

Section 5 Legal Expenses - continued

- d work done by any government or public or local authority unless the claim is for accidental physical damage
 - e a motor vehicle owned or used by, or hired or leased to an **Insured Person**
 - f mining subsidence.
- 2 Defending a claim relating to an event that causes or could cause physical damage to material property, but defending a counter-claim is covered.
 - 3 The first £250 of any claim for legal nuisance or trespass. This is payable as soon as **We** accept the claim.

5 Personal Tax Protection

We will negotiate for an **Insured Person**, and represent them in any appeal proceedings, in the event of a full enquiry into their personal tax affairs.

For the purposes of this Sub-Section a full enquiry shall mean an extensive examination by HM Revenue and Customs which considers all aspect of the **Insured Person's** self-assessment tax return, but not enquiries which are limited to one or more specific aspects of the **Insured Person's** self-assessment tax return.

What is not covered

- 1 The tax affairs of a company, or any claim if the **Insured Person** is self-employed, a sole-trader, or in business partnership.
- 2 An investigation by the Special Compliance Office.

6 Jury Service

We will pay the **Insured Person's** salary or wages for the time that the **Insured Person** is off work while attending jury service for each half or whole day of their attendance as far as the salary or wages is not recoverable from the court or the **Insured Person's** employer. The amount **We** will pay is based on the time the **Insured Person** is off work, including the time it takes to travel to and from the court. **We** will work it out to the nearest half day, assuming that a whole day is eight hours. If the **Insured Person** works full time, the salary or wages for each whole day equals 1/250th of the **Insured Person's** yearly salary or wages.

If the **Insured Person** works part-time, the salary or wages will be a proportion of the **Insured Person's** salary or wages.

7 Legal Defence

- 1 **We** will defend an **Insured Person's** legal rights if an event arising from the **Insured Person's** work as an employee leads to:
 - a the **Insured Person** being prosecuted in a court of criminal jurisdiction
 - b civil action being taken against the **Insured Person** under:
 - i legislation for unlawful discrimination
 - ii section 13 of the Data Protection Act 1998.
- 2 **We** will defend an **Insured Person's** legal rights if an event leads to their prosecution for an offence connected with the use or driving of a motor vehicle.

What is not covered

- 1 Parking or obstruction offences.
- 2 The driving of a motor vehicle by an **Insured Person**

for which the **Insured Person** does not have valid motor insurance.

Exclusions to Sub-Section E

- 1 Any incident or matter arising before the start of this Sub-Section.
- 2 Any claim relating to an **Insured Person's** alleged dishonesty or alleged violent behaviour.
- 3 Any claim relating to written or verbal remarks which damage an **Insured Person's** reputation.
- 4 Any claim relating to a lease of land or buildings of less than 21 years, or a licence or tenancy of land or buildings. However, **We** will cover a dispute with a professional adviser in connection with the drafting of a lease, licence or tenancy agreement.

Condition to Sub-Section E

Anyone claiming under this Sub-Section must have the **Policyholder's** agreement to claim.

Exclusions

Exclusions to Section 5

- 1 Any claim reported to **Us** more than 180 days after the date the **Insured Person** should have known about the insured incident.
- 2 **Costs and Expenses** incurred before the written acceptance of a claim by **Us**.
- 3 Fines, penalties, compensation or damages which the **Insured Person** is ordered to pay by a court or other authority other than compensation awards as covered under Sub-Section A, cover 1(b) Compensation Awards and cover 2 Legal Defence.
- 4 Any claim relating to patents, copyrights, trademarks, merchandise marks, registered designs, intellectual property, secrecy and confidentiality agreements.
- 5 Any claim relating to franchise rights, or agency rights where the **Policyholder** has the legal capacity to alter the legal relations of another.
- 6 Any insured incident deliberately or intentionally caused by an **Insured Person**.
- 7 A dispute with **Us** not otherwise dealt with under Condition 7.
- 8 Any claim relating to a shareholding or partnership share in the **Policyholder** unless such shareholding was acquired under a scheme open to all employees of the **Policyholder** or a substantial number of them of a certain minimum grade other than the directors or partners of the **Policyholder**.
- 9 An application for judicial review.
- 10 Legal action an **Insured Person** takes which **We** or the **Appointed Representative** have not agreed to or where the **Insured Person** does anything that hinders **Us** or the **Appointed Representative**.
- 11 When either at the commencement of or during the course of a claim, the **Policyholder** is bankrupt or has filed a bankruptcy petition or winding-up petition, or has made an arrangement with its creditors, or has entered into a deed or arrangement or is in liquidation or part or all of its affairs or property are in the care or control of a receiver or administrator.

Conditions

Conditions to Section 5

- 1 An **Insured Person** must:
 - a keep to the terms and conditions of this Policy
 - b notify **Us** immediately of any alteration which may materially affect **Our** assessment of the risk
 - c take reasonable steps to keep any amount **We** have to pay as low as possible
 - d try to prevent anything happening that may cause a claim
 - e send everything **We** ask for, in writing
 - f give **Us** full details of any claim as soon as possible and give **Us** any information **We** need.
- 2 a **We** can take over and conduct in the name of the **Insured Person**, any claim or legal proceedings at any time. **We** can negotiate any claim on behalf of an **Insured Person**.
 - b If **We** agree to start legal proceedings and it becomes mandatory for an **Insured Person** to be represented by a lawyer, or if there is a conflict of interest, an **Insured Person** can choose an **Appointed Representative** by sending **Us** the suitably qualified person's name and address. **We** may choose not to accept the choice of representative, but only in exceptional circumstances. If there is a disagreement over the choice of **Appointed Representative**, another suitably qualified person can be appointed to decide the matter.
 - c Before an **Insured Person** chooses a lawyer or an accountant, **We** can appoint an **Appointed Representative**.
 - d An **Appointed Representative** will be appointed by **Us** and represent an **Insured Person** according to **Our** standard terms of appointment. The **Appointed Representative** must co-operate fully with **Us** at all times.
 - e **We** will have direct contact with the **Appointed Representative**.
 - f An **Insured Person** must co-operate fully with **Us** and with the **Appointed Representative** and must keep **Us** up-to-date with the progress of the claim.
 - g An **Insured Person** must give the **Appointed Representative** any instructions that **We** require.
- 3 a An **Insured Person** must tell **Us** if anyone offers to settle a claim and must not agree to any settlement without **Our** written consent.
 - b If an **Insured Person** does not accept a reasonable offer to settle a claim, **We** may refuse to pay further **Costs and Expenses**.
 - c **We** may decide to pay the **Insured Person** the amount of damages that the **Insured Person** is claiming or is being claimed against them instead of starting or continuing legal proceedings.
- 4 a If **We** ask, an **Insured Person** must tell the **Appointed Representative** to have **Costs and Expenses** taxed, assessed or audited.
 - b An **Insured Person** must take every step to recover **Costs and Expenses** that **We** have to pay and must pay **Us** any **Costs and Expenses** that are recovered.
- 5 If an **Appointed Representative** refuses to continue acting for an **Insured Person** or if an **Insured Person** dismisses an **Appointed Representative**, the cover **We** provide will end at once, unless **We** agree to appoint another **Appointed Representative**.
- 6 If an **Insured Person** settles a claim or withdraws their claim without **Our** agreement, or does not give suitable instructions to an **Appointed Representative**, the cover **We** provide will end at once and **We** will be entitled to re-claim any **Costs and Expenses** paid by **Us**.
- 7 If **We** and an **Insured Person** disagree about the choice of **Appointed Representative**, or about the handling of a claim, **We** and the **Insured Person** can choose another suitably qualified person to decide the matter. **We** must both agree to this in writing. If **We** cannot agree with the **Insured Person** about the choice of the second suitably qualified person, **We** will ask the president of a relevant national law society to choose a suitably qualified person. Whoever loses the disagreement will have to pay the costs of settling it.
- 8 **We** may at **Our** discretion require the **Policyholder** to obtain an opinion from counsel at the **Policyholder's** expense as to the merits of a claim or proceedings. If counsel's opinion indicates that there are reasonable grounds for the pursuit or defence of a claim or proceedings, the cost of obtaining the opinion will be paid by **Us**.
- 9 **We** can cancel this Section at any time as long as **We** tell the **Policyholder** at least 21 days beforehand. The **Policyholder** can cancel this Section at any time as long as **We** are told at least 21 days beforehand.
- 10 **We** will not pay any claim covered under any other policy, or any claim that would have been covered by any other policy if this Policy did not exist.
- 11 All Acts of parliament within the Policy wording shall include equivalent legislation in Scotland, Northern Ireland, the Channel Islands or the Isle of Man as the case may be.

Memorandum to Section 5

The Employment Manual

The DAS Employment Manual offers comprehensive, up to date guidance on rapidly changing employment law. To view it, please visit our website at www.das.co.uk. From the Home Page click on the Employment Manual icon. All the sections of this web-based document can be printed off for your own use. Contact us at marketing@das.co.uk with your e mail address, quoting your policy number and we will contact you by e mail to inform you of future updates to the information.

Section 6 – Personal Accident

Cover

Sub-Section A - Personal Accident Individual (Occupational only)

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of any **Insured Person**, as specified on the Schedule, sustaining bodily injury, as described in Insured Events 1, 2, 3 and 4 and Extensions 1 and 2 of this Section, caused by accidental, external, violent and visible means occurring in the course of the **Insured Person's** employment for the purpose of the **Insured's Business** during the period of insurance, the **Company** will, subject to the terms, Conditions and Exclusions, pay compensation to the **Insured**.

The compensation will be the amount of either:

- a the Capital Benefit shown on the Schedule for Insured Events 1, 2 or 3, for the benefit period shown after any **Deferment Period** or
- b the Weekly Benefit shown on the Schedule for Insured Event 4, for the benefit period shown after any **Deferment Period**.

Sub-Section B - Personal Accident Individual (24 Hour)

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of any **Insured Person**, as specified on the Schedule, sustaining bodily injury, as described in Insured Events 1, 2, 3 and 4 and Extensions 1 and 2 of this Section, caused by accidental, external, violent and visible means during the period of insurance, the **Company** will, subject to the terms, Conditions and Exclusions, pay compensation to the **Insured**.

The compensation will be the amount of either:

- a the Capital Benefit shown on the Schedule for Insured Events 1, 2 or 3, for the benefit period shown after any **Deferment Period** or
- b the Weekly Benefit shown on the Schedule for Insured Event 4, for the benefit period shown after any **Deferment Period**.

Sub-Section C - Personal Accident Group (Occupational only)

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of any **Insured Person** sustaining bodily injury, as described in Insured Events 1, 2, 3 or 4 and Extensions 1 and 2 of this Section, caused by accidental, external, violent and visible means occurring in the course of the **Insured Person's** employment for the purposes of the **Insured's Business** during the period of insurance, the **Company** will, subject to the terms, Conditions and Exclusions, pay compensation to the **Insured**.

The compensation will be the amount of either:

- a the Capital Benefit shown on the Schedule for Insured Events 1, 2 or 3, for the benefit period shown after any **Deferment Period**; or
- b the Weekly Benefit shown on the Schedule for Insured Event 4, for the benefit period shown after any **Deferment Period**.

Sub-Section D - Personal Accident Group (24 Hour)

(This Sub-Section and the Covers described below are only operative if specified on the Schedule)

In the event of any **Insured Person** sustaining bodily injury, as described in Insured Events 1, 2, 3 or 4 and Extensions 1 and 2 of this Section, caused by accidental, external, violent and visible means during the period of insurance, the **Company** will, subject to the terms, Conditions and Exclusions, pay compensation to the **Insured**.

The compensation will be the amount of either:

- a the Capital Benefit shown on the Schedule for Insured Events 1, 2 or 3, for the benefit period shown after any **Deferment Period**; or
- b the Weekly Benefit shown on the Schedule for Insured Event 4, for the benefit period shown after any **Deferment Period**.

Insured Events for which Benefit is Payable

Capital Benefits

1 Death

Bodily injury which solely and directly within 12 calendar months from the date of the accident results in death.

2 Loss of limbs or eyes

Bodily injury which solely and directly within 12 calendar months of the date of the accident results in:

- a loss by physical severance of hand or foot at or above the wrist or ankle or the total and permanent loss of use of an entire hand or arm or of an entire foot or leg; or
- b total and irrecoverable loss of all sight in one or both eyes.

3 Permanent total disablement

Bodily injury other than death, loss of limbs or eyes as defined above which solely and directly results within 12 calendar months of the date of the accident in permanent and absolute inability of the **Insured Person** to attend to any part whatsoever of their occupation or any other occupation for which the **Insured Person** is fitted by knowledge or training.

Weekly Benefits

4 Temporary total disablement

Bodily injury which solely and directly within 12 calendar months of the date of the accident results in total and absolute inability of the **Insured Person** to engage in or give attention to their usual profession or occupation.

Extensions

(Subject to the Exclusions and Conditions of the operative Sub-Section(s) and the Section)

1 Exposure

The **Company** will pay to the **Insured** compensation for the Capital Benefit or Weekly Benefit as appropriate if during the period of insurance an **Insured Person** suffers from exposure to the elements which results within 12 calendar months of the date of such exposure in bodily injury as described in the Insured Events.

2 Disappearance

The **Company** will pay to the **Insured** compensation for the Capital Benefit for Insured Event 1 if during the period of insurance an **Insured Person** disappears.

Provided that:

- a the **Insured** shall produce sufficient evidence within 12 calendar months of the date of such disappearance that leads the **Company** inevitably to the conclusion that the **Insured Person** has suffered an accident resulting in bodily injury as described in Insured Event 1
- b the **Company** shall be entitled to a reasonably sufficient period of time to examine and obtain all the evidence available from whatever source
- c if the **Insured Person** is found to be living at any time after payment has been made by the **Company** such payment shall be refunded to the **Company**.

3 Medical Expenses

The **Company** will also pay for medical expenses necessarily incurred and arising from treatment following bodily injury from accidental, external, violent and visible means to an **Insured Person** up to:

- a 5% of the total amount paid for the Capital Benefit for Insured Event 1, 2 or 3
- b 15% of the total amount paid as the Weekly Benefit for Insured Event 4

Conditions

Conditions to Sub-Section C and D

The **Insured** must declare all **Insured Persons** and details of their dates of birth within 14 days of each new period of insurance in order that a complete list of **Insured Persons** be maintained by the **Company**. Any changes to the list of **Insured Persons** must be advised to the **Company** in 3 monthly intervals from the inception date of any one period of insurance. In absence of any such declaration from the **Insured** the **Company** will note that there is no change to the list of **Insured Persons**.

Conditions to Section 6

- 1 In the event of an **Insured Person** sustaining bodily injury which may result in a claim under this Section such **Insured Person** shall consult a duly qualified medical practitioner and follow any medical advice, which is given.
- 2 All certificates, information and evidence required by the **Company** shall be provided at the **Insured's** expense and in the form prescribed by the **Company**. The **Insured Person** shall as often as required submit to medical examination on behalf of and at the expense of the **Company** in connection with any claim.
- 3 In the event of death immediate notice shall be given to the **Company**, which shall be entitled to have a post mortem examination at its own expense.
- 4 The insurance by this Section in respect of any **Insured Person** will terminate at the end of the period of insurance in which such **Insured Person** attains the age of 70 years in respect of Insured Events 1–4.
- 5 No compensation shall be payable:
 - a under more than one of the Insured Events 1, 2 and 3 or Extensions 1 and 2 and on payment of a claim under any one of these Insured Events in respect of any one **Insured Person** all further liability under this Section in respect of that person shall cease
 - b under Insured Event 4 in respect of any one **Insured Person** for a period exceeding 104 weeks from the commencement of disablement for any one accident or series of accidents occurring in any one period of insurance.
- 6 Compensation under Insured Event 4 shall be payable when the total amount has been agreed or, at the request of the **Insured** and subject to the **Company's** agreement at intervals of four weeks in arrears.
- 7 Any sums paid under Insured Event 4 shall be deducted from any sum becoming payable under Insured Events 1, 2 or 3 in respect of the same accident.

Section 6 Personal Accident - continued

- 8 The maximum amount the **Company** will pay under this Section in respect of all **Insured Persons** travelling in the same motor vehicle, aircraft, hovercraft, watercraft or railway carriages shall be £1,000,000. In the event of the accumulated loss exceeding this amount, the **Company's** liability in respect of each **Insured Person** travelling will be proportionately reduced so that the total does not exceed that amount.
- 9 Payment under Insured Event 4 in respect of volunteer workers is limited to loss of wages, medical and out of pocket expenses. The **Insured Person** shall provide all such evidence of loss as the **Company** may require.

Exclusions

Exclusions to Section 6

The **Company** shall not be liable for:

- a interest on any benefit
- b compensation payable in respect of any bodily injury caused by or resulting from:
 - i the occupational use of fixed power driven wood working machinery
 - ii suicide, attempted suicide or intentional self injury, venereal disease, insanity or being under the influence of alcohol or drugs (unless administered under medical supervision other than for the treatment of drug addiction)
 - iii pregnancy or childbirth or any consequence of pregnancy or childbirth
 - iv any physical defect, infirmity, medical condition or chronic or recurring illness for which the **Insured Person** has received medical treatment in the 12 months prior to the commencement of disablement
 - v sickness or disease or any naturally occurring condition or degenerative process or gradually operating cause
 - vi service in the armed forces or reserve armed forces
 - vii from any other health problem which ought reasonably to have been within the knowledge of the **Insured Person** but has not been declared to the **Company**
 - viii any accident occurring outside Great Britain, Northern Ireland, the Channel Islands or the Isle of Man unless in additional territories specified by Endorsement on the Schedule
- ix the **Insured Person** engaging in or practicing or training for:
 - a sport involving financial gain or payment other than for reimbursement of reasonable travel and out of pocket expenses
 - b boxing, wrestling or other forms of unarmed or armed combat
 - c mountaineering, rock or cliff climbing, coasteering or abseiling
 - d sports or activities involving freefalling or requiring the use of elastic ropes
 - e ice hockey or winter sports other than ice-skating and curling
 - f pot holing or similar underground activities
 - g racing (other than on foot)
 - h sailing or yachting outside British Coastal Waters, power boating, water ski jumping, jet skiing, canoeing, white water rafting, water sledging or other water activities that require the use of underwater breathing equipment
 - i rugby or any type of football (other than amateur Association Football)
 - j motor cycling (as driver or passenger)
 - k flying or any aerial activity (other than as a passenger in any fully licensed passenger carrying aircraft but not as a member of the crew and not for the purpose of undertaking any trade or technical operation in or on the aircraft)
 - l hunting, hunter trials or similar, showjumping or steeplechasing
- x bodily injury to any volunteer worker unless specified on the Schedule as an **Insured Person**.

General Conditions and Exclusions

(Applicable to the whole Policy except where stated)

1 General Exclusions

This Policy does not cover:

- a **Damage** to any **Property** whatsoever or any loss or expense whatsoever resulting or arising therefrom or any consequential loss or any legal liability of whatsoever nature directly or indirectly caused or contributed to by or arising from:
 - i ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel
 - ii the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof
 - iii pressure waves caused by aircraft and other aerial devices travelling at sonic or supersonic speeds
 - iv war, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection or military or usurped power
 - b **Damage** to any **Property** in Northern Ireland resulting from, caused by, or happening through or in consequence of:
 - i civil commotion
 - ii any unlawful, wanton or malicious act committed maliciously by a person or persons acting on behalf of or in connection with any **Unlawful Association**
 - c **Damage** to any **Property** whatsoever or any loss or expense whatsoever resulting or arising from, or any consequential loss or any legal liability of whatsoever nature directly or indirectly caused or contributed to, by or arising from **Terrorism** except for accidental **Injury** sustained by any **Employee** of the **Insured** during the period of insurance and arising out of and in the course of their employment by the **Insured** in the **Business** described in the Schedule and occasioned by or happening through or in consequence directly or indirectly of **Terrorism** up to a maximum of £5,000,000 for compensation and claimants costs and expenses in respect of one occurrence or all occurrences of a series consequent on or attributable to one source or original cause (inclusive of **Legal Costs** and **Solicitors Fees**) for which the **Insured** is legally liable. In any action, suit or other proceedings, where the **Company** alleges that by reason of the provision of this Condition any loss, **Damage** or legal liability is not covered by this Policy, the burden of proving that such loss, **Damage** or legal liability is covered shall be upon the **Insured**.
 - d **Damage** or **Injury** occurring outside the **Territorial Limits** (unless specially insured)
 - e **Damage** caused by pollution or contamination except (unless otherwise excluded) loss or **Damage** to the **Property** insured caused by:
 - i pollution or contamination which itself results from one of Cover Causes 1 or 2
 - ii any of Cover Causes 1 or 2 which itself results from pollution or contamination
 - iii any cover given under Section 3 of the Policy where the **Damage** is shown to come within the exception to Exclusion (d) of Exclusions to Sub-Sections B, C, D and E of Section 3
 - f **Damage**, loss or destruction or consequential loss of whatsoever nature and/or liability for damages attaching to the **Insured** or any associated costs relating thereto, arising directly or indirectly from or consisting of the failure or inability of any:
 - i computer, data processing equipment, electronic circuit, embedded system firmware, hardware, integrated circuit, interface, microchip, microprocessor, program, software, telecommunication equipment or systems and any similar device
 - ii **Media** or systems used in connection with any of the above whether the property of the **Insured** or not to:
 - a correctly recognise, use or adopt any date, day of the week or period of time as the true or correct date, day of the week or period of time
 - b capture, save, retain, restore and/or correctly manipulate, interpret, calculate, return, transmit or process any data or information, command logic or instruction as a result of treating any date, day of the week or period of time otherwise than as, or other than, its true or correct date, day of the week or period of time
- but
- i this shall not exclude a first party claim by the **Insured** in respect of such loss, destruction or **Damage** not otherwise excluded which itself results from one of Cover Causes 1, 2 or 4
 - ii this exclusion shall not apply in respect of Section 3, Sub-Section A – Employers’ Liability nor Employers Liability Work Away of Sub-Section D.

General Conditions and Exclusions - continued

2 Notice of Unoccupancy/Occupancy

The **Insured** must advise the **Company** as soon as the **Insured** is aware that:

- a the **Premises** or a **Building** or portion of a **Building** has become **Unoccupied**
- b an **Unoccupied Premises** or **Building** or portion of a **Building** is again tenanted.

If this Condition is not complied with the Policy will not cover the **Premises** or **Building** concerned unless the **Company** has agreed in writing that cover will remain operative for **Unoccupied Premises, Buildings** or portions of **Buildings**, without the requirement for referral to the **Company** beforehand.

3 Precedents to Liability

Liability under this Policy is conditional:

- a on the truth and accuracy of the declarations contained in the proposal form or statement of fact if accepted instead of a proposal form
- b on the observance and fulfilment of the terms and Conditions of this Policy in so far as they relate to anything to be done by or complied with by the **Insured**
- c on all reasonable precautions being taken:
 - i for the safety of the **Property** insured
 - ii to prevent accidents or disease
 - iii to comply with all statutory obligations and regulations imposed by any authority
 - iv to prevent the sale or supply of goods which are defective in any way.

4 Precedents to Liability

(Applicable to Sections 1 and 2 only)

Liability under this Policy is conditional:

- a on the **Insured**:
 - i ensuring safe keys are either kept on the person of the **Insured** or an **Employee** or removed to an **Insured's** or **Employee's** locked private residence
 - ii not keeping **Excluded Property** unless described in the Schedule or elsewhere in the Policy wording or by Endorsement
- b on the **Premises** being protected by an **Intruder Alarm System** approved by the **Company** if indicated on the Schedule.

5 Claims Procedure

The **Insured's** duties:

- a on discovery of any loss or **Damage** by theft or attempted theft or by malicious persons or loss of **Money**, immediate notice must be given to the police and all practical steps taken to discover the guilty persons and recover **Property** lost
- b any incident that may give rise to a claim under this Policy must be reported to the **Company** and full written particulars of such **Damage** or **Injury** supplied as soon as possible after the event at the expense of the **Insured**
- c in the event of any occurrence which may give rise to a claim for indemnity:
 - i every letter, writ, summons or other document must be forwarded to the **Company** immediately on receipt and

- notice in writing given to the **Company** of any impending prosecution, Coroner's Inquest or Fatal Accident Inquiry
- ii no admission of liability or promise of payment may be made without the written consent of the **Company**
- d immediate action must be taken to minimise loss and avoid interruption or interference with the **Business** and to prevent further loss, **Damage** or **Injury**
- e all information and assistance as the **Company** may require must be supplied by the **Insured** at the **Insured's** own expense.

Failure to comply with these duties could affect the payment of any claim.

6 Claims Procedure

(Except as otherwise provided for by Memorandum 2 of Section 1)

The **Company's** rights.

The **Company** shall:

- a at its option indemnify the **Insured** by payment, reinstatement, replacement or repair of any **Property** but it shall not be bound to reinstate exactly or completely but only as circumstances permit and in a reasonably sufficient manner and shall not in any case be bound to expend in respect of any one item more than the sum insured on that item
- b be allowed by the **Insured** to enter the **Insured's Premises** where **Damage** has occurred and take and keep possession of any of the **Property** insured and deal with such **Property** in any reasonable manner. No **Property** may be abandoned to the **Company**
- c at its expense be entitled to conduct in the **Insured's** name any settlement or defence of any claim or to prosecute for its own benefit any claim for indemnity or compensation or otherwise and have full discretion in the conduct of any proceedings and in settlement of any claim.

7 Contribution

(Not applicable to Section 3)

If at the time of any **Damage** or liability resulting in a claim under this Policy there is any other insurance effected by or on behalf of the **Insured** covering such loss, **Damage** or liability or any part of it the liability of the **Company** shall be limited to its rateable proportion of such loss, **Damage** or liability.

8 Arbitration

(Not applicable to Section 3)

If any difference shall arise as to the amount to be paid under any Section of this Policy (liability being otherwise admitted) such difference shall be referred to an arbitrator to be appointed by the parties in accordance with the statutory provisions in force. Where any difference is by this Condition to be referred to arbitration the making of an award shall be a condition precedent to any right of action against the **Company**.

9 Alteration

The Policy shall be void if at any time:

- a the **Business** be wound up or carried on by a Liquidator or Receiver or permanently discontinued

- b the **Insured's** interest ceases except by will or operation of law
- c the risk of loss, **Damage** or **Injury** is increased unless the **Company** agrees in writing to continue the insurance.

10 Misrepresentation

This Policy shall be voidable in the event of misrepresentation, misdescription or non-disclosure of any material fact.

11 Fraud

If any claim under this Policy shall be in any respect fraudulent or if any fraudulent means or devices are used by the **Insured** or anyone acting on behalf of the **Insured** to obtain any benefit under this Policy all benefit shall be forfeited.

12 Adjustment of Premium

If the premium or any part is calculated on estimates furnished by the **Insured** they shall supply within 30 days to the **Company** at the end of each period of insurance such information necessary for the adjustment of the premium and should such information differ from the estimates on which the premium has been paid the difference in premium shall be met by a further payment or refund as the case may be subject to any minimum premium.

13 Automatic Re-Instatement of Sums Insured

(Applicable only to Sub-Sections A B F H I and J of Section 1, and Sub-Section A of Section 2)

In the absence of written notice by the **Insured** or the **Company** to the contrary upon notification of a claim to the **Company** the sums insured shall be deemed to be reinstated to their full amount provided that:

- a where the extent of the insured loss exceeds £5,000 the **Insured** shall pay the appropriate additional premium from the date of the loss to the expiry of the period of insurance once the full extent of the loss is known
- b the aggregate of the amounts reinstated shall not exceed the amount of the sums insured stated in the Schedule or Policy wording.

14 Subject to Survey

If any insurance by this Policy has been granted subject to survey, then continuance of cover after the survey by the **Company** Risk Surveyor shall be subject to the **Insured** complying with the **Company's** acceptance criteria and the completion of any risk improvements required within the timeframe agreed by the **Company**, otherwise the **Company** may, at its option, invoke the Cancellation Condition.

15 Warranties

This Policy shall be voidable in the event of non-compliance during the period of insurance with any Warranty set out in the Policy or Schedule.

16 Cancelling the Policy

The **Insured** may cancel the Policy within 14 days of receipt of the Policy Schedule and Wording by writing to the **Company** to confirm cancellation enclosing the Employer's Liability Certificate (if there is one), upon receipt of which the **Insured** shall be entitled to the return of a proportionate part of the last premium paid in respect of the unexpired period of insurance.

After the 14 day period the **Insured** can cancel this Policy by giving the **Company** 7 days' notice in writing, enclosing the Employer's Liability Certificate (if there is one). If there have been no claims made during the current period of insurance then the **Insured** shall be entitled to the return of a proportionate part of the last premium paid in respect of the unexpired part of the insurance. If there has been a total loss claim paid (or outstanding to be paid) during the current period of insurance the **Insured** will not be entitled to any refund of premium. If any claims have been paid in the current period that are not for a total loss the cost of any claim payment(s) will be deducted from the proportionate part of the last period that would be refunded for the unexpired period of insurance. The **Company** is not bound to renew this Policy and may cancel this Policy at any other time by sending 7 days' notice in writing giving details of the reason for cancellation to the **Insured** by registered letter or recorded delivery to the last known address the **Company** has. In the event of such a cancellation the **Insured** shall be entitled to the return of a proportionate part of the last premium paid in respect of the unexpired part of the insurance.

17 Law Applicable to the Contract

English law will apply to this contract.

18 Legal Representatives

In the event of the death of the **Insured** the **Company** will indemnify the **Insured's** legal personal representatives in respect of liability at law previously incurred by the **Insured** provided they observe fulfil and be subject to the terms Conditions and limitations of the Policy to the extent that they can apply.

19 Ageas Logo

The Ageas logo must not be reproduced in any form on your own business documentation without the express permission of Ageas Insurance Limited.

20 Contracts (Rights of Third Parties Act)

No party to this contract intends that any clause or term of this contract should be enforceable by virtue of the Contracts (Rights of Third Parties) Act 1999 by any person who is not a party to this contract.

21 Data Protection Act 1998

Please read this condition carefully as it contains important information about the **Company's** use of **personal information**.

In this notice, **personal information** means any information the **Company** has about the **Insured**, any director, officer, partner or employee of the **Insured** or any other person connected with the **Insured**.

If the **Insured** provides false or inaccurate information the **Company** has the right to avoid the policy or it could affect the **Insured's** ability to claim.

Sensitive information

Some of the **personal information** that has been requested is known as "sensitive personal data". This will include information relating to health issues, race, religion and any criminal convictions. This information will be used to manage the policy and to provide the services set out in the policy documents.

General Conditions and Exclusions - continued

How the Company uses personal information

The **Company** is part of the Ageas group of companies and may share **personal information** with other companies in the group for any of the purposes set out in this notice. Further information about the Ageas group can be found at www.ageas.co.uk.

The **Company** will use **personal information** to:

- manage the insurance policy, including handling underwriting and claims and issuing renewal documents and information to your agent
- assess the insurance application and provide information to credit reference agencies.

Personal information may also be shared with other insurers, statutory bodies, regulatory authorities, business partners or agents providing services on the **Company's** behalf and other authorised bodies.

Personal information will only be shared with others:

- if it is necessary to manage the policy, including settling claims
- for underwriting purposes, such as assessing the application and arranging cover
- for management information purposes
- to prevent or detect crime, including fraud (see below)
- if required or permitted by law (for example, if a legitimate request is received from the police or another authority); and/or
- if permission has been granted by the **Insured**.

Further information about the use of **personal information** can be requested by writing to the Data Protection Officer at the address set out below.

Preventing and detecting crime

Personal information may be used to prevent crime. In order to do so, the **Company** may:

- check **personal information** against its own databases
- share it with fraud prevention agencies. **Personal information** will be checked with and recorded by a fraud prevention agency. Other companies within the financial services industry may also search such fraud prevention agencies when they receive an application for financial products (including credit, savings, insurance, stockbroking or money transmission services). If such companies suspect fraud, the **Company** will share the **Insured's** relevant **personal information** with them. Information shared may be used by those companies when making decisions.

Details of which fraud prevention agencies are used by the Ageas group of companies can be obtained by writing to the Data Protection Officer at the address set out below.

- share it with operators of registers available to the insurance industry to check information and prevent fraud. These include the Claims and Underwriting Exchange

Register administered by Insurance Database Services Limited. The Ageas group of companies may pass information relating to the insurance policy and any incident (such as an accident, theft or loss) to the operators of these registers, their agents and suppliers.

Dealing with others on your behalf

To assist with management of the policy, subject to answering security questions, the **Company** will deal with the **Insured**, any director, partner or employee of the **Insured** or any other person whom it believes to be acting on the **Insured's** behalf in connection with the policy or a claim relating to the policy.

Marketing

The **Company** may use **personal information** and information about the **Insured's** use of the **Company's** products and services to carry out research and analysis.

Personal information will only be used to market the **Company's** other products and services to the **Insured** if the **Insured** has agreed to this.

Monitoring and recording

Telephone calls may be monitored or recorded for training purposes, to improve the quality of service and to prevent and detect fraud. CCTV recording equipment may also be used in and around the **Company's** premises.

Further information

The **Insured** is entitled to receive a copy of any **personal information** held about them. If a copy or further information is required or if the **Insured** would like to complain about the way the **Company** uses **personal information**, they should write to the following address giving their name, address and insurance policy number:

Data Protection Officer
Ageas Insurance Limited
Ageas House
Hampshire Corporate Park
Templars Way
Eastleigh
Hampshire
SO53 3YA

A small administration fee may be charged for this.

The **Company** will notify the **Insured** in writing if it changes the way it uses personal information. If the **Insured** does not agree to the change in use, they must let the **Company** know as soon as possible.

The **Insured** has the right to complain to the Information Commissioner's Office at any time if they object to the way the **Company** uses any **personal information**.

22 Language

Unless agreed otherwise, the contractual terms and Conditions and other information relating to this contract will be in the English language.

What to do if you have a complaint

Should there ever be an occasion where you need to complain, we will sort this out as quickly and fairly as possible.

If your complaint is about the way your Policy was sold to you, please contact your insurance agent to report your complaint.

If you have a complaint regarding your claim, please telephone us on the number shown in your claims documentation.

Alternatively, for claims or any other type of complaint, you can also write to us at the address shown below or email us through our website at www.ageas.co.uk/complaints (please include your policy number and claim number if appropriate).

Customer Services Advisor
Ageas Insurance Limited
Ageas House
Hampshire Corporate Park
Templars Way
Eastleigh
Hampshire
SO53 3YA

We will try to resolve your complaint by the end of the next working day. If we are unable to do this, we will write to you within five working days to either:

- tell you what we have done to resolve the problem; or
- acknowledge your complaint and let you know when you can expect a full response. We will also let you know who is dealing with the matter.

We will always aim to resolve your complaint within four weeks of receipt. If we are unable to do this we will give you the reasons for the delay and indicate when we will be able to provide a final response.

If we cannot resolve the differences between us, you may refer your complaint to the Financial Ombudsman Service (FOS) if:

- you have an annual turnover of less than EUR 2million and fewer than 10 employees and,
- if for any reason you are still dissatisfied with our final response, or
- if we have not issued our final response within eight weeks from you first raising the complaint.

You can contact the Financial Ombudsman Service at the address below, however they will only consider your complaint once you've tried to resolve it with us.

South Quay Plaza,
183 Marsh Wall
London
E14 9SR

Using this complaints procedure will not affect your legal rights.

Financial Services Compensation Scheme

In the event that Ageas Insurance Limited is unable to meet its liabilities you may be entitled to compensation from the Financial Services Compensation Scheme.

For compulsory insurance you may be entitled to compensation up to 100% of the claim. For all other types of insurance you may be entitled to compensation up to 90% of the claim.

Further information is available from the Financial Services Compensation Scheme.

Their telephone number is **020 7741 4100**. Alternatively, more information can be found at www.fscs.org.uk

Making a claim

If anything happens which may result in a claim being made:

Make Safe and Secure

Prevent further **Damage** and arrange for emergency repairs. For example, if you have frozen pipes, you should turn off the water supply and if necessary call out a 24 hour plumber. Remember, if you do not have your own contractor, Business Emergency Assistance can arrange for an approved contractor to effect repairs, any time of the day or night. Please refer to your Schedule for details of the telephone number and reference number (which you will need to quote).

Tell the Police

Advise them immediately of any **Damage** caused by theft, attempted theft, malicious persons, or any loss of **Property**. Take all practical steps to discover the guilty persons and recover the **Property** lost or stolen.

Tell Us

Contact us, or your intermediary as soon as possible, quoting your policy number in full (including any letters before and after the numbers). Refer to your Schedule or the front of this Policy for details of the 24 hour telephone and fax numbers for claims reporting. Alternatively you can write to Commercial Claims, Ageas Insurance Limited, Ageas House, The Square, Gloucester Business Park, Brockworth, Gloucester, GL3 4FA.

For loss or **Damage**: obtain 2 estimates for repairs or replacement (as appropriate). Do not delay sending in the claim form until you get the estimates – simply tell us on the form that they are being obtained, and send them to us when you have them.

For incidents involving **Damage** to other people's **Property** or **Injury** to others; do not admit liability or offer any payments. Send us written details of the incident along with the names and addresses of any witnesses immediately. Send us every letter or other documents alleging liability or negligence, unanswered. It is very important that these are dealt with, by us, immediately.

For claims under Section 5 - Legal Expenses please refer to the separate Business Legal Guard policy wording.

Keep Evidence

Keep all damaged **Property** and other evidence for inspection until you are advised by the police and us that you may dispose of it.



Business Legal Guard

Policy Wording

To make a claim, call **0845 122 8930**
Please save this number to your mobile phone





Contents

	Page No
Definitions	4
Cover	5
Extensions of Cover	8
General Exclusions	11
General Conditions	12
Data Protection Notice	14
What to do if you have a complaint	16
Financial Services Compensation Scheme	16
Making a Claim	17

This Business Legal Guard policy wording replaces Section 5 - Legal Expenses of the Commercial Guard - Shopkeepers policy wording.

Where details of cover are required, please refer to this policy wording for full details of cover, terms, conditions and exclusions.

Business Legal Guard

This Policy and Schedule shall be read together as one contract.

The **Insured** has applied to the **Company** for this insurance by a proposal form and declaration or statement of fact, which shall be the basis of and incorporated in this contract, and in consideration of which a premium has been or will be paid.

As part of this contract the **Company** will provide insurance by any Section or Extension of this Policy made operative as shown on the Schedule for each period of insurance for which payment of premium has been accepted, subject to the terms, Conditions and Exclusions shown within the Policy and Schedule.

The Policy has been signed for and on behalf of Ageas Insurance Limited (the **Company**).



François-Xavier Boisseau - CEO, Insurance
Ageas Insurance Limited

This Policy forms part of the contract with the **Company** and must be kept safe with all Schedules and Endorsements.

Please read the Policy including the Schedule and Endorsements carefully to ensure it meets your requirements. If it does not, please contact your insurance agent immediately.

Definitions

(Applicable to the whole Policy unless otherwise stated)

The following words or expressions shall carry the meaning shown below whenever they appear in **bold** in the Policy, Schedule, Endorsements and the proposal form or statement of fact. Wherever the defined words are shown in the plural they take the same meaning as shown below, in plural.

Appointed Advisor

The solicitor, accountant, or other advisor appointed by **Us** to act on behalf of the **Insured** or an **Insured Person** under the terms of the Policy.

Company

Ageas Insurance Limited.

Consequential Loss

Any loss that is indirectly caused as a result of damage.

Excess

The amount or amounts shown in the Policy or on the Schedule which **We** will deduct from each and every claim.

Insured

The person, persons or company named in the Schedule as 'The **Insured**' and includes subsidiary companies notified to and agreed as accepted by the **Company**.

Insured Person

- a The **Insured** and the **Insured's** directors, partners, managers, officers and employees.
- b The estate, heirs, legal representatives or assignees of any persons mentioned in (a) if that person dies.
- c A person declared to the **Company** who is contracted to perform work for the **Insured** who is in all other respects included by the **Insured** on the same basis as the **Insured's** other employees and who performs work under the **Insured's** supervision.

Legal Costs & Expenses

- a For all claims other than as provided for in (b) below:
 - i reasonable legal costs, fees and disbursements reasonably and proportionately incurred by the **Appointed Advisor** on the **Standard Basis** and agreed in advance by **Us**
 - ii reasonable accountancy fees, disbursements and other costs reasonably incurred by the **Appointed Advisor** and agreed in advance by **Us**
 - iii other side's costs incurred in civil claims where the **Insured Person** has been ordered to pay them or pays them with **Our** agreement.

- b The **Insured Person's** loss of earnings while absent from work to attend any court, tribunal, arbitration, disciplinary hearing or regulatory proceedings at the request of the **Appointed Advisor** or whilst on jury service.

Property

Material property.

Reasonable Prospects of Success

In civil proceedings and criminal prosecution claims (except where the **Insured Person** pleads guilty), the **Insured Person** must have a greater than 50% chance of successfully pursuing or defending their claim. If the **Insured Person** is seeking damages or compensation, there must also be a greater than 50% chance of enforcing any judgment that might be obtained. In criminal prosecution claims where the **Insured Person** pleads guilty, the **Insured Person** must have a greater than 50% chance of successfully mitigating their sentence or fine. In tax claims, any dispute or appeal the **Insured Person** must have a greater than 50% chance of being successful.

Small Claims Court

A court in:

- a England and Wales that hears a claim falling under the Small Claims Track in the County Court as defined by Section 26.6 (1) of the Civil Procedure Rules 1999
- b Scotland that uses the small claims procedure as set out by the Act of Sederunt (Small Claims) Rules 2002
- c Northern Ireland where the sum in dispute is less than £3,000.

Standard Basis

The basis of assessment of costs where the court only allows recovery of costs which are proportionate to the claim and which have been reasonably incurred.

Territorial Limit

- a For Compliance & Regulation and Contract & Debt Recovery claims: the United Kingdom, Channel Islands, Isle of Man, countries in the European Union, Norway and Switzerland.
- b For all other claims: the United Kingdom, Channel Islands and the Isle of Man.

We/Us/Our

The **Company**, B4 Claims Limited or any of their appointed agents.

Cover

For this insurance and any Extension of this Policy made operative in the Schedule, the **Company** will pay the **Insured Person's Legal Costs & Expenses** (and Compensation Awards) up to the limit of indemnity that is stated on the Schedule for all claims related by time or original cause including the cost of appeals provided that:

- a the claim (unless otherwise stated) arises in connection with the **Insured's** business shown in the Schedule and occurs within the **Territorial Limit**
- b the claim:
 - i always has, in the opinion of the **Appointed Advisor, Reasonable Prospects of Success**
 - ii is reported to **Us**
 - during the period of insurance
 - immediately after the **Insured Person** becomes aware of circumstances which could give rise to a claim under this Policy
- c unless there is a conflict of interest, the **Insured Person** always agrees to use the **Appointed Advisor** nominated by **Us** in any claim:
 - i falling under the jurisdiction of an Employment Tribunal or the **Small Claims Court**, and/or
 - ii prior to the issue of legal proceedings
- d any proceedings or hearings are dealt with by a court, tribunal or other body that **We** agree to in the **Territorial Limit**
- e in respect of claims for Employment Compensation Awards the most the **Company** shall pay during the same period of insurance shall be £1,000,000.

Cover applies in respect of the following events.

1 Employment

Defending the **Insured** in an employment dispute with an employee, ex-employee, prospective employee or trade union acting on their behalf, arising from a breach or an alleged breach of their:

- a contract of service with the **Insured** and/or
- b statutory rights under employment laws.

An employment dispute is deemed to have occurred once all internal dismissal, disciplinary and grievance procedures as set out by the:

- a Advisory Conciliation and Arbitration Service in the ACAS code of practice on disciplinary and grievance procedures or
- b Labour Relations Agency Code of Practice on Disciplinary and Grievance Procedures in Northern Ireland have been or ought to have been completed.

The **Company** will not cover the **Insured** for any claim:

- a for redundancy or alleged redundancy or unfair selection for redundancy, occurring during the first 180 days of this Policy, except where the **Insured** has had equivalent cover in force up until the start of this Policy
- b arising from or relating to any transfer of business which falls under the scope of the Transfer of Undertakings (Protection of Employment) Regulations 2006
- c for **Legal Costs & Expenses** in respect of an internal disciplinary hearing or grievance.

2 Employment Compensation Awards

Following a claim **We** have accepted under Cover 1

Employment the **Company** will pay any:

- a basic and compensatory award made against the **Insured** by a tribunal
- b amount agreed by **Us** in settlement of a dispute provided that:
 - i **Reasonable Prospects of Success** exist for a wholly successful defence throughout
 - ii in respect of any compensation payable for redundancy, alleged redundancy or unfair selection for redundancy the **Insured** has sought and followed advice from **Us** or **Our** agent throughout including before serving notice of redundancy
 - iii the compensation is awarded by a tribunal or through the ACAS Arbitration Scheme, under a judgment made after full argument other than by consent or default, or is payable under a settlement approved in writing by **Us**.

The **Company** will not cover Compensation Awards relating to:

- a trade union activities, membership or non-membership, industrial or labour arbitration, collective bargaining agreements, trade union recognition or matters concerning European Works Council
- b money due to an employee under a contract of employment or a statutory provision relating thereto
- c the **Insured's** failure to comply with a reinstatement or re-engagement order
- d a breach of the National Minimum Wage Act 1998
- e civil claims or statutory rights relating to trustees of occupational pension schemes.

3 Tax Protection

- a A formal aspect or full enquiry into the **Insured's** business' tax affairs.
- b An appeal following an assessment by HM Revenue & Customs relating to Value Added Tax.

Cover - continued

- c A dispute about the **Insured's** compliance with regulations relating to:
 - i Pay As You Earn, or
 - ii Social Security, or
 - iii National Insurance Contributionsfollowing a review by HM Revenue & Customs.
- d A formal aspect or full enquiry into the personal tax affairs of the **Insured's** directors and/or partners.

Provided that:

- i all returns are completed and have been submitted within the legal timescales permitted
- ii for an aspect enquiry, the **Insured** is responsible for an **Excess** of £200.

The **Company** will not cover any claim arising from or relating to:

- a an investigation by the Special Civil Investigation Office or the Special Compliance Office of HM Revenue & Customs
- b an investigation under the Civil Investigation of Fraud procedure
- c a tax avoidance scheme
- d tax returns or accounts where HM Revenue & Customs levy a penalty or claim for interest or which contain negligent misstatements or where the **Insured** falls below the standard of a reasonably prudent businessman in keeping books and records
- e failure to register for VAT.

4 Property

A dispute relating to **Property** which is owned by the **Insured** or is the **Insured's** responsibility:

- a following an event which causes physical damage to the **Insured's Property**
- b following a public or private nuisance or trespass
- c which the **Insured** wishes to recover or repossess from an employee or ex-employee.

The **Company** will not cover any claim arising from or relating to:

- a a contract between the **Insured** and the third party except for a claim under Cover 4(c) above
- b defending any claim brought against the **Insured** unless defending a counter-claim
- c any claim involving a motor vehicle whilst at the **Insured's** premises
- d goods in transit or goods lent or hired out
- e the compulsory purchase of, or restrictions or controls placed on the **Insured's Property** by any government, local or public authority.

5 Compliance & Regulation

- a Defending the **Insured Person** when dealing with the police or Health & Safety Executive prior to the **Insured Person** being charged.
- b Defending the **Insured Person** following an event other than a parking offence leading to the **Insured Person** being prosecuted in a court of criminal jurisdiction.

- c Representing the **Insured** following a notice by the relevant authority to alter, suspend, revoke or refuse to renew the **Insured's** statutory licence.
- d Appealing against the terms of a Statutory Notice served against the **Insured**.
- e Representing the **Insured Person** at a formal investigation or disciplinary hearing by any trade association, professional or regulatory body.
- f Defending the **Insured** in a civil action alleging wrongful arrest arising from an allegation of theft.
- g Defending the **Insured** in a civil action for compensation under Section 13 of the Data Protection Act 1998 including compensation awarded against the **Insured** provided that the **Insured** is registered with the Information Commissioner; and appealing against a decision of the Information Commissioner to reject the **Insured's** application to register as a Data Controller.
- h The **Insured Person's** loss of earnings incurred when the **Insured Person** is absent from work to attend any court, tribunal, arbitration, disciplinary hearing or regulatory proceedings at the request of the **Appointed Advisor** or whilst on jury service.

The **Company** shall not be liable for more than £5,000 after taking into account earnings that are recoverable from the court or tribunal.

6 Employees' Extra Protection

At the **Insured's** request:

- a defending an employee in civil proceedings under unlawful discrimination laws on the grounds of sex, race, disability, sexual orientation, age, religious belief or political opinion
- b defending an employee as a trustee of a pension fund set up for the benefit of the **Insured's** employees
- c pursuing a claim following an event causing an **Insured Person** or member of their family, death or bodily injury.

7 Contract & Debt Recovery

A breach or alleged breach of an agreement or alleged agreement which has been entered into by the **Insured** or on the **Insured's** behalf relating to the purchase, hire, hire purchase, lease, servicing, maintenance, testing, sale or provision of goods or services provided that:

- i the amount in dispute exceeds £200
- ii if the amount in dispute exceeds £5,000 the **Insured** is responsible for an **Excess** of £500
- iii for an undisputed debt claim the **Insured** must notify **Us** within 90 days of the money becoming due and payable, and have exhausted their normal credit control procedures.

The **Company** will not cover the **Insured** for any claim arising from or relating to:

- a computer software or systems which have been tailored to the **Insured's** requirements
- b the sale or provision of computer hardware, software, systems or services by the **Insured**
- c the letting, leasing or licensing of land or buildings where the **Insured** acts as the landlord

- d the sale or purchase of any land or buildings
- e loans, mortgages, endowments, pensions or any other financial product
- f the settlement payable under an insurance policy
- g any claim that would be covered under Cover 1 Employment
- h a breach or alleged breach of an **Insured Person's** professional duty.

Extensions of Cover

(These Extensions of Cover are only operative where shown as being operative in the Policy Schedule)

The General Definitions, Exclusions and Conditions in this Policy also apply to these Extensions of Cover as well as the specific Definitions, Exclusions and Conditions as stated below.

Landlord's Legal Guard

Definitions that apply to this extension

Legal Costs & Expenses

Shall be extended to include Accommodation Costs under Cover 5 Accommodation Costs.

Rented Property

The residential property shown in the Schedule which is located in England, Wales, Scotland or Northern Ireland and which **You** let out or intend to let out under a tenancy agreement of a type specified in this Extension.

You/Your/Insured Person

The owner of the **Rented Property** who is named in the Schedule and/or any person or business appointed as their agent to manage the letting of the **Rented Property**.

Cover

For this Extension the **Company** will pay **Your Legal Costs & Expenses** up to £50,000 for all claims related by time or original cause including the cost of appeals provided that:

- a the claim arises in connection with **Your Rented Property**
- b **Your** claim is reported to **Us** during the period of insurance and within 60 days of **You** first becoming aware of circumstances which could give rise to a claim under this Extension.

Cover applies in respect of the following events.

1 Property damage, nuisance and trespass

- a An event which causes physical damage to **Your Rented Property** and/or anything owned by **You** at **Your Rented Property**.
- b A public or private nuisance or a trespass relating to **Your Rented Property**.

The **Company** will not cover **You** for any claim for:

- a damage to **Your Rented Property** that arises from or relates to a contractual agreement other than a tenancy agreement
- b an **Excess** of £250 applicable to claims under Cover 1(b) except where **You** bring a claim against a person who is living at **Your Rented Property** without **Your** permission.

We will ask **You** to pay any **Excess** that applies when **We** accept **Your** claim

- c trespass by **Your** tenant or ex-tenant.

2 Repossession

2.1 Cover for tenancies under the Housing Acts for England, Wales and Scotland

Pursuit of **Your** legal rights to repossess **Rented Property** that **You** have let under:

- a an assured shorthold tenancy
- b a shorthold tenancy
- c an assured tenancy

as defined by the Housing Act 1988 as amended by the Housing Act 1996 and the Assured Tenancies (Amendment) (England) Order 2010 or the Housing (Scotland) Act providing **You**:

- a give **Your** tenant the correct notices for the repossession of **Your Rented Property** and
- b try to get possession under:
 - i Schedule 2, Part 1 (grounds 1 to 8) of the Housing Act 1988 as amended by the Housing Act 1996
 - ii Schedule 5, Part 1 (grounds 1 to 8) of the Housing Act (Scotland) 1988
 - iii Part 1, Section 21 of the Housing Act 1988 amended by the Housing Act 1996
 - iv Part 2, Section 33 of the Housing Act (Scotland) 1988.

2.2 Cover for tenancies that do not fall under the Housing Acts for England, Wales and Scotland

Pursuit of **Your** legal rights to repossess **Your Rented Property** that **You** have let under:

- a a contractual tenancy agreement that was created after 1988 where the annual rent is no greater than £100,000 and the provisions of the Housing Act in England, Wales and Scotland do not apply to **Your** tenancy
- b in accordance with the Private Tenancies (Northern Ireland) Order 2006
- c to a limited company or business partnership for residential use by employees
- d where **You** live at **Your Rented Property** and have one or two written licence agreements which contain a termination clause

provided that:

- i in respect of 2.2(c) **You** will be seeking repossession in accordance with the forfeiture clause of the contractual tenancy agreement or

- ii in respect of 2.2(d) **You** will be seeking to invoke the termination clause.

3 Recovery of Rent Arrears

Pursuit of **Your** legal right to recover rent owed to **You** by **Your** tenant or ex-tenant.

4 Prosecution Defence

A prosecution that arises from **You** letting out **Your Rented Property**.

5 Accommodation Costs

Your accommodation costs up to £75 per day up to a maximum of £2,250 in total while **You** are unable to get repossession of **Your Rented Property** provided that possession is sought because **You** wish to live at **Your Rented Property**.

Exclusions that apply to this extension

The **Company** will not cover:

- a any disagreement with **Your** tenant during the first 90 days of the first period of insurance where the tenancy agreement started before the start of this Extension
- b a dispute about registering, assessing or reviewing rent, rent control, rent, rates or land tribunals or service charges
- c any property that is or should have been registered as a House of Multiple Occupation
- d any dispute between **You** and a managing agent.

Family Legal Guard

Definitions that apply to this extension

Insured Person

You, **Your** partner and or relatives permanently living with **You** in **Your** home being where **You** work from within the United Kingdom, Channel Islands or the Isle of Man.

Legal Costs & Expenses

- 1 In respect of all covers under this Extension other than as provided for in 2) below:
 - a reasonable legal costs, fees and disbursements reasonably and proportionately charged by the **Appointed Advisor** on the **Standard Basis** and agreed in advance by **Us**
 - b reasonable accountancy fees, disbursements and other costs reasonably incurred by the **Appointed Advisor** and agreed in advance by **Us**
 - c other side's costs, fees and disbursements incurred in civil claims where the **Insured Person** has been ordered to pay them or pays them with **Our** agreement.
- 2 The **Insured Person's** basic wages or salary from their work as an employee while attending court or tribunal at the request of the **Appointed Advisor** where the **Insured Person's** employer does not pay for time lost and lost wages or salary cannot be claimed back from the court up to a maximum of £5,000 in total.

Territorial Limit

- a For Contract and Personal Injury claims: the United Kingdom, Channel Islands, Isle of Man, countries in the European Union, Norway and Switzerland.

- b For all other claims: the United Kingdom, Channel Islands and the Isle of Man.

You, your

The person who has taken out this Extension of cover as shown on the Schedule.

Cover

For this Extension the **Company** will pay the **Insured Person's Legal Costs & Expenses** up to £50,000 which are allowed for in **Our** standard terms of business, including the cost of appeals for all claims originating from the same cause provided that the claim does not arise from or relate to **Your** business.

1 Employment

A dispute with the **Insured Person's** current, former or prospective employer relating to their contract of employment or related legal rights. A claim can be brought once all internal dismissal, disciplinary and grievance procedures as set out by the

- a Advisory Conciliation and Arbitration Service in the ACAS code of practice on disciplinary and grievance procedures or
- b Labour Relations Agency Code of Practice on Disciplinary and Grievance Procedures in Northern Ireland.

The **Company** will not cover the **Insured Person** for:

- a a dispute relating solely to personal injury
- b defending any claim other than defending a counter claim or an appeal.

2 Contract

A dispute arising out of an agreement or alleged agreement which has been entered into by the **Insured Person**.

The **Company** will not cover the **Insured Person** for:

- a the letting, leasing or licensing of land or buildings where the **Insured Person** acts as the landlord
- b loans, mortgages, endowments, pensions, or any other financial or investment product
- c a business, venture for gain, profession or employment of the **Insured Person**
- d a contract involving a motor vehicle
- e a settlement due under an insurance policy
- f construction work on any land, or designing, converting or extending any building where the contract value exceeds £5,000 including VAT.

3 Property

A dispute relating to **Property** which the **Insured Person** owns or is responsible for following:

- a an event which causes physical damage to the **Insured Person's Property** including **Your** home used as **Your** place of work
- b a public or private nuisance or trespass.

The **Company** will not cover the **Insured Person** for any claim relating to:

- a a contract entered into by an **Insured Person**
- b any building or land other than **Your** home used as **Your** place of work
- c a motor vehicle

Extensions of Cover - continued

- d the compulsory purchase of, or restrictions or controls placed on **Your Property** by any government, local or public authority
- e defending any dispute under Cover 3(a) other than defending a counter claim or an appeal.

The **Company** will not pay the **Excess** of £250 under Cover 3(b) above. This is payable as soon as **We** accept the claim.

4 Personal Injury

A sudden event causing the **Insured Person** death or physical injury.

The **Company** will not cover the **Insured Person** to defend a claim other than defending a counter claim or an appeal.

5 Tax

A formal aspect or full enquiry into the **Insured Person's** personal tax affairs provided that all returns are completed and have been submitted within the legal timescales permitted.

The **Company** will not cover the **Insured Person** for:

- a an investigation by the Specialist Investigations (SI) branch of HM Revenue & Customs
- b tax returns where HM Revenue & Customs levy a penalty or claim interest or which contain negligent misstatements
- c any business or venture for gain of the **Insured Person**.

6 Legal Defence

a Work

An alleged act or omission of the **Insured Person** that arises from their work as an employee and results in:

- i the **Insured Person** being questioned by the police or others with the power to prosecute and/or
- ii a prosecution being brought against the **Insured Person** in a Court of criminal jurisdiction
- iii civil proceedings being brought against the **Insured Person** for unlawful discrimination.

b Motor

A motoring prosecution brought against the **Insured Person**.

c Other

- i A formal investigation or disciplinary hearing brought against the **Insured Person** by any trade association, professional or regulatory body.
- ii Being absent from work to attend any court tribunal, arbitration, disciplinary hearing or regulatory proceedings at the request of the **Appointed Advisor** or whilst on jury service. The amount the **Company** pays shall not exceed £5,000 after taking into account earnings that are recoverable from the court tribunal or the **Insured Person's** employer.

The **Company** will not cover the **Insured Person** for any claim relating to:

- a owning a vehicle or driving without motor insurance
- b driving without a valid driving licence
- c a parking offence.

7 Identity Theft

A dispute arising from the use of the **Insured Person's** personal information without their permission to commit fraud or other crimes.

The **Company** will not cover the **Insured Person** for any money claimed, goods, loans, or other **Property** or equivalent costs obtained as a result of the identity theft.

Exclusions that apply to this extension

The **Company** will not cover:

- a any costs charged by the **Appointed Advisor** that exceed the amounts that **We** agree to in **Our** standard terms of business
- b an amount below £100
- c a dispute between **Your** family members or between an **Insured Person** and their employees
- d an **Insured Person's** deliberate or reckless act
- e a group litigation order.

General Exclusions

This Policy does not cover any claim arising from or relating to:

- 1 **Legal Costs & Expenses** or Compensation Awards incurred before **We** accept a claim
- 2 any actual or alleged act, omission or dispute occurring prior to, or existing at the start of the Policy or operative Extension, and which the **Insured Person** knew or ought reasonably to have known could give rise to a claim under this Policy
- 3 an allegation against the **Insured Person** involving:
 - a assault, violence or dishonesty
 - b malicious falsehood or defamation
 - c the manufacture, dealing in or use of alcohol, illegal drugs, indecent or obscene materials
 - d illegal immigration
 - e offences under Part 7 of the Proceeds of Crime Act 2002 (money laundering offences)
- 4 the defence of legal proceedings relating to:
 - a damages for personal injury (other than injury to feelings arising from an employment dispute)
 - b loss or damage to **Property** owned by the **Insured Person**
 - c any tortious liability except where the claim is covered under Cover 4 Property and Family Legal Extension Cover 3 Property (b)
- 5 fines, penalties or compensation except for Employment Compensation Awards under Cover 2 Employment Compensation Awards above and compensation ordered under Section 13 of the Data Protection Act 1998 as described in Cover 5 Compliance and Regulation (g)
- 6 costs awarded against the **Insured Person** by a court of criminal jurisdiction following a conviction
- 7 patents, copyright, trademarks, passing-off, service marks, registered designs, secrecy and confidential information
- 8 a dispute with any subsidiary, parent, associated or sister company or between shareholders or partners
- 9 a franchise or agency agreement
- 10 a judicial review
- 11 a dispute with **Us** not dealt with under General Condition 7 Arbitration
- 12 damage to any **Property** whatsoever or any loss or expense whatsoever resulting or arising therefrom or any **Consequential Loss** or any legal liability of whatsoever nature directly or indirectly caused or contributed to, by or arising from:
 - i ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel
 - ii the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof
- 13 damage to any **Property** whatsoever or any loss or expense whatsoever resulting or arising therefrom or any **Consequential Loss** or any legal liability of whatsoever nature directly or indirectly caused or contributed to, by or arising from pressure waves caused by aircraft and other aerial devices travelling at sonic or supersonic speeds
- 14 damage to any **Property** whatsoever or any loss or expense whatsoever resulting or arising therefrom or any **Consequential Loss** or any legal liability of whatsoever nature directly or indirectly caused or contributed to, by or arising from war, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection or military or usurped power
- 15 damage to any **Property** whatsoever or any loss or expense whatsoever resulting or arising from, or any **Consequential Loss** or any legal liability of whatsoever nature directly or indirectly caused or contributed to, terrorism. In any action, suit or other proceedings, where the **Company** alleges that by reason of the provisions of this Condition any loss, damage or legal liability is not covered by this Policy, the burden of proving that such loss, damage or legal liability is covered shall be upon the **Insured**.

General Conditions

Failure to keep to Policy Conditions, without good reason, will lead the **Company** to cancel this Policy, refuse a claim or withdraw from an ongoing claim. **We** reserve the right to recover **Legal Costs & Expenses** from the **Insured Person** if this happens.

1 Precedents to Liability

Liability under this Policy is conditional:

- a on the truth and accuracy of the declarations contained in the proposal form or statement of fact
- b on the observance and fulfilment of the terms and Conditions of this Policy in so far as they relate to anything to be done by or complied with by the **Insured Person**.

2 The Insured Person's Responsibilities

An **Insured Person** must:

- a not do anything that hinders **Us** or the **Appointed Advisor**
- b tell **Us** immediately after first becoming aware of any cause, event or circumstances which could give rise to a claim under this Policy
- c tell **Us** immediately of anything that may materially alter **Our** assessment of the claim
- d co-operate fully with the **Appointed Advisor** and **Us**, give the **Appointed Advisor** any instructions **We** require, and keep them updated with progress of the claim
- e provide **Us** with everything **We** need to help **Us** handle the claim
- f take reasonable steps to recover **Legal Costs & Expenses** that the **Company** pays and pay to the **Company** all costs that are recovered should these be paid to the **Insured Person**
- g tell the **Appointed Advisor** to have the **Legal Costs & Expenses** assessed or audited if **We** require
- h minimise any **Legal Costs & Expenses** and try to prevent anything happening that may cause a claim
- i allow the **Company** at its expense at any time to conduct in the **Insured Person's** name any settlement or defence of any claim or to prosecute for its own benefit any claim for indemnity or compensation or otherwise and have full discretion in the conduct of any proceedings and in settlement of any claim, proceeding or investigation.

3 The Appointed Advisor

- a In certain circumstances as set out in 3 c) below, the **Insured Person** may choose an **Appointed Advisor**. In all other cases no such right exists and **We** shall choose the **Appointed Advisor**.

- b Where the **Insured Person** wishes to exercise their right to choose, they should write to **Us** with their preferred representative's contact details. The **Insured Person's** chosen representative must agree to act under **Our** standard terms of business and co-operate with **Us** at all times.
- c If **We** agree to start legal proceedings and the court or tribunal requires any representative to be legally qualified, or there is a conflict of interest, the **Insured Person** may choose a suitably qualified **Appointed Advisor**. The right of the **Insured** to choose never applies to Employment Tribunal cases where the **Company** may be liable to pay compensation, Tax Protection or **Small Claims Court** claims unless there is a conflict of interest.
- d If the **Appointed Advisor** refuses to continue acting for the **Insured Person** with good reason, the **Insured Person** dismisses the **Appointed Advisor** without good reason, or the **Insured Person** withdraws from the claim without **Our** agreement, cover will end immediately unless **We** agree to appoint another **Appointed Advisor**.

4 Our Consent

We must give **Our** written consent to the **Insured Person** to incur any **Legal Costs & Expenses** or Compensation Awards. The **Company** does not accept any liability for **Legal Costs & Expenses** or Compensation Awards incurred without **Our** written consent.

5 Settlement

- a The **Company** has the right to settle the claim by paying the value of the claim.
- b The **Insured Person** must not negotiate, settle the claim or agree to pay any **Legal Costs & Expenses** without **Our** written agreement.
- c If the **Insured Person** refuses to settle the claim following:
 - i a reasonable offer
 - ii advice to do so from the **Appointed Advisor**the **Company** may refuse to pay further **Legal Costs & Expenses**.

6 Counsel's Opinion

We may require the **Insured Person** to obtain and pay for an opinion from counsel regarding the merits or value of the claim. If the opinion supports the **Insured Person** then the **Company** will pay for the opinion.

7 Arbitration

If any difference shall arise between the **Insured Person** and **Us** under this Policy that is not resolved through **Our** internal complaints procedure such difference shall be referred to an arbitrator to be appointed by the parties in accordance with the statutory provisions in force. Where any difference is by this Condition to be referred to arbitration the making of an award shall be a condition precedent to any right of action against the **Company**.

8 Alteration

The Policy shall be void if at any time:

- a the **Insured's** business is wound up or carried on by a liquidator or receiver or permanently discontinued
- b the **Insured's** interest ceases except by will or operation of law
- c the risk of legal disputes is increased unless the **Company** agrees in writing to continue the insurance.

9 Misrepresentation

This Policy shall be voidable in the event of misrepresentation, misdescription or non-disclosure of any material fact.

10 Fraud

If any claim under this Policy shall be in any respect fraudulent or if any fraudulent means or devices are used by the **Insured Person** or anyone acting on behalf of the **Insured Person** to obtain any benefit under this Policy all benefit shall be forfeited.

11 Cancelling the Policy

The **Insured** may cancel this Policy within 14 days of receipt of the Schedule and Wording by writing to the **Company** to confirm cancellation. If cover has not yet commenced, the **Insured** will be entitled to a return of the full premium paid. If cover has commenced and there have been no claims made during this period, the **Insured** will be entitled to a return of a proportionate part of the premium paid in respect of the unexpired period of the insurance. If any claims have been paid (or outstanding to be paid), the cost of any claim payment(s) will be deducted from the proportionate part of the premium paid that would be refunded for the unexpired period of the insurance.

After the 14 day period the **Insured** can cancel this Policy by giving the **Company** 7 days' notice in writing. If there have been no claims made during the current period of insurance the **Insured** shall be entitled to the return of a proportionate part of the last premium paid in respect of the unexpired part of the insurance. If any claims have been paid (or outstanding to be paid) in the current period the cost of any claim payment(s) will be deducted from the proportionate part of the last period that would be refunded for the unexpired period of insurance.

The **Company** is not bound to renew this Policy and may cancel this Policy at any other time by sending 7 days' notice in writing giving details of the reason for cancellation to the **Insured** by registered letter or recorded delivery to the last known address the **Company** has. In the event of such a cancellation the **Insured** shall be entitled to the return of a proportionate part of the last premium paid in respect of the unexpired part of the insurance.

12 Law Applicable to the Contract

This Policy will be governed by English law, and the **Insured Person** and the **Company** agree to submit to the non-exclusive jurisdiction of the courts of England and Wales (unless you live in Jersey in which case the law of Jersey will apply and the Jersey courts will have exclusive jurisdiction).

13 Language

Unless agreed otherwise, the contractual terms and Conditions and other information relating to this contract will be in the English Language.

14 Ageas Logo

The Ageas logo must not be reproduced in any form on the **Insured's** own business documentation without the express permission of Ageas Insurance Limited.

15 Contracts (Rights of Third Parties)

No party to this contract intends that any clause or term of this contract should be enforceable by virtue of the Contracts (Right of Third Parties) Act 1999 by any person who is not a party to this contract.

16 Acts of Parliament

All Acts of Parliament referred to within this Policy shall include equivalent legislation in Scotland, Northern Ireland, the Isle of Man and the Channel Islands and any subsequent amendment or replacement legislation.

Data Protection Notice

Please read this notice carefully as it contains important information about the **Company's** use of **personal information**.

In this notice, **personal information** means any information the **Company** has about the **Insured**, any director, officer, partner or employee of the **Insured** or any other person connected with the **Insured**.

If the **Insured** provides false or inaccurate information the **Company** has the right to avoid the policy or it could affect the **Insured's** ability to claim.

Sensitive information

Some of the **personal information** that has been requested is known as "sensitive personal data". This will include information relating to health issues, race, religion and any criminal convictions. This information will be used to manage the policy and to provide the services set out in the policy documents.

How the Company uses personal information

The **Company** is part of the Ageas group of companies and may share **personal information** with other companies in the group for any of the purposes set out in this notice. Further information about the Ageas group can be found at www.ageas.co.uk.

The **Company** will use **personal information** to:

- manage the insurance policy, including handling underwriting and claims and issuing renewal documents and information to your agent
- assess the insurance application and provide information to credit reference agencies.

Personal information may also be shared with other insurers, statutory bodies, regulatory authorities, business partners or agents providing services on the **Company's** behalf and other authorised bodies.

Personal information will only be shared with others:

- if it is necessary to manage the policy, including settling claims
- for underwriting purposes, such as assessing the application and arranging cover
- for management information purposes
- to prevent or detect crime, including fraud (see below)

- if required or permitted by law (for example, if a legitimate request is received from the police or another authority); and/or
- if permission has been granted by the **Insured**.

Further information about the use of **personal information** can be requested by writing to the Data Protection Officer at the address set out below.

Preventing and detecting crime

Personal information may be used to prevent crime.

In order to do so, the **Company** may:

- check **personal information** against its own databases
- share it with fraud prevention agencies. **Personal information** will be checked with and recorded by a fraud prevention agency. Other companies within the financial services industry may also search such fraud prevention agencies when they receive an application for financial products (including credit, savings, insurance, stockbroking or money transmission services). If such companies suspect fraud, the **Company** will share the **Insured's** relevant **personal information** with them. Information shared may be used by those companies when making decisions.

Details of which fraud prevention agencies are used by the Ageas group of companies can be obtained by writing to the Data Protection Officer at the address set out below.

- share it with operators of registers available to the insurance industry to check information and prevent fraud. These include the Claims and Underwriting Exchange Register administered by Insurance Database Services Limited. The Ageas group of companies may pass information relating to the insurance policy and any incident (such as an accident, theft or loss) to the operators of these registers, their agents and suppliers.

Dealing with others on your behalf

To assist with management of the policy, subject to answering security questions, the **Company** will deal with the **Insured**, any director, partner or employee of the **Insured** or any other person whom it believes to be acting on the **Insured's** behalf in connection with the policy or a claim relating to the policy.

Marketing

The **Company** may use **personal information** and information about the **Insured's** use of the **Company's** products and services to carry out research and analysis.

Personal information will only be used to market the **Company's** other products and services to the **Insured** if the **Insured** has agreed to this.

Monitoring and recording

Telephone calls may be monitored or recorded for training purposes, to improve the quality of service and to prevent and detect fraud. CCTV recording equipment may also be used in and around the **Company's** premises.

Further information

The **Insured** is entitled to receive a copy of any **personal information** held about them. If a copy or further information is required or if the **Insured** would like to complain about the way the **Company** uses **personal information**, they should write to the following address giving their name, address and insurance policy number:

Data Protection Officer
Ageas Insurance Limited
Ageas House
Hampshire Corporate Park
Templars Way
Eastleigh
Hampshire
SO53 3YA

A small administration fee may be charged for this.

The **Company** will notify the **Insured** in writing if it changes the way it uses **personal information**. If the **Insured** does not agree to the change in use, they must let the **Company** know as soon as possible.

The **Insured** has the right to complain to the Information Commissioner's Office at any time if they object to the way the **Company** uses any **personal information**.

What to do if you have a complaint

Should there ever be an occasion where you need to complain, we will sort this out as quickly and fairly as possible.

If your complaint is about the way your Policy was sold to you, please contact your insurance agent to report your complaint.

If you have a complaint regarding your claim, please telephone us on the number shown in your claims documentation.

Alternatively, for claims or any other type of complaint, you can also write to us at the address shown below or email us through our website at www.ageas.co.uk/complaints (please include your policy number and claim number if appropriate).

Customer Services Advisor
Ageas Insurance Limited
Ageas House
Hampshire Corporate Park
Templars Way
Eastleigh
Hampshire
SO53 3YA

We will try to resolve your complaint by the end of the next working day. If we are unable to do this, we will write to you within five working days to either:

- tell you what we have done to resolve the problem; or
- acknowledge your complaint and let you know when you can expect a full response. We will also let you know who is dealing with the matter.

We will always aim to resolve your complaint within four weeks of receipt. If we are unable to do this we will give you the reasons for the delay and indicate when we will be able to provide a final response.

If we cannot resolve the differences between us, you may refer your complaint to the Financial Ombudsman Service (FOS) if:

- you have an annual turnover of less than EUR 2million and fewer than 10 employees and,
- if for any reason you are still dissatisfied with our final response, or
- if we have not issued our final response within eight weeks from you first raising the complaint.

You can contact the Financial Ombudsman Service at the address below, however they will only consider your complaint once you've tried to resolve it with us.

South Quay Plaza,
183 Marsh Wall
London
E14 9SR

Using this complaints procedure will not affect your legal rights.

Financial Services Compensation Scheme

In the event that Ageas Insurance Limited is unable to meet its liabilities you may be entitled to compensation from the Financial Services Compensation Scheme.

For compulsory insurance you may be entitled to compensation up to 100% of the claim. For all other types of insurance you may be entitled to compensation up to 90% of the claim.

Further information is available from the Financial Services Compensation Scheme.

Their telephone number is **020 7741 4100**. Alternatively, more information can be found at www.fscs.org.uk

Making a claim

Before you do anything call the Claims Helpline 0845 122 8930 open from 9am-5pm Monday to Friday.

Our experienced and friendly staff will take your details and send you a claim form to be completed.

Once you have notified us of your claim in writing, provided that we accept that you are covered under this Policy we will immediately pass details of the claim to one of our panel of specialist solicitors and other experts, who will advise you of the best course of action and represent you in any subsequent legal proceedings, if appropriate. Your claim will be dealt with quickly and professionally.

Legal Helpline 0845 122 8931

The Legal Helpline is open 24 hours a day 365 days a year.

Ageas Business Legal Guard provides a confidential legal helpline should you need advice on business legal matters including:

- employment disputes and redundancy plans
- contractual disputes
- property issues
- tax regulations

Confidential counselling helpline

If an employee needs confidential help and advice, our counsellors are available 24/7 to provide support, over the phone, on any matter that is causing upset or anxiety, whether or not related to work. Assistance is available by telephoning 0845 122 8934.

Claims administration

All claims reported under Ageas Business Legal Guard will be administered by:

B4 Claims Limited, 7 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR.

Business on-line Legal Services

Enter voucher code X1232KC79BB5 to register at www.arag.co.uk/docs. On registration you will be able to create a password to access the law guide and download legal documents to help run your business more effectively.

To make a claim, call 0845 122 8930
Please save this number to your mobile phone

Ageas Insurance Limited

Office address

Ageas House, The Square, Gloucester Business Park,
Brockworth, Gloucester GL3 4FA

Registered office address

Ageas House, Hampshire Corporate Park,
Templars Way, Eastleigh, Hampshire SO53 3YA

www.ageas.co.uk

Registered in England and Wales No 354568

Ageas Insurance Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.





Health and safety for small/medium sized businesses

How my insurer helps me manage my health and safety risk

Good health and safety standards help you to run your business successfully. Meeting the requirements of relevant regulation is a central factor in achieving this. Insurers recognise the wider benefits to society of encouraging businesses in following sensible, proportionate measures aimed at helping them to carry out their activities.

We are providing this information to help you take sensible steps to manage health and safety effectively.

Insurers will continue to settle legitimate claims. Insurers will also co-operate with businesses such as yours if you need to deal with the consequences of vexatious claims made against you.

Your insurer will always be willing to offer you guidance on what constitutes good practice in managing health and safety. This guidance should be aimed at improving the resilience of your business in dealing with civil law claims made against you, and will be proportionate to the level of risk involved.

Employers' liability vs public liability – what's the difference?

Insurers provide cover for businesses' legal liabilities by issuing:

- Employers' liability policies – this covers employers for injury or disease to people they employ; and
- Public liability policies – this covers businesses for injury, disease or damage to people they do not employ, for example visitors.

The law - the Health and Safety at Work etc. Act 1974

- This is the main law on health and safety and says that every employer is to ensure, so far as is reasonably practicable, the health and safety of employees and also persons not in their employment who may be affected by work activities.
- Your insurer expects you to take reasonable steps to comply with this requirement and other related regulations, using the guidance and tools provided by the Health and Safety Executive (or other competent organisations) to help with this aim. You can find more information at www.hse.gov.uk/index.htm.
- Your insurer will not refuse to pay a claim purely because of a breach of health and safety regulations.
- Your insurer will not withdraw cover mid-term purely because of a breach of health and safety regulations.



Who is an employee?

There are various forms of employment. Often a working individual may not be engaged under a contract of employment. For this reason, insurers include, under an employers' liability policy, a definition of who is to be treated as an 'employee'. A typical definition would be:

- Any person employed under a contract of service or apprenticeship;
- people on work experience schemes, for example, students;
- any person hired or borrowed from another employer including drivers or operators of hired in plant;
- labour only subcontractors; and
- home workers.

All these people are covered while working for and under your control in your business.

Some common concerns

Documentation	<ul style="list-style-type: none">• Insurers do not generally need you to show any formal evidence that you are keeping to health and safety regulations nor do they ask to see health and safety documents as a condition of granting insurance cover.• <u>However</u>, although it is <u>not</u> a legal or insurance requirement to do so, good record keeping (for example, training records, written risk assessments etc.) may be useful if you need to defend a civil law claim.
Written risk assessments	<ul style="list-style-type: none">• If you employ fewer than five employees, there is no need for you to complete written risk assessments. <u>However</u>, although completing and recording risk assessments is <u>not</u> a legal or insurance requirement, it may help in defending any civil law claims made against you.
The role of health and safety consultants	<ul style="list-style-type: none">• You do not need to hire a health and safety consultant. The law says that you must have access to competent health and safety advice – often, this is available from your own staff.• If, however, the complexity or nature of your business indicates that you do need external support, your insurer will normally recommend that you use a health and safety consultant who is listed on the Occupational Safety and Health Consultants Register. You can get more information at www.oshcr.org.



Testing portable electrical appliances

- There is no specific legal requirement for every portable electrical appliance to be tested each year and your insurer will not insist upon this when offering you insurance.
- However, as you must maintain this equipment suitably to prevent danger, insurers recommend you follow the guidance published by the HSE, available at www.hse.gov.uk/electricity/index.htm.
- For specific guidance, read 'Maintaining portable electric equipment in low risk environments', available at www.hse.gov.uk/pubns/indg236.pdf.

More help

Insurers approve the principles set out in the Association of British Insurers' Key Principles document: Health and Safety for Businesses and the Voluntary Sector. This is available at <http://www.abi.org.uk>

You can also find more guidance on the HSE website available at www.hse.gov.uk.